

**JUDICIARY SALARY PLAN**  
**San Jose-San Francisco-Oakland, CA - Table SF**  
**41.44% Locality Payment Included**  
**Effective January 6, 2020**

<b>Grade</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
<b>1</b>	\$27,642	\$28,568	\$29,487	\$30,401	\$31,320	\$31,858	\$32,766	\$33,683	\$33,719	\$34,579
<b>2</b>	\$31,080	\$31,820	\$32,849	\$33,719	\$34,098	\$35,101	\$36,104	\$37,107	\$38,110	\$39,112
<b>3</b>	\$33,912	\$35,042	\$36,172	\$37,302	\$38,432	\$39,562	\$40,692	\$41,822	\$42,952	\$44,083
<b>4</b>	\$38,069	\$39,337	\$40,606	\$41,875	\$43,143	\$44,412	\$45,681	\$46,950	\$48,218	\$49,487
<b>5</b>	\$42,592	\$44,012	\$45,432	\$46,852	\$48,272	\$49,692	\$51,112	\$52,532	\$53,952	\$55,372
<b>6</b>	\$47,477	\$49,060	\$50,643	\$52,225	\$53,808	\$55,391	\$56,973	\$58,556	\$60,139	\$61,722
<b>7</b>	\$52,759	\$54,517	\$56,275	\$58,033	\$59,791	\$61,549	\$63,307	\$65,065	\$66,823	\$68,581
<b>8</b>	\$58,429	\$60,376	\$62,324	\$64,272	\$66,219	\$68,167	\$70,115	\$72,062	\$74,010	\$75,958
<b>9</b>	\$64,535	\$66,686	\$68,837	\$70,989	\$73,140	\$75,291	\$77,443	\$79,594	\$81,745	\$83,897
<b>10</b>	\$71,068	\$73,437	\$75,806	\$78,175	\$80,544	\$82,914	\$85,283	\$87,652	\$90,021	\$92,390
<b>11</b>	\$78,081	\$80,683	\$83,286	\$85,888	\$88,491	\$91,093	\$93,696	\$96,298	\$98,901	\$101,503
<b>12</b>	\$93,587	\$96,707	\$99,827	\$102,947	\$106,067	\$109,187	\$112,308	\$115,428	\$118,548	\$121,668
<b>13</b>	\$111,286	\$114,996	\$118,706	\$122,416	\$126,126	\$129,836	\$133,546	\$137,256	\$140,966	\$144,676
<b>14</b>	\$131,507	\$135,890	\$140,273	\$144,656	\$149,040	\$153,423	\$157,806	\$162,189	\$166,572	\$170,955
<b>15</b>	\$154,687	\$159,844	\$165,001	\$170,158	\$170,800 **	\$170,800 **	\$170,800 **	\$170,800 **	\$170,800 **	\$170,800 **
<b>16</b>	\$181,419	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *
<b>17</b>	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *
<b>18</b>	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *	\$181,500 *

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.