

**Court Reporters' Rates of Pay
Effective January 7, 2019**

(This Table Applies to Court Reporters Hired On or After October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4
Base Rate of Pay	\$68,774	\$ 72,213	\$ 75,651	\$79,090
Alaska	\$88,643	\$ 93,075	\$ 97,507	\$101,939
Albany-Schenectady, NY	\$80,596	\$ 84,626	\$ 88,655	\$ 92,686
Albuquerque-Santa Fe-Las Vegas, NM	\$79,915	\$ 83,912	\$ 87,906	\$ 91,903
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$83,657	\$ 87,840	\$ 92,022	\$ 96,205
Austin-Round Rock, TX	\$80,782	\$ 84,821	\$ 88,860	\$ 92,899
Birmingham-Hoover-Talladega, AL	\$79,620	\$ 83,601	\$ 87,581	\$ 91,562
Boston-Worcester-Providence, MA-NH-RI-ME	\$88,216	\$ 92,628	\$ 97,038	\$101,449
Buffalo-Cheektowaga, NY	\$82,302	\$ 86,417	\$ 90,532	\$ 94,647
Burlington-South Burlington, VT	\$79,902	\$ 83,897	\$ 87,891	\$ 91,887
Charlotte-Concord, NC-SC	\$80,321	\$ 84,338	\$ 88,353	\$ 92,369
Chicago-Naperville, IL-IN-WI	\$88,065	\$ 92,469	\$ 96,871	\$101,275
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$82,673	\$ 86,807	\$ 90,940	\$ 95,074
Cleveland-Akron-Canton, OH	\$82,838	\$ 86,981	\$ 91,122	\$ 95,264
Colorado Springs, CO	\$80,596	\$ 84,626	\$ 88,655	\$ 92,686
Columbus-Marion-Zanesville, OH	\$82,164	\$ 86,273	\$ 90,380	\$ 94,489
Corpus Christie-Kingsville-Alice, TX	\$79,785	\$ 83,774	\$ 87,763	\$ 91,752
Dallas-Fort Worth, TX-OK	\$85,424	\$ 89,696	\$ 93,966	\$ 98,238
Davenport-Moline, IA-IL	\$80,115	\$ 84,121	\$ 88,126	\$ 92,132
Dayton-Springfield-Sidney, OH	\$81,573	\$ 85,652	\$ 89,730	\$ 93,809
Denver-Aurora, CO	\$86,862	\$ 91,205	\$ 95,547	\$ 99,891
Detroit-Warren-Ann Arbor, MI	\$87,212	\$ 91,573	\$ 95,933	\$100,294
Harrisburg-Lebanon, PA	\$80,225	\$ 84,236	\$ 88,247	\$ 92,258
Hartford-West Hartford, CT-MA	\$88,629	\$ 93,061	\$ 97,491	\$101,923
Hawaii	\$81,827	\$ 85,919	\$ 90,010	\$ 94,101
Houston-The Woodlands, TX	\$91,153	\$ 95,711	\$100,268	\$104,826
Huntsville-Decatur-Albertville, AL	\$81,965	\$ 86,063	\$ 90,161	\$ 94,259
Indianapolis-Carmel-Muncie, IN	\$80,170	\$ 84,179	\$ 88,186	\$ 92,195
Kansas City-Overland Park-Kansas City, MO-KS	\$80,190	\$ 84,200	\$ 88,209	\$ 92,219
Laredo, TX	\$81,305	\$ 85,370	\$ 89,435	\$ 93,500
Las Vegas-Henderson, NV-AZ	\$80,493	\$ 84,518	\$ 88,542	\$ 92,567
Los Angeles-Long Beach, CA	\$90,417	\$ 94,938	\$ 99,458	\$103,980
Miami-Fort Lauderdale-Port St. Lucie, FL	\$84,675	\$ 88,909	\$ 93,142	\$ 97,376
Milwaukee-Racine-Waukesha, WI	\$82,928	\$ 87,074	\$ 91,220	\$ 95,367
Minneapolis-St. Paul, MN-WI	\$85,280	\$ 89,544	\$ 93,807	\$ 98,072
New York-Newark, NY-NJ-CT-PA	\$91,511	\$ 96,087	\$100,661	\$105,237
Omaha-Council Bluffs-Fremont, NE-IA	\$79,688	\$ 83,673	\$ 87,657	\$ 91,642
Palm Bay-Melbourne-Titusville, FL	\$80,005	\$ 84,005	\$ 88,005	\$ 92,005
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$86,174	\$ 90,483	\$ 94,791	\$ 99,100
Phoenix-Mesa-Scottsdale, AZ	\$82,254	\$ 86,367	\$ 90,479	\$ 94,592
Pittsburgh-New Castle-Weirton, PA	\$81,745	\$ 85,832	\$ 89,919	\$ 94,006
Portland-Vancouver-Salem, OR-WA	\$84,681	\$ 88,916	\$ 93,149	\$ 97,384
Raleigh-Durham-Chapel Hill, NC	\$82,522	\$ 86,648	\$ 90,774	\$ 94,900
Rest of the United States	\$79,551	\$ 83,529	\$ 87,506	\$ 91,483
Richmond, VA	\$82,102	\$ 86,208	\$ 90,312	\$ 94,418
Sacramento-Roseville, CA-NV	\$86,373	\$ 90,692	\$ 95,010	\$ 99,329
San Antonio-New Braunfels-Pearsall, TX	\$79,826	\$ 83,818	\$ 87,808	\$ 91,800
San Diego-Carlsbad, CA	\$88,581	\$ 93,010	\$ 97,438	\$101,868
San Jose-San Francisco-Oakland, CA	\$96,524	\$101,351	\$106,176	\$111,003
Seattle-Tacoma, WA	\$86,683	\$ 91,017	\$ 95,351	\$ 99,685
St. Louis-St. Charles-Farmington, MO-IL	\$80,500	\$ 84,525	\$ 88,549	\$ 92,575
Tucson-Nogales, AZ	\$80,246	\$ 84,258	\$ 88,270	\$ 92,282
Virginia Beach-Norfolk, VA-NC	\$79,716	\$ 83,702	\$ 87,687	\$ 91,673
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$88,939	\$ 93,386	\$ 97,832	\$102,279

- Level 1:** Starting salary
- Level 2:** Starting salary plus 5%
(Requires merit certification.)
- Level 3:** Starting salary plus 10%
(Requires realtime certification.)
- Level 4:** Starting salary plus 15%
(Requires realtime certification and merit certification.)

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).
 Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.