

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
San Jose-San Francisco-Oakland, CA - Table SF (LEO)
44.15% Locality Payment Included
Effective January 2, 2023**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	37130	48189	53927	55453	58880	64853	2
	2	37440	48579	54408	55986	59469	65502	2
	3	37750	48968	54889	56520	60059	66150	2
	4	38060	49357	55371	57053	60648	66799	2
	5	38370	49746	55852	57586	61238	67448	2
	6	38680	50135	56334	58120	61827	68096	2
	7	38990	50525	56815	58653	62417	68745	2
	8	39300	50914	57297	59187	63007	69394	2
	9	39610	51303	57778	59720	63596	70042	2
	10	39919	51692	58260	60253	64186	70691	2
	11	40229	52081	58741	60787	64775	71340	2
	12	40539	52471	59223	61320	65365	71989	2
	13	40849	52860	59704	61853	65954	72637	2
	14	41159	53249	60186	62387	66544	73286	2
	15	41469	53638	60667	62920	67134	73935	2
	16	41779	54027	61148	63453	67723	74583	2
	17	42089	54417	61630	63987	68313	75232	2
	18	42399	54806	62111	64520	68902	75881	2
	19	42709	55195	62593	65053	69492	76529	2
	20	43019	55584	63074	65587	70081	77178	2
	21	43329	55973	63556	66120	70671	77827	2
	22	43639	56363	64037	66654	71261	78475	2
	23	43948	56752	64519	67187	71850	79124	2
	24	44258	57141	65000	67720	72440	79773	1
F U L L P E R F O R M A N C E R A N G E	25	44568	57530	65482	68254	73029	80421	1
	26	44878	57919	65963	68787	73619	81070	1
	27	45188	58309	66445	69320	74208	81719	1
	28	45498	58698	66926	69854	74798	82367	1
	29	45808	59087	67407	70387	75388	83016	1
	30	46118	59476	67889	70920	75977	83665	1
	31	46428	59865	68370	71454	76567	84313	1
	32	46738	60255	68852	71987	77156	84962	1
	33	47048	60644	69333	72520	77746	85611	1
	34	47358	61033	69815	73054	78335	86259	1
	35	47668	61422	70296	73587	78925	86908	1
	36	47977	61812	70778	74120	79515	87557	1
	37	48287	62201	71259	74654	80104	88205	1
	38	48597	62590	71741	75187	80694	88854	1
	39	48907	62979	72222	75721	81283	89503	1
	40	49217	63368	72703	76254	81873	90151	1
	41	49527	63758	73185	76787	82462	90800	1
	42	49837	64147	73666	77321	83052	91449	1
	43	50147	64536	74148	77854	83642	92097	1
	44	50457	64925	74629	78387	84231	92746	1
	45	50767	65314	75111	78921	84821	93395	1
	46	51077	65704	75592	79454	85410	94043	1
	47	51387	66093	76074	79987	86000	94692	1
	48	51697	66482	76555	80521	86589	95341	1
	49	52006	66871	77037	81054	87179	95989	1
	50	52316	67260	77518	81587	87769	96638	1
	51	52626	67650	78000	82121	88358	97287	1
	52	52936	68039	78481	82654	88948	97936	1
	53	53246	68428	78962	83188	89537	98584	1
	54	53556	68817	79444	83721	90127	99233	1
	55	53866	69206	79925	84254	90716	99882	1
	56	54176	69596	80407	84788	91306	100530	1
	57	54486	69985	80888	85321	91896	101179	1
	58	54796	70374	81370	85854	92485	101828	1
	59	55106	70763	81851	86388	93075	102476	1
	60	55416	71152	82333	86921	93664	103125	1
	61	55726	71542	82814	87454	94254	103774	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.