

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Raleigh-Durham-Chapel Hill, NC - Table RA (LEO)  
21.37% Locality Payment Included  
Effective January 2, 2023**

|                                                                                                                                      | STEP | CLASSIFICATION LEVEL |       |       |       |       |       | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|------|----------------------|-------|-------|-------|-------|-------|-----------------------------------------|
|                                                                                                                                      |      | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | 1    | 31262                | 40574 | 45405 | 46690 | 49575 | 54604 | 2                                       |
|                                                                                                                                      | 2    | 31523                | 40902 | 45810 | 47139 | 50071 | 55151 | 2                                       |
|                                                                                                                                      | 3    | 31784                | 41229 | 46215 | 47588 | 50568 | 55697 | 2                                       |
|                                                                                                                                      | 4    | 32045                | 41557 | 46621 | 48037 | 51064 | 56243 | 2                                       |
|                                                                                                                                      | 5    | 32306                | 41885 | 47026 | 48486 | 51560 | 56789 | 2                                       |
|                                                                                                                                      | 6    | 32567                | 42212 | 47431 | 48935 | 52057 | 57335 | 2                                       |
|                                                                                                                                      | 7    | 32828                | 42540 | 47837 | 49384 | 52553 | 57881 | 2                                       |
|                                                                                                                                      | 8    | 33089                | 42868 | 48242 | 49833 | 53050 | 58428 | 2                                       |
|                                                                                                                                      | 9    | 33350                | 43196 | 48648 | 50282 | 53546 | 58974 | 2                                       |
|                                                                                                                                      | 10   | 33611                | 43523 | 49053 | 50731 | 54042 | 59520 | 2                                       |
|                                                                                                                                      | 11   | 33872                | 43851 | 49458 | 51181 | 54539 | 60066 | 2                                       |
|                                                                                                                                      | 12   | 34133                | 44179 | 49864 | 51630 | 55035 | 60612 | 2                                       |
|                                                                                                                                      | 13   | 34394                | 44506 | 50269 | 52079 | 55532 | 61158 | 2                                       |
|                                                                                                                                      | 14   | 34655                | 44834 | 50674 | 52528 | 56028 | 61705 | 2                                       |
|                                                                                                                                      | 15   | 34916                | 45162 | 51080 | 52977 | 56524 | 62251 | 2                                       |
|                                                                                                                                      | 16   | 35177                | 45489 | 51485 | 53426 | 57021 | 62797 | 2                                       |
|                                                                                                                                      | 17   | 35438                | 45817 | 51891 | 53875 | 57517 | 63343 | 2                                       |
|                                                                                                                                      | 18   | 35699                | 46145 | 52296 | 54324 | 58014 | 63889 | 2                                       |
|                                                                                                                                      | 19   | 35960                | 46473 | 52701 | 54773 | 58510 | 64435 | 2                                       |
|                                                                                                                                      | 20   | 36220                | 46800 | 53107 | 55222 | 59006 | 64981 | 2                                       |
|                                                                                                                                      | 21   | 36481                | 47128 | 53512 | 55671 | 59503 | 65528 | 2                                       |
|                                                                                                                                      | 22   | 36742                | 47456 | 53917 | 56120 | 59999 | 66074 | 2                                       |
|                                                                                                                                      | 23   | 37003                | 47783 | 54323 | 56569 | 60496 | 66620 | 2                                       |
|                                                                                                                                      | 24   | 37264                | 48111 | 54728 | 57018 | 60992 | 67166 | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | 25   | 37525                | 48439 | 55134 | 57467 | 61488 | 67712 | 1                                       |
|                                                                                                                                      | 26   | 37786                | 48766 | 55539 | 57917 | 61985 | 68258 | 1                                       |
|                                                                                                                                      | 27   | 38047                | 49094 | 55944 | 58366 | 62481 | 68805 | 1                                       |
|                                                                                                                                      | 28   | 38308                | 49422 | 56350 | 58815 | 62978 | 69351 | 1                                       |
|                                                                                                                                      | 29   | 38569                | 49750 | 56755 | 59264 | 63474 | 69897 | 1                                       |
|                                                                                                                                      | 30   | 38830                | 50077 | 57160 | 59713 | 63970 | 70443 | 1                                       |
|                                                                                                                                      | 31   | 39091                | 50405 | 57566 | 60162 | 64467 | 70989 | 1                                       |
|                                                                                                                                      | 32   | 39352                | 50733 | 57971 | 60611 | 64963 | 71535 | 1                                       |
|                                                                                                                                      | 33   | 39613                | 51060 | 58377 | 61060 | 65460 | 72082 | 1                                       |
|                                                                                                                                      | 34   | 39874                | 51388 | 58782 | 61509 | 65956 | 72628 | 1                                       |
|                                                                                                                                      | 35   | 40135                | 51716 | 59187 | 61958 | 66453 | 73174 | 1                                       |
|                                                                                                                                      | 36   | 40396                | 52043 | 59593 | 62407 | 66949 | 73720 | 1                                       |
|                                                                                                                                      | 37   | 40657                | 52371 | 59998 | 62856 | 67445 | 74266 | 1                                       |
|                                                                                                                                      | 38   | 40917                | 52699 | 60403 | 63305 | 67942 | 74812 | 1                                       |
|                                                                                                                                      | 39   | 41178                | 53027 | 60809 | 63754 | 68438 | 75359 | 1                                       |
|                                                                                                                                      | 40   | 41439                | 53354 | 61214 | 64204 | 68935 | 75905 | 1                                       |
|                                                                                                                                      | 41   | 41700                | 53682 | 61620 | 64653 | 69431 | 76451 | 1                                       |
|                                                                                                                                      | 42   | 41961                | 54010 | 62025 | 65102 | 69927 | 76997 | 1                                       |
|                                                                                                                                      | 43   | 42222                | 54337 | 62430 | 65551 | 70424 | 77543 | 1                                       |
|                                                                                                                                      | 44   | 42483                | 54665 | 62836 | 66000 | 70920 | 78089 | 1                                       |
|                                                                                                                                      | 45   | 42744                | 54993 | 63241 | 66449 | 71417 | 78636 | 1                                       |
|                                                                                                                                      | 46   | 43005                | 55320 | 63646 | 66898 | 71913 | 79182 | 1                                       |
|                                                                                                                                      | 47   | 43266                | 55648 | 64052 | 67347 | 72409 | 79728 | 1                                       |
|                                                                                                                                      | 48   | 43527                | 55976 | 64457 | 67796 | 72906 | 80274 | 1                                       |
|                                                                                                                                      | 49   | 43788                | 56304 | 64863 | 68245 | 73402 | 80820 | 1                                       |
|                                                                                                                                      | 50   | 44049                | 56631 | 65268 | 68694 | 73899 | 81366 | 1                                       |
|                                                                                                                                      | 51   | 44310                | 56959 | 65673 | 69143 | 74395 | 81913 | 1                                       |
|                                                                                                                                      | 52   | 44571                | 57287 | 66079 | 69592 | 74891 | 82459 | 1                                       |
|                                                                                                                                      | 53   | 44832                | 57614 | 66484 | 70041 | 75388 | 83005 | 1                                       |
|                                                                                                                                      | 54   | 45093                | 57942 | 66889 | 70490 | 75884 | 83551 | 1                                       |
|                                                                                                                                      | 55   | 45354                | 58270 | 67295 | 70940 | 76381 | 84097 | 1                                       |
|                                                                                                                                      | 56   | 45614                | 58597 | 67700 | 71389 | 76877 | 84643 | 1                                       |
|                                                                                                                                      | 57   | 45875                | 58925 | 68106 | 71838 | 77373 | 85190 | 1                                       |
|                                                                                                                                      | 58   | 46136                | 59253 | 68511 | 72287 | 77870 | 85736 | 1                                       |
|                                                                                                                                      | 59   | 46397                | 59581 | 68916 | 72736 | 78366 | 86282 | 1                                       |
|                                                                                                                                      | 60   | 46658                | 59908 | 69322 | 73185 | 78863 | 86828 | 1                                       |
|                                                                                                                                      | 61   | 46919                | 60236 | 69727 | 73634 | 79359 | 87374 | 0                                       |

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.