

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Richmond, VA - Table RCH (LEO)
19.38% Locality Payment Included
Effective January 7, 2019**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	27890	36191	40508	41643	44229	48723	2
	2	28122	36484	40870	42044	44672	49210	2
	3	28355	36776	41231	42446	45115	49697	2
	4	28588	37069	41593	42847	45558	50184	2
	5	28821	37361	41955	43248	46001	50671	2
	6	29054	37654	42317	43649	46444	51158	2
	7	29286	37946	42678	44050	46886	51645	2
	8	29519	38239	43040	44451	47329	52132	2
	9	29752	38531	43402	44852	47772	52619	2
	10	29985	38824	43764	45253	48215	53106	2
	11	30217	39116	44125	45654	48658	53593	2
	12	30450	39409	44487	46056	49101	54080	2
	13	30683	39701	44849	46457	49544	54567	2
	14	30916	39993	45210	46858	49987	55054	2
	15	31149	40286	45572	47259	50430	55542	2
	16	31381	40578	45934	47660	50873	56029	2
	17	31614	40871	46296	48061	51315	56516	2
	18	31847	41163	46657	48462	51758	57003	2
	19	32080	41456	47019	48863	52201	57490	2
	20	32313	41748	47381	49265	52644	57977	2
	21	32545	42041	47742	49666	53087	58464	2
	22	32778	42333	48104	50067	53530	58951	2
	23	33011	42626	48466	50468	53973	59438	2
	24	33244	42918	48828	50869	54416	59925	1
F U L L P E R F O R M A N C E R A N G E	25	33477	43211	49189	51270	54859	60412	1
	26	33709	43503	49551	51671	55302	60899	1
	27	33942	43796	49913	52072	55744	61386	1
	28	34175	44088	50274	52473	56187	61873	1
	29	34408	44381	50636	52875	56630	62361	1
	30	34640	44673	50998	53276	57073	62848	1
	31	34873	44966	51360	53677	57516	63335	1
	32	35106	45258	51721	54078	57959	63822	1
	33	35339	45551	52083	54479	58402	64309	1
	34	35572	45843	52445	54880	58845	64796	1
	35	35804	46136	52807	55281	59288	65283	1
	36	36037	46428	53168	55682	59731	65770	1
	37	36270	46721	53530	56084	60173	66257	1
	38	36503	47013	53892	56485	60616	66744	1
	39	36736	47306	54253	56886	61059	67231	1
	40	36968	47598	54615	57287	61502	67718	1
	41	37201	47890	54977	57688	61945	68205	1
	42	37434	48183	55339	58089	62388	68692	1
	43	37667	48475	55700	58490	62831	69180	1
	44	37900	48768	56062	58891	63274	69667	1
	45	38132	49060	56424	59292	63717	70154	1
	46	38365	49353	56785	59694	64160	70641	1
	47	38598	49645	57147	60095	64602	71128	1
	48	38831	49938	57509	60496	65045	71615	1
	49	39064	50230	57871	60897	65488	72102	1
	50	39296	50523	58232	61298	65931	72589	1
	51	39529	50815	58594	61699	66374	73076	1
	52	39762	51108	58956	62100	66817	73563	1
	53	39995	51400	59318	62501	67260	74050	1
	54	40227	51693	59679	62903	67703	74537	1
	55	40460	51985	60041	63304	68146	75024	1
	56	40693	52278	60403	63705	68589	75511	1
	57	40926	52570	60764	64106	69031	75999	1
	58	41159	52863	61126	64507	69474	76486	1
	59	41391	53155	61488	64908	69917	76973	1
	60	41624	53448	61850	65309	70360	77460	1
	61	41857	53740	62211	65710	70803	77947	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.