

**COURT PERSONNEL SYSTEM**  
**Rest of the United States - Table RUS**  
**15.95% Locality Payment Included**  
**Effective January 4, 2021**

	STEP	CLASSIFICATION LEVEL											Number of Default Steps <sup>1</sup>	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
<b>D E V E L O P M E N T A L  R A N G E</b>	1	22457	28197	34945	38694	42747	47071	51709	61988	73693	87096	102449	120158	2
	2	22691	28491	35309	39097	43193	47562	52248	62634	74462	88004	103517	121410	2
	3	22926	28786	35673	39501	43638	48052	52787	63280	75231	88912	104585	122662	2
	4	23160	29080	36037	39904	44083	48542	53327	63926	75999	89820	105652	123915	2
	5	23394	29375	36401	40308	44528	49033	53866	64571	76768	90727	106720	125167	2
	6	23628	29669	36765	40711	44974	49523	54405	65217	77537	91635	107788	126419	2
	7	23863	29964	37130	41115	45419	50014	54944	65863	78306	92543	108856	127671	2
	8	24097	30258	37494	41518	45864	50504	55483	66509	79074	93451	109924	128924	2
	9	24331	30553	37858	41922	46309	50995	56022	67155	79843	94359	110992	130176	2
	10	24565	30847	38222	42325	46755	51485	56562	67801	80612	95267	112060	131428	2
	11	24799	31142	38586	42729	47200	51976	57101	68446	81381	96175	113128	132680	2
	12	25034	31436	38950	43132	47645	52466	57640	69092	82149	97083	114196	133933	2
	13	25268	31731	39314	43536	48090	52957	58179	69738	82918	97991	115264	135185	2
	14	25502	32025	39678	43939	48536	53447	58718	70384	83687	98898	116331	136437	2
	15	25736	32320	40042	44343	48981	53938	59257	71030	84456	99806	117399	137689	2
	16	25970	32614	40406	44746	49426	54428	59797	71676	85224	100714	118467	138942	2
	17	26205	32909	40770	45150	49871	54919	60336	72321	85993	101622	119535	140194	2
	18	26439	33203	41134	45553	50317	55409	60875	72967	86762	102530	120603	141446	2
	19	26673	33498	41499	45957	50762	55899	61414	73613	87531	103438	121671	142699	2
	20	26907	33792	41863	46360	51207	56390	61953	74259	88299	104346	122739	143951	2
	21	27142	34087	42227	46764	51652	56880	62492	74905	89068	105254	123807	145203	2
	22	27376	34381	42591	47167	52097	57371	63032	75551	89837	106162	124875	146455	2
	23	27610	34676	42955	47571	52543	57861	63571	76197	90606	107069	125943	147708	2
	24	27844	34971	43319	47974	52988	58352	64110	76842	91374	107977	127010	148960	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	28078	35265	43683	48378	53433	58842	64649	77488	92143	108885	128078	150212	1
	26	28313	35560	44047	48781	53878	59333	65188	78134	92912	109793	129146	151464	1
	27	28547	35854	44411	49185	54324	59823	65727	78780	93681	110701	130214	152717	1
	28	28781	36149	44775	49588	54769	60314	66267	79426	94449	111609	131282	153969	1
	29	29015	36443	45139	49992	55214	60804	66806	80072	95218	112517	132350	155221	1
	30	29250	36738	45503	50395	55659	61295	67345	80717	95987	113425	133418	156473	1
	31	29484	37032	45868	50799	56105	61785	67884	81363	96756	114332	134486	157726	1
	32	29718	37327	46232	51202	56550	62276	68423	82009	97524	115240	135554	158978	1
	33	29952	37621	46596	51606	56995	62766	68962	82655	98293	116148	136622	160230	1
	34	30186	37916	46960	52009	57440	63257	69502	83301	99062	117056	137689	161482	1
	35	30421	38210	47324	52413	57886	63747	70041	83947	99831	117964	138757	162735	1
	36	30655	38505	47688	52816	58331	64237	70580	84592	100599	118872	139825	163987	1
	37	30889	38799	48052	53220	58776	64728	71119	85238	101368	119780	140893	165239	1
	38	31123	39094	48416	53623	59221	65218	71658	85884	102137	120688	141961	166491	1
	39	31358	39388	48780	54027	59667	65709	72197	86530	102906	121596	143029	167744	1
	40	31592	39683	49144	54430	60112	66199	72737	87176	103674	122503	144097	168996	1
	41	31826	39977	49508	54834	60557	66690	73276	87822	104443	123411	145165	170248	1
	42	32060	40272	49872	55237	61002	67180	73815	88468	105212	124319	146233	171500	1
	43	32294	40566	50236	55641	61448	67671	74354	89113	105981	125227	147301	172753	1
	44	32529	40861	50601	56044	61893	68161	74893	89759	106749	126135	148368	174005	1
	45	32763	41155	50965	56448	62338	68652	75432	90405	107518	127043	149436	175257	1
	46	32997	41450	51329	56851	62783	69142	75972	91051	108287	127951	150504	176510	1
	47	33231	41744	51693	57255	63229	69633	76511	91697	109056	128859	151572	177762	1
	48	33465	42039	52057	57658	63674	70123	77050	92343	109824	129767	152640	179014	1
	49	33700	42333	52421	58062	64119	70614	77589	92988	110593	130674	153708	180266	1
	50	33934	42628	52785	58465	64564	71104	78128	93634	111362	131582	154776	181519	1
	51	34168	42922	53149	58869	65010	71594	78667	94280	112131	132490	155844	182771	1
	52	34402	43217	53513	59272	65455	72085	79207	94926	112899	133398	156912	183300 *	1
	53	34637	43511	53877	59676	65900	72575	79746	95572	113668	134306	157980	183300 *	1
	54	34871	43806	54241	60079	66345	73066	80285	96218	114437	135214	159047	183300 *	1
	55	35105	44100	54605	60483	66791	73556	80824	96863	115206	136122	160115	183300 *	1
	56	35339	44395	54970	60887	67236	74047	81363	97509	115974	137030	161183	183300 *	1
	57	35573	44689	55334	61290	67681	74537	81902	98155	116743	137938	162251	183300 *	1
	58	35808	44984	55698	61694	68126	75028	82442	98801	117512	138845	163319	183300 *	1
	59	36042	45278	56062	62097	68572	75518	82981	99447	118281	139753	164387	183300 *	1
	60	36276	45573	56426	62501	69017	76009	83520	100093	119049	140661	165455	183300 *	1
	61	36510	45868	56790	62904	69462	76499	84059	100739	119818	141569	166523	183300 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.