

JUDICIARY SALARY PLAN
San Jose-San Francisco-Oakland, CA - Table SF
44.15% Locality Payment Included
Effective January 2, 2023

Grade	1	2	3	4	5	6	7	8	9	10
1	\$30,270	\$31,286	\$32,291	\$33,294	\$34,299	\$34,887	\$35,883	\$36,887	\$36,927	\$37,873
2	\$34,037	\$34,847	\$35,974	\$36,927	\$37,343	\$38,442	\$39,540	\$40,639	\$41,737	\$42,836
3	\$37,139	\$38,377	\$39,615	\$40,854	\$42,092	\$43,330	\$44,568	\$45,807	\$47,045	\$48,283
4	\$41,690	\$43,079	\$44,469	\$45,858	\$47,248	\$48,638	\$50,027	\$51,417	\$52,806	\$54,196
5	\$46,643	\$48,198	\$49,753	\$51,309	\$52,864	\$54,420	\$55,975	\$57,530	\$59,086	\$60,641
6	\$51,995	\$53,728	\$55,460	\$57,193	\$58,926	\$60,658	\$62,391	\$64,124	\$65,856	\$67,589
7	\$57,778	\$59,704	\$61,630	\$63,556	\$65,482	\$67,407	\$69,333	\$71,259	\$73,185	\$75,111
8	\$63,987	\$66,120	\$68,254	\$70,387	\$72,520	\$74,654	\$76,787	\$78,921	\$81,054	\$83,188
9	\$70,674	\$73,029	\$75,385	\$77,740	\$80,096	\$82,451	\$84,806	\$87,162	\$89,517	\$91,873
10	\$77,827	\$80,421	\$83,016	\$85,611	\$88,205	\$90,800	\$93,395	\$95,989	\$98,584	\$101,179
11	\$85,508	\$88,358	\$91,208	\$94,058	\$96,908	\$99,758	\$102,607	\$105,457	\$108,307	\$111,157
12	\$102,489	\$105,906	\$109,322	\$112,738	\$116,155	\$119,571	\$122,987	\$126,404	\$129,820	\$133,236
13	\$121,873	\$125,935	\$129,997	\$134,060	\$138,122	\$142,184	\$146,246	\$150,308	\$154,370	\$158,432
14	\$144,017	\$148,818	\$153,618	\$158,418	\$163,218	\$168,018	\$172,819	\$177,619	\$182,419	\$183,500 **
15	\$169,402	\$175,049	\$180,695	\$183,500 **	\$183,500 **	\$183,500 **	\$183,500 **	\$183,500 **	\$183,500 **	\$183,500 **
16	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *
17	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *
18	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *	\$195,000 *

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.