

**Court Reporters' Rates of Pay
Effective January 3, 2022**

(This Table Applies to Court Reporters Hired On or After October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4
Base Rate of Pay	\$ 72,836	\$ 76,478	\$ 80,120	\$83,761
Alaska	\$ 94,993	\$ 99,743	\$ 104,493	\$109,241
Albany-Schenectady, NY	\$ 86,442	\$ 90,764	\$ 95,086	\$ 99,408
Albuquerque-Santa Fe-Las Vegas, NM	\$ 85,320	\$ 89,586	\$ 93,853	\$ 98,118
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$ 89,319	\$ 93,785	\$ 98,251	\$102,716
Austin-Round Rock, TX	\$ 86,529	\$ 90,856	\$ 95,183	\$ 99,508
Birmingham-Hoover-Talladega, AL	\$ 85,080	\$ 89,334	\$ 93,588	\$ 97,841
Boston-Worcester-Providence, MA-NH-RI-ME	\$ 94,752	\$ 99,490	\$ 104,228	\$108,965
Buffalo-Cheektowaga, NY	\$ 87,971	\$ 92,370	\$ 96,769	\$101,167
Burlington-South Burlington, VT	\$ 85,670	\$ 89,953	\$ 94,237	\$ 98,520
Charlotte-Concord, NC-SC	\$ 85,990	\$ 90,290	\$ 94,590	\$ 98,888
Chicago-Naperville, IL-IN-WI	\$ 94,090	\$ 98,794	\$ 103,499	\$108,202
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$ 88,088	\$ 92,492	\$ 96,897	\$101,301
Cleveland-Akron-Canton, OH	\$ 88,314	\$ 92,730	\$ 97,146	\$101,560
Colorado Springs, CO	\$ 86,252	\$ 90,565	\$ 94,878	\$ 99,190
Columbus-Marion-Zanesville, OH	\$ 87,906	\$ 92,301	\$ 96,697	\$101,091
Corpus Christie-Kingsville-Alice, TX	\$ 85,087	\$ 89,342	\$ 93,596	\$ 97,850
Dallas-Fort Worth, TX-OK	\$ 91,540	\$ 96,118	\$ 100,695	\$105,271
Davenport-Moline, IA-IL	\$ 85,641	\$ 89,923	\$ 94,205	\$ 98,486
Dayton-Springfield-Sidney, OH	\$ 87,352	\$ 91,720	\$ 96,088	\$100,455
Denver-Aurora, CO	\$ 93,303	\$ 97,968	\$ 102,634	\$107,298
Des Moines-Ames-West Des Moines, IA	\$ 84,869	\$ 89,112	\$ 93,356	\$ 97,598
Detroit-Warren-Ann Arbor, MI	\$ 93,128	\$ 97,785	\$ 102,441	\$107,097
Harrisburg-Lebanon, PA	\$ 85,874	\$ 90,168	\$ 94,461	\$ 98,754
Hartford-West Hartford, CT-MA	\$ 94,832	\$ 99,574	\$ 104,316	\$109,057
Hawaii	\$ 87,695	\$ 92,080	\$ 96,464	\$100,848
Houston-The Woodlands, TX	\$ 97,571	\$102,450	\$ 107,329	\$112,206
Huntsville-Decatur-Albertville, AL	\$ 87,731	\$ 92,118	\$ 96,505	\$100,890
Indianapolis-Carmel-Muncie, IN	\$ 85,407	\$ 89,678	\$ 93,949	\$ 98,218
Kansas City-Overland Park-Kansas City, MO-KS	\$ 85,706	\$ 89,992	\$ 94,277	\$ 98,562
Laredo, TX	\$ 87,294	\$ 91,659	\$ 96,024	\$100,388
Las Vegas-Henderson, NV-AZ	\$ 86,129	\$ 90,435	\$ 94,742	\$ 99,047
Los Angeles-Long Beach, CA	\$ 97,316	\$102,182	\$ 107,048	\$111,913
Miami-Fort Lauderdale-Port St. Lucie, FL	\$ 90,171	\$ 94,680	\$ 99,189	\$103,696
Milwaukee-Racine-Waukesha, WI	\$ 88,365	\$ 92,783	\$ 97,202	\$101,619
Minneapolis-St. Paul, MN-WI	\$ 91,402	\$ 95,972	\$ 100,543	\$105,112
New York-Newark, NY-NJ-CT-PA	\$ 98,372	\$103,291	\$ 108,210	\$113,128
Omaha-Council Bluffs-Fremont, NE-IA	\$ 85,167	\$ 89,426	\$ 93,684	\$ 97,942
Palm Bay-Melbourne-Titusville, FL	\$ 85,225	\$ 89,487	\$ 93,748	\$ 98,009
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$ 92,465	\$ 97,089	\$ 101,712	\$106,335
Phoenix-Mesa-Scottsdale, AZ	\$ 88,015	\$ 92,416	\$ 96,817	\$101,217
Pittsburgh-New Castle-Weirton, PA	\$ 87,330	\$ 91,697	\$ 96,064	\$100,429
Portland-Vancouver-Salem, OR-WA	\$ 90,564	\$ 95,093	\$ 99,621	\$104,148
Raleigh-Durham-Chapel Hill, NC	\$ 88,088	\$ 92,492	\$ 96,897	\$101,301
Rest of the United States	\$ 84,635	\$ 88,867	\$ 93,099	\$ 97,330
Richmond, VA	\$ 87,869	\$ 92,263	\$ 96,657	\$101,049
Sacramento-Roseville, CA-NV	\$ 92,720	\$ 97,356	\$ 101,993	\$106,628
San Antonio-New Braunfels-Pearsall, TX	\$ 85,502	\$ 89,778	\$ 94,053	\$ 98,327
San Diego-Carlsbad, CA	\$ 95,320	\$100,087	\$ 104,853	\$109,618
San Jose-San Francisco-Oakland, CA	\$103,966	\$109,165	\$ 114,363	\$119,560
Seattle-Tacoma, WA	\$ 93,434	\$ 98,106	\$ 102,778	\$107,449
St. Louis-St. Charles-Farmington, MO-IL	\$ 86,201	\$ 90,512	\$ 94,822	\$ 99,131
Tucson-Nogales, AZ	\$ 85,779	\$ 90,068	\$ 94,357	\$ 98,645
Virginia Beach-Norfolk, VA-NC	\$ 85,349	\$ 89,617	\$ 93,885	\$ 98,151
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$ 95,801	\$100,592	\$ 105,382	\$110,171

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires merit certification.)
- Level 3:** Starting salary plus 10%
(Requires realtime certification.)
- Level 4:** Starting salary plus 15%
(Requires realtime certification and merit certification.)

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).
 Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.