

COURT PERSONNEL SYSTEM
Des Moines-Ames-West Des Moines, IA - Table DM
16.52% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23049	28975	35887	39730	43887	48323	53113	63642	75701	89456	105225	123398	2
	2	23290	29277	36261	40145	44345	48828	53667	64306	76490	90388	106321	124685	2
	3	23531	29579	36635	40559	44803	49332	54220	64970	77278	91320	107417	125971	2
	4	23772	29880	37009	40974	45261	49837	54774	65635	78067	92252	108514	127257	2
	5	24014	30182	37383	41389	45719	50341	55327	66299	78856	93185	109610	128544	2
	6	24255	30484	37757	41804	46177	50846	55881	66963	79645	94117	110707	129830	2
	7	24496	30786	38131	42219	46635	51350	56434	67627	80434	95049	111803	131116	2
	8	24737	31088	38505	42634	47093	51855	56988	68291	81223	95981	112900	132403	2
	9	24978	31389	38879	43048	47551	52359	57541	68955	82011	96913	113996	133689	2
	10	25220	31691	39253	43463	48009	52864	58095	69620	82800	97845	115093	134976	2
	11	25461	31993	39627	43878	48466	53368	58648	70284	83589	98777	116189	136262	2
	12	25702	32295	40001	44293	48924	53873	59201	70948	84378	99710	117286	137548	2
	13	25943	32596	40375	44708	49382	54378	59755	71612	85167	100642	118382	138835	2
	14	26184	32898	40749	45122	49840	54882	60308	72276	85956	101574	119478	140121	2
	15	26426	33200	41123	45537	50298	55387	60862	72940	86744	102506	120575	141408	2
	16	26667	33502	41497	45952	50756	55891	61415	73605	87533	103438	121671	142694	2
	17	26908	33804	41871	46367	51214	56396	61969	74269	88322	104370	122768	143980	2
	18	27149	34105	42245	46782	51672	56900	62522	74933	89111	105303	123864	145267	2
	19	27390	34407	42620	47196	52130	57405	63076	75597	89900	106235	124961	146553	2
	20	27632	34709	42994	47611	52588	57909	63629	76261	90689	107167	126057	147839	2
	21	27873	35011	43368	48026	53046	58414	64183	76925	91478	108099	127154	149126	2
	22	28114	35313	43742	48441	53504	58918	64736	77590	92266	109031	128250	150412	2
	23	28355	35614	44116	48856	53962	59423	65290	78254	93055	109963	129347	151699	2
	24	28596	35916	44490	49270	54420	59927	65843	78918	93844	110896	130443	152985	1
F U L L P E R F O R M A N C E R A N G E	25	28838	36218	44864	49685	54877	60432	66397	79582	94633	111828	131539	154271	1
	26	29079	36520	45238	50100	55335	60936	66950	80246	95422	112760	132636	155558	1
	27	29320	36821	45612	50515	55793	61441	67504	80910	96211	113692	133732	156844	1
	28	29561	37123	45986	50930	56251	61946	68057	81574	96999	114624	134829	158130	1
	29	29802	37425	46360	51345	56709	62450	68610	82239	97788	115556	135925	159417	1
	30	30044	37727	46734	51759	57167	62955	69164	82903	98577	116489	137022	160703	1
	31	30285	38029	47108	52174	57625	63459	69717	83567	99366	117421	138118	161990	1
	32	30526	38330	47482	52589	58083	63964	70271	84231	100155	118353	139215	163276	1
	33	30767	38632	47856	53004	58541	64468	70824	84895	100944	119285	140311	164562	1
	34	31008	38934	48230	53419	58999	64973	71378	85559	101732	120217	141408	165849	1
	35	31249	39236	48604	53833	59457	65477	71931	86224	102521	121149	142504	167135	1
	36	31491	39538	48978	54248	59915	65982	72485	86888	103310	122081	143600	168422	1
	37	31732	39839	49352	54663	60373	66486	73038	87552	104099	123014	144697	169708	1
	38	31973	40141	49726	55078	60830	66991	73592	88216	104888	123946	145793	170994	1
	39	32214	40443	50100	55493	61288	67495	74145	88880	105677	124878	146890	172281	1
	40	32455	40745	50474	55907	61746	68000	74699	89544	106465	125810	147986	173567	1
	41	32697	41047	50848	56322	62204	68504	75252	90209	107254	126742	149083	174853	1
	42	32938	41348	51222	56737	62662	69009	75806	90873	108043	127674	150179	176140	1
	43	33179	41650	51596	57152	63120	69514	76359	91537	108832	128607	151276	177426	1
	44	33420	41952	51970	57567	63578	70018	76913	92201	109621	129539	152372	178713	1
	45	33661	42254	52344	57982	64036	70523	77466	92865	110410	130471	153468	179999	1
	46	33903	42555	52718	58396	64494	71027	78019	93529	111199	131403	154565	181285	1
	47	34144	42857	53092	58811	64952	71532	78573	94194	111987	132335	155661	182572	1
	48	34385	43159	53466	59226	65410	72036	79126	94858	112776	133267	156758	183858	1
	49	34626	43461	53840	59641	65868	72541	79680	95522	113565	134200	157854	185144	1
	50	34867	43763	54214	60056	66326	73045	80233	96186	114354	135132	158951	186431	1
	51	35109	44064	54588	60470	66783	73550	80787	96850	115143	136064	160047	187300 *	1
	52	35350	44366	54962	60885	67241	74054	81340	97514	115932	136996	161144	187300 *	1
	53	35591	44668	55337	61300	67699	74559	81894	98179	116720	137928	162240	187300 *	1
	54	35832	44970	55711	61715	68157	75063	82447	98843	117509	138860	163337	187300 *	1
	55	36073	45272	56085	62130	68615	75568	83001	99507	118298	139793	164433	187300 *	1
	56	36315	45573	56459	62544	69073	76072	83554	100171	119087	140725	165529	187300 *	1
	57	36556	45875	56833	62959	69531	76577	84108	100835	119876	141657	166626	187300 *	1
	58	36797	46177	57207	63374	69989	77081	84661	101499	120665	142589	167722	187300 *	1
	59	37038	46479	57581	63789	70447	77586	85215	102164	121453	143521	168819	187300 *	1
	60	37279	46780	57955	64204	70905	78091	85768	102828	122242	144453	169915	187300 *	1
	61	37521	47082	58329	64618	71363	78595	86322	103492	123031	145385	171012	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.