

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Richmond, VA - Table RCH (LEO)
21.38% Locality Payment Included
Effective January 2, 2023**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	31265	40577	45408	46694	49579	54609	2
	2	31526	40905	45814	47143	50075	55155	2
	3	31787	41233	46219	47592	50572	55701	2
	4	32048	41561	46624	48041	51068	56247	2
	5	32309	41888	47030	48490	51565	56794	2
	6	32570	42216	47435	48939	52061	57340	2
	7	32831	42544	47841	49388	52558	57886	2
	8	33092	42871	48246	49837	53054	58432	2
	9	33353	43199	48652	50287	53550	58979	2
	10	33614	43527	49057	50736	54047	59525	2
	11	33875	43855	49462	51185	54543	60071	2
	12	34136	44182	49868	51634	55040	60617	2
	13	34397	44510	50273	52083	55536	61163	2
	14	34658	44838	50679	52532	56033	61710	2
	15	34919	45165	51084	52981	56529	62256	2
	16	35180	45493	51489	53430	57026	62802	2
	17	35441	45821	51895	53879	57522	63348	2
	18	35701	46149	52300	54328	58018	63894	2
	19	35962	46476	52706	54778	58515	64441	2
	20	36223	46804	53111	55227	59011	64987	2
	21	36484	47132	53516	55676	59508	65533	2
	22	36745	47460	53922	56125	60004	66079	2
	23	37006	47787	54327	56574	60501	66625	2
	24	37267	48115	54733	57023	60997	67172	1
F U L L P E R F O R M A N C E R A N G E	25	37528	48443	55138	57472	61494	67718	1
	26	37789	48770	55543	57921	61990	68264	1
	27	38050	49098	55949	58370	62486	68810	1
	28	38311	49426	56354	58820	62983	69357	1
	29	38572	49754	56760	59269	63479	69903	1
	30	38833	50081	57165	59718	63976	70449	1
	31	39094	50409	57571	60167	64472	70995	1
	32	39355	50737	57976	60616	64969	71541	1
	33	39616	51065	58381	61065	65465	72088	1
	34	39877	51392	58787	61514	65962	72634	1
	35	40138	51720	59192	61963	66458	73180	1
	36	40399	52048	59598	62412	66954	73726	1
	37	40660	52375	60003	62861	67451	74272	1
	38	40921	52703	60408	63311	67947	74819	1
	39	41182	53031	60814	63760	68444	75365	1
	40	41443	53359	61219	64209	68940	75911	1
	41	41704	53686	61625	64658	69437	76457	1
	42	41965	54014	62030	65107	69933	77003	1
	43	42226	54342	62435	65556	70430	77550	1
	44	42487	54670	62841	66005	70926	78096	1
	45	42748	54997	63246	66454	71422	78642	1
	46	43009	55325	63652	66903	71919	79188	1
	47	43270	55653	64057	67353	72415	79735	1
	48	43531	55980	64462	67802	72912	80281	1
	49	43791	56308	64868	68251	73408	80827	1
	50	44052	56636	65273	68700	73905	81373	1
	51	44313	56964	65679	69149	74401	81919	1
	52	44574	57291	66084	69598	74898	82466	1
	53	44835	57619	66490	70047	75394	83012	1
	54	45096	57947	66895	70496	75890	83558	1
	55	45357	58275	67300	70945	76387	84104	1
	56	45618	58602	67706	71395	76883	84650	1
	57	45879	58930	68111	71844	77380	85197	1
	58	46140	59258	68517	72293	77876	85743	1
	59	46401	59585	68922	72742	78373	86289	1
	60	46662	59913	69327	73191	78869	86835	1
	61	46923	60241	69733	73640	79366	87381	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.