

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
27.84% Locality Payment Included
Effective January 2, 2023

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26340	33081	40993	45395	50129	55214	60646	72699	86453	102165	120167	140945	2
	2	26615	33426	41420	45868	50651	55789	61279	73457	87354	103230	121420	142414	2
	3	26890	33771	41847	46341	51174	56365	61912	74215	88256	104294	122673	143883	2
	4	27165	34117	42274	46814	51697	56940	62544	74973	89157	105359	123926	145352	2
	5	27440	34462	42701	47287	52220	57515	63177	75731	90058	106424	125178	146820	2
	6	27714	34807	43128	47760	52743	58090	63810	76489	90959	107489	126431	148289	2
	7	27989	35152	43555	48233	53266	58666	64443	77247	91861	108554	127684	149758	2
	8	28264	35497	43982	48706	53789	59241	65076	78005	92762	109619	128937	151227	2
	9	28539	35843	44409	49179	54312	59816	65708	78764	93663	110684	130190	152696	2
	10	28814	36188	44836	49652	54834	60392	66341	79522	94565	111749	131443	154165	2
	11	29089	36533	45263	50125	55357	60967	66974	80280	95466	112814	132695	155634	2
	12	29364	36878	45690	50598	55880	61542	67607	81038	96367	113879	133948	157103	2
	13	29638	37223	46117	51071	56403	62117	68240	81796	97268	114944	135201	158571	2
	14	29913	37568	46544	51544	56926	62693	68873	82554	98170	116008	136454	160040	2
	15	30188	37914	46971	52017	57449	63268	69505	83312	99071	117073	137707	161509	2
	16	30463	38259	47398	52490	57972	63843	70138	84070	99972	118138	138960	162978	2
	17	30738	38604	47825	52963	58494	64419	70771	84828	100873	119203	140212	164447	2
	18	31013	38949	48252	53436	59017	64994	71404	85586	101775	120268	141465	165916	2
	19	31288	39294	48679	53909	59540	65569	72037	86344	102676	121333	142718	167385	2
	20	31562	39639	49106	54382	60063	66144	72669	87103	103577	122398	143971	168854	2
	21	31837	39985	49533	54855	60586	66720	73302	87861	104479	123463	145224	170323	2
	22	32112	40330	49960	55328	61109	67295	73935	88619	105380	124528	146477	171791	2
	23	32387	40675	50387	55801	61632	67870	74568	89377	106281	125593	147729	173260	2
	24	32662	41020	50814	56274	62155	68446	75201	90135	107182	126657	148982	174729	1
F U L L P E R F O R M A N C E R A N G E	25	32937	41365	51241	56747	62677	69021	75833	90893	108084	127722	150235	176198	1
	26	33212	41710	51668	57220	63200	69596	76466	91651	108985	128787	151488	177667	1
	27	33486	42056	52095	57693	63723	70171	77099	92409	109886	129852	152741	179136	1
	28	33761	42401	52522	58166	64246	70747	77732	93167	110787	130917	153994	180605	1
	29	34036	42746	52949	58639	64769	71322	78365	93925	111689	131982	155246	182074	1
	30	34311	43091	53376	59112	65292	71897	78997	94683	112590	133047	156499	183542	1
	31	34586	43436	53803	59585	65815	72472	79630	95442	113491	134112	157752	185011	1
	32	34861	43781	54230	60058	66337	73048	80263	96200	114393	135177	159005	186480	1
	33	35136	44127	54657	60531	66860	73623	80896	96958	115294	136242	160258	187949	1
	34	35410	44472	55084	61004	67383	74198	81529	97716	116195	137307	161510	189418	1
	35	35685	44817	55511	61477	67906	74774	82161	98474	117096	138371	162763	190887	1
	36	35960	45162	55938	61950	68429	75349	82794	99232	117998	139436	164016	192356	1
	37	36235	45507	56365	62423	68952	75924	83427	99990	118899	140501	165269	193825	1
	38	36510	45852	56792	62896	69475	76499	84060	100748	119800	141566	166522	195000 *	1
	39	36785	46198	57219	63369	69998	77075	84693	101506	120701	142631	167775	195000 *	1
	40	37060	46543	57646	63842	70520	77650	85326	102264	121603	143696	169027	195000 *	1
	41	37334	46888	58073	64315	71043	78225	85958	103022	122504	144761	170280	195000 *	1
	42	37609	47233	58500	64788	71566	78801	86591	103781	123405	145826	171533	195000 *	1
	43	37884	47578	58927	65261	72089	79376	87224	104539	124307	146891	172786	195000 *	1
	44	38159	47923	59354	65734	72612	79951	87857	105297	125208	147956	174039	195000 *	1
	45	38434	48269	59781	66207	73135	80526	88490	106055	126109	149021	175292	195000 *	1
	46	38709	48614	60208	66680	73658	81102	89122	106813	127010	150085	176544	195000 *	1
	47	38984	48959	60635	67153	74180	81677	89755	107571	127912	151150	177797	195000 *	1
	48	39258	49304	61061	67626	74703	82252	90388	108329	128813	152215	179050	195000 *	1
	49	39533	49649	61488	68099	75226	82828	91021	109087	129714	153280	180303	195000 *	1
	50	39808	49994	61915	68572	75749	83403	91654	109845	130615	154345	181556	195000 *	1
	51	40083	50340	62342	69045	76272	83978	92286	110603	131517	155410	182809	195000 *	1
	52	40358	50685	62769	69518	76795	84553	92919	111361	132418	156475	183500 **	195000 *	1
	53	40633	51030	63196	69991	77318	85129	93552	112120	133319	157540	183500 **	195000 *	1
	54	40908	51375	63623	70464	77840	85704	94185	112878	134220	158605	183500 **	195000 *	1
	55	41182	51720	64050	70937	78363	86279	94818	113636	135122	159670	183500 **	195000 *	1
	56	41457	52065	64477	71410	78886	86854	95450	114394	136023	160735	183500 **	195000 *	1
	57	41732	52411	64904	71883	79409	87430	96083	115152	136924	161799	183500 **	195000 *	1
	58	42007	52756	65331	72356	79932	88005	96716	115910	137826	162864	183500 **	195000 *	1
	59	42282	53101	65758	72829	80455	88580	97349	116668	138727	163929	183500 **	195000 *	1
	60	42557	53446	66185	73302	80978	89156	97982	117426	139628	164994	183500 **	195000 *	1
	61	42832	53791	66612	73775	81501	89731	98614	118184	140529	166059	183500 **	195000 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.