

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
San Antonio-New Braunfels-Pearsall, TX - Table SO (LEO)  
16.07% Locality Payment Included  
Effective January 7, 2019**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	27116	35188	39385	40489	43003	47372	2
	2	27343	35472	39737	40879	43433	47845	2
	3	27569	35757	40088	41269	43864	48319	2
	4	27795	36041	40440	41659	44295	48792	2
	5	28022	36325	40792	42049	44725	49266	2
	6	28248	36610	41143	42439	45156	49739	2
	7	28474	36894	41495	42829	45586	50213	2
	8	28701	37178	41847	43219	46017	50687	2
	9	28927	37463	42198	43609	46448	51160	2
	10	29153	37747	42550	43999	46878	51634	2
	11	29380	38031	42902	44389	47309	52107	2
	12	29606	38316	43253	44779	47740	52581	2
	13	29832	38600	43605	45169	48170	53054	2
	14	30059	38885	43957	45559	48601	53528	2
	15	30285	39169	44309	45949	49031	54002	2
	16	30511	39453	44660	46339	49462	54475	2
	17	30738	39738	45012	46729	49893	54949	2
	18	30964	40022	45364	47119	50323	55422	2
	19	31190	40306	45715	47509	50754	55896	2
	20	31417	40591	46067	47899	51185	56369	2
	21	31643	40875	46419	48289	51615	56843	2
	22	31869	41160	46770	48679	52046	57317	2
	23	32096	41444	47122	49069	52476	57790	2
	24	32322	41728	47474	49459	52907	58264	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32548	42013	47825	49849	53338	58737	1
	26	32775	42297	48177	50239	53768	59211	1
	27	33001	42581	48529	50629	54199	59684	1
	28	33227	42866	48881	51019	54630	60158	1
	29	33454	43150	49232	51409	55060	60631	1
	30	33680	43435	49584	51799	55491	61105	1
	31	33906	43719	49936	52189	55921	61579	1
	32	34133	44003	50287	52579	56352	62052	1
	33	34359	44288	50639	52969	56783	62526	1
	34	34585	44572	50991	53359	57213	62999	1
	35	34812	44856	51342	53749	57644	63473	1
	36	35038	45141	51694	54139	58074	63946	1
	37	35264	45425	52046	54529	58505	64420	1
	38	35491	45710	52397	54919	58936	64894	1
	39	35717	45994	52749	55309	59366	65367	1
	40	35943	46278	53101	55699	59797	65841	1
	41	36170	46563	53453	56089	60228	66314	1
	42	36396	46847	53804	56479	60658	66788	1
	43	36622	47131	54156	56868	61089	67261	1
	44	36849	47416	54508	57258	61519	67735	1
	45	37075	47700	54859	57648	61950	68209	1
	46	37301	47984	55211	58038	62381	68682	1
	47	37528	48269	55563	58428	62811	69156	1
	48	37754	48553	55914	58818	63242	69629	1
	49	37980	48838	56266	59208	63673	70103	1
	50	38207	49122	56618	59598	64103	70576	1
	51	38433	49406	56969	59988	64534	71050	1
	52	38659	49691	57321	60378	64964	71523	1
	53	38886	49975	57673	60768	65395	71997	1
	54	39112	50259	58025	61158	65826	72471	1
	55	39338	50544	58376	61548	66256	72944	1
	56	39565	50828	58728	61938	66687	73418	1
	57	39791	51113	59080	62328	67117	73891	1
	58	40017	51397	59431	62718	67548	74365	1
	59	40244	51681	59783	63108	67979	74838	1
	60	40470	51966	60135	63498	68409	75312	1
	61	40696	52250	60486	63888	68840	75786	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.