

COURT PERSONNEL SYSTEM
Virginia Beach-Norfolk, VA-NC - Table VB
17.18% Locality Payment Included
Effective January 3, 2022

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	23179	29139	36090	39955	44136	48597	53414	64003	76130	89963	105821	124097	2
	2	23422	29443	36466	40372	44596	49104	53971	64670	76923	90900	106923	125391	2
	3	23665	29746	36843	40789	45057	49612	54527	65338	77716	91837	108026	126684	2
	4	23907	30050	37219	41206	45517	50119	55084	66006	78509	92775	109129	127978	2
	5	24150	30353	37595	41624	45978	50626	55641	66674	79303	93712	110231	129272	2
	6	24392	30657	37971	42041	46438	51134	56197	67342	80096	94650	111334	130565	2
	7	24635	30960	38347	42458	46899	51641	56754	68010	80889	95587	112437	131859	2
	8	24877	31264	38723	42875	47359	52149	57310	68678	81683	96525	113539	133153	2
	9	25120	31567	39099	43292	47820	52656	57867	69346	82476	97462	114642	134446	2
	10	25362	31871	39476	43709	48281	53163	58424	70014	83269	98400	115745	135740	2
	11	25605	32174	39852	44126	48741	53671	58980	70682	84063	99337	116847	137034	2
	12	25848	32478	40228	44544	49202	54178	59537	71350	84856	100274	117950	138327	2
	13	26090	32781	40604	44961	49662	54686	60093	72018	85649	101212	119053	139621	2
	14	26333	33085	40980	45378	50123	55193	60650	72686	86443	102149	120155	140915	2
	15	26575	33388	41356	45795	50583	55700	61207	73354	87236	103087	121258	142208	2
	16	26818	33692	41732	46212	51044	56208	61763	74021	88029	104024	122361	143502	2
	17	27060	33995	42109	46629	51504	56715	62320	74689	88822	104962	123463	144796	2
	18	27303	34299	42485	47047	51965	57223	62876	75357	89616	105899	124566	146089	2
	19	27546	34602	42861	47464	52425	57730	63433	76025	90409	106837	125669	147383	2
	20	27788	34906	43237	47881	52886	58237	63990	76693	91202	107774	126771	148677	2
	21	28031	35209	43613	48298	53346	58745	64546	77361	91996	108711	127874	149970	2
	22	28273	35513	43989	48715	53807	59252	65103	78029	92789	109649	128977	151264	2
	23	28516	35816	44366	49132	54267	59759	65659	78697	93582	110586	130079	152558	2
	24	28758	36120	44742	49550	54728	60267	66216	79365	94376	111524	131182	153851	1
F U L L P E R F O R M A N C E R A N G E	25	29001	36423	45118	49967	55188	60774	66773	80033	95169	112461	132285	155145	1
	26	29243	36727	45494	50384	55649	61282	67329	80701	95962	113399	133387	156439	1
	27	29486	37030	45870	50801	56109	61789	67886	81369	96756	114336	134490	157732	1
	28	29729	37334	46246	51218	56570	62296	68442	82037	97549	115273	135592	159026	1
	29	29971	37637	46622	51635	57030	62804	68999	82704	98342	116211	136695	160320	1
	30	30214	37941	46999	52053	57491	63311	69556	83372	99135	117148	137798	161613	1
	31	30456	38244	47375	52470	57951	63819	70112	84040	99929	118086	138900	162907	1
	32	30699	38548	47751	52887	58412	64326	70669	84708	100722	119023	140003	164201	1
	33	30941	38851	48127	53304	58872	64833	71226	85376	101515	119961	141106	165494	1
	34	31184	39155	48503	53721	59333	65341	71782	86044	102309	120898	142208	166788	1
	35	31427	39458	48879	54138	59793	65848	72339	86712	103102	121836	143311	168082	1
	36	31669	39762	49255	54555	60254	66356	72895	87380	103895	122773	144414	169375	1
	37	31912	40065	49632	54973	60714	66863	73452	88048	104689	123710	145516	170669	1
	38	32154	40369	50008	55390	61175	67370	74009	88716	105482	124648	146619	171963	1
	39	32397	40672	50384	55807	61636	67878	74565	89384	106275	125585	147722	173256	1
	40	32639	40976	50760	56224	62096	68385	75122	90052	107069	126523	148824	174550	1
	41	32882	41279	51136	56641	62557	68892	75678	90720	107862	127460	149927	175844	1
	42	33124	41582	51512	57058	63017	69400	76235	91388	108655	128398	151030	177137	1
	43	33367	41886	51888	57476	63478	69907	76792	92055	109448	129335	152132	178431	1
	44	33610	42189	52265	57893	63938	70415	77348	92723	110242	130273	153235	179725	1
	45	33852	42493	52641	58310	64399	70922	77905	93391	111035	131210	154338	181018	1
	46	34095	42796	53017	58727	64859	71429	78461	94059	111828	132147	155440	182312	1
	47	34337	43100	53393	59144	65320	71937	79018	94727	112622	133085	156543	183606	1
	48	34580	43403	53769	59561	65780	72444	79575	95395	113415	134022	157646	184899	1
	49	34822	43707	54145	59979	66241	72952	80131	96063	114208	134960	158748	186193	1
	50	35065	44010	54522	60396	66701	73459	80688	96731	115002	135897	159851	187300 *	1
	51	35308	44314	54898	60813	67162	73966	81244	97399	115795	136835	160954	187300 *	1
	52	35550	44617	55274	61230	67622	74474	81801	98067	116588	137772	162056	187300 *	1
	53	35793	44921	55650	61647	68083	74981	82358	98735	117382	138709	163159	187300 *	1
	54	36035	45224	56026	62064	68543	75489	82914	99403	118175	139647	164262	187300 *	1
	55	36278	45528	56402	62482	69004	75996	83471	100071	118968	140584	165364	187300 *	1
	56	36520	45831	56778	62899	69464	76503	84027	100738	119761	141522	166467	187300 *	1
	57	36763	46135	57155	63316	69925	77011	84584	101406	120555	142459	167570	187300 *	1
	58	37005	46438	57531	63733	70385	77518	85141	102074	121348	143397	168672	187300 *	1
	59	37248	46742	57907	64150	70846	78025	85697	102742	122141	144334	169775	187300 *	1
	60	37491	47045	58283	64567	71306	78533	86254	103410	122935	145272	170878	187300 *	1
	61	37733	47349	58659	64985	71767	79040	86810	104078	123728	146209	171980	187300 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.