

**COURT PERSONNEL SYSTEM**  
**Albany-Schenectady, NY - Table AL**  
**20.77% Locality Payment Included**  
**Effective January 12, 2026**

|                                                                                                                                      | STEP      | CLASSIFICATION LEVEL |       |       |       |       |       |        |        |        |        |           |          | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|-------|-------|-------|-------|-------|--------|--------|--------|--------|-----------|----------|-----------------------------------------|
|                                                                                                                                      |           | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27  | CL 28  | CL 29  | CL 30  | CL 31     | CL 32    |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | <b>1</b>  | 26767                | 33621 | 41625 | 46117 | 50925 | 56095 | 61625  | 73852  | 87840  | 103792 | 122084    | 143187   | 2                                       |
|                                                                                                                                      | <b>2</b>  | 27046                | 33971 | 42059 | 46598 | 51456 | 56680 | 62268  | 74623  | 88755  | 104874 | 123357    | 144680   | 2                                       |
|                                                                                                                                      | <b>3</b>  | 27325                | 34322 | 42494 | 47079 | 51988 | 57264 | 62910  | 75393  | 89671  | 105956 | 124630    | 146173   | 2                                       |
|                                                                                                                                      | <b>4</b>  | 27604                | 34672 | 42929 | 47559 | 52519 | 57849 | 63553  | 76164  | 90586  | 107038 | 125903    | 147665   | 2                                       |
|                                                                                                                                      | <b>5</b>  | 27883                | 35022 | 43364 | 48040 | 53051 | 58433 | 64195  | 76934  | 91501  | 108121 | 127176    | 149158   | 2                                       |
|                                                                                                                                      | <b>6</b>  | 28162                | 35372 | 43798 | 48521 | 53582 | 59018 | 64838  | 77705  | 92417  | 109203 | 128449    | 150651   | 2                                       |
|                                                                                                                                      | <b>7</b>  | 28441                | 35723 | 44233 | 49001 | 54113 | 59602 | 65480  | 78475  | 93332  | 110285 | 129721    | 152144   | 2                                       |
|                                                                                                                                      | <b>8</b>  | 28720                | 36073 | 44668 | 49482 | 54645 | 60187 | 66123  | 79246  | 94248  | 111367 | 130994    | 153636   | 2                                       |
|                                                                                                                                      | <b>9</b>  | 28999                | 36423 | 45103 | 49963 | 55176 | 60771 | 66765  | 80016  | 95163  | 112449 | 132267    | 155129   | 2                                       |
|                                                                                                                                      | <b>10</b> | 29278                | 36773 | 45538 | 50443 | 55708 | 61356 | 67408  | 80787  | 96079  | 113531 | 133540    | 156622   | 2                                       |
|                                                                                                                                      | <b>11</b> | 29557                | 37123 | 45972 | 50924 | 56239 | 61941 | 68050  | 81557  | 96994  | 114613 | 134813    | 158114   | 2                                       |
|                                                                                                                                      | <b>12</b> | 29836                | 37474 | 46407 | 51405 | 56770 | 62525 | 68693  | 82328  | 97909  | 115695 | 136086    | 159607   | 2                                       |
|                                                                                                                                      | <b>13</b> | 30115                | 37824 | 46842 | 51885 | 57302 | 63110 | 69335  | 83098  | 98825  | 116777 | 137359    | 161100   | 2                                       |
|                                                                                                                                      | <b>14</b> | 30394                | 38174 | 47277 | 52366 | 57833 | 63694 | 69978  | 83869  | 99740  | 117859 | 138632    | 162593   | 2                                       |
|                                                                                                                                      | <b>15</b> | 30673                | 38524 | 47711 | 52847 | 58365 | 64279 | 70620  | 84639  | 100656 | 118942 | 139905    | 164085   | 2                                       |
|                                                                                                                                      | <b>16</b> | 30952                | 38875 | 48146 | 53327 | 58896 | 64863 | 71263  | 85410  | 101571 | 120024 | 141178    | 165578   | 2                                       |
|                                                                                                                                      | <b>17</b> | 31231                | 39225 | 48581 | 53808 | 59427 | 65448 | 71905  | 86180  | 102487 | 121106 | 142451    | 167071   | 2                                       |
|                                                                                                                                      | <b>18</b> | 31510                | 39575 | 49016 | 54289 | 59959 | 66032 | 72548  | 86951  | 103402 | 122188 | 143724    | 168564   | 2                                       |
|                                                                                                                                      | <b>19</b> | 31789                | 39925 | 49450 | 54769 | 60490 | 66617 | 73190  | 87721  | 104318 | 123270 | 144996    | 170056   | 2                                       |
|                                                                                                                                      | <b>20</b> | 32068                | 40276 | 49885 | 55250 | 61021 | 67201 | 73833  | 88492  | 105233 | 124352 | 146269    | 171549   | 2                                       |
|                                                                                                                                      | <b>21</b> | 32347                | 40626 | 50320 | 55731 | 61553 | 67786 | 74475  | 89262  | 106148 | 125434 | 147542    | 173042   | 2                                       |
|                                                                                                                                      | <b>22</b> | 32626                | 40976 | 50755 | 56211 | 62084 | 68370 | 75118  | 90033  | 107064 | 126516 | 148815    | 174534   | 2                                       |
|                                                                                                                                      | <b>23</b> | 32905                | 41326 | 51190 | 56692 | 62616 | 68955 | 75760  | 90803  | 107979 | 127598 | 150088    | 176027   | 2                                       |
|                                                                                                                                      | <b>24</b> | 33184                | 41677 | 51624 | 57173 | 63147 | 69539 | 76403  | 91574  | 108895 | 128680 | 151361    | 177520   | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | <b>25</b> | 33463                | 42027 | 52059 | 57653 | 63678 | 70124 | 77045  | 92344  | 109810 | 129763 | 152634    | 179013   | 1                                       |
|                                                                                                                                      | <b>26</b> | 33742                | 42377 | 52494 | 58134 | 64210 | 70708 | 77688  | 93115  | 110726 | 130845 | 153907    | 180505   | 1                                       |
|                                                                                                                                      | <b>27</b> | 34021                | 42727 | 52929 | 58615 | 64741 | 71293 | 78330  | 93885  | 111641 | 131927 | 155180    | 181998   | 1                                       |
|                                                                                                                                      | <b>28</b> | 34300                | 43077 | 53363 | 59095 | 65273 | 71877 | 78973  | 94656  | 112556 | 133009 | 156453    | 183491   | 1                                       |
|                                                                                                                                      | <b>29</b> | 34579                | 43428 | 53798 | 59576 | 65804 | 72462 | 79615  | 95426  | 113472 | 134091 | 157726    | 184983   | 1                                       |
|                                                                                                                                      | <b>30</b> | 34858                | 43778 | 54233 | 60057 | 66335 | 73047 | 80258  | 96197  | 114387 | 135173 | 158999    | 186476   | 1                                       |
|                                                                                                                                      | <b>31</b> | 35137                | 44128 | 54668 | 60537 | 66867 | 73631 | 80900  | 96967  | 115303 | 136255 | 160271    | 187969   | 1                                       |
|                                                                                                                                      | <b>32</b> | 35416                | 44478 | 55103 | 61018 | 67398 | 74216 | 81543  | 97738  | 116218 | 137337 | 161544    | 189462   | 1                                       |
|                                                                                                                                      | <b>33</b> | 35695                | 44829 | 55537 | 61498 | 67930 | 74800 | 82185  | 98508  | 117134 | 138419 | 162817    | 190954   | 1                                       |
|                                                                                                                                      | <b>34</b> | 35974                | 45179 | 55972 | 61979 | 68461 | 75385 | 82828  | 99279  | 118049 | 139501 | 164090    | 192447   | 1                                       |
|                                                                                                                                      | <b>35</b> | 36253                | 45529 | 56407 | 62460 | 68992 | 75969 | 83470  | 100049 | 118964 | 140584 | 165363    | 193940   | 1                                       |
|                                                                                                                                      | <b>36</b> | 36532                | 45879 | 56842 | 62940 | 69524 | 76554 | 84113  | 100820 | 119880 | 141666 | 166636    | 195432   | 1                                       |
|                                                                                                                                      | <b>37</b> | 36811                | 46230 | 57276 | 63421 | 70055 | 77138 | 84755  | 101591 | 120795 | 142748 | 167909    | 196925   | 1                                       |
|                                                                                                                                      | <b>38</b> | 37090                | 46580 | 57711 | 63902 | 70586 | 77723 | 85398  | 102361 | 121711 | 143830 | 169182    | 198418   | 1                                       |
|                                                                                                                                      | <b>39</b> | 37369                | 46930 | 58146 | 64382 | 71118 | 78307 | 86040  | 103132 | 122626 | 144912 | 170455    | 199911   | 1                                       |
|                                                                                                                                      | <b>40</b> | 37648                | 47280 | 58581 | 64863 | 71649 | 78892 | 86683  | 103902 | 123542 | 145994 | 171728    | 201403   | 1                                       |
|                                                                                                                                      | <b>41</b> | 37927                | 47630 | 59015 | 65344 | 72181 | 79476 | 87325  | 104673 | 124457 | 147076 | 173001    | 202896   | 1                                       |
|                                                                                                                                      | <b>42</b> | 38206                | 47981 | 59450 | 65824 | 72712 | 80061 | 87968  | 105443 | 125373 | 148158 | 174274    | 204389   | 1                                       |
|                                                                                                                                      | <b>43</b> | 38485                | 48331 | 59885 | 66305 | 73243 | 80645 | 88610  | 106214 | 126288 | 149240 | 175546    | 205881   | 1                                       |
|                                                                                                                                      | <b>44</b> | 38764                | 48681 | 60320 | 66786 | 73775 | 81230 | 89253  | 106984 | 127203 | 150322 | 176819    | 207374   | 1                                       |
|                                                                                                                                      | <b>45</b> | 39043                | 49031 | 60755 | 67266 | 74306 | 81814 | 89895  | 107755 | 128119 | 151405 | 178092    | 208867   | 1                                       |
|                                                                                                                                      | <b>46</b> | 39322                | 49382 | 61189 | 67747 | 74838 | 82399 | 90538  | 108525 | 129034 | 152487 | 179365    | 209600 * | 1                                       |
|                                                                                                                                      | <b>47</b> | 39600                | 49732 | 61624 | 68228 | 75369 | 82983 | 91180  | 109296 | 129950 | 153569 | 180638    | 209600 * | 1                                       |
|                                                                                                                                      | <b>48</b> | 39879                | 50082 | 62059 | 68708 | 75900 | 83568 | 91823  | 110066 | 130865 | 154651 | 181911    | 209600 * | 1                                       |
|                                                                                                                                      | <b>49</b> | 40158                | 50432 | 62494 | 69189 | 76432 | 84153 | 92465  | 110837 | 131781 | 155733 | 183184    | 209600 * | 1                                       |
|                                                                                                                                      | <b>50</b> | 40437                | 50783 | 62928 | 69670 | 76963 | 84737 | 93108  | 111607 | 132696 | 156815 | 184457    | 209600 * | 1                                       |
|                                                                                                                                      | <b>51</b> | 40716                | 51133 | 63363 | 70150 | 77494 | 85322 | 93750  | 112378 | 133611 | 157897 | 185730    | 209600 * | 1                                       |
|                                                                                                                                      | <b>52</b> | 40995                | 51483 | 63798 | 70631 | 78026 | 85906 | 94393  | 113148 | 134527 | 158979 | 187003    | 209600 * | 1                                       |
|                                                                                                                                      | <b>53</b> | 41274                | 51833 | 64233 | 71112 | 78557 | 86491 | 95035  | 113919 | 135442 | 160061 | 188276    | 209600 * | 1                                       |
|                                                                                                                                      | <b>54</b> | 41553                | 52184 | 64668 | 71592 | 79089 | 87075 | 95678  | 114689 | 136358 | 161143 | 189549    | 209600 * | 1                                       |
|                                                                                                                                      | <b>55</b> | 41832                | 52534 | 65102 | 72073 | 79620 | 87660 | 96320  | 115460 | 137273 | 162226 | 190821    | 209600 * | 1                                       |
|                                                                                                                                      | <b>56</b> | 42111                | 52884 | 65537 | 72554 | 80151 | 88244 | 96963  | 116230 | 138189 | 163308 | 192094    | 209600 * | 1                                       |
|                                                                                                                                      | <b>57</b> | 42390                | 53234 | 65972 | 73034 | 80683 | 88829 | 97605  | 117001 | 139104 | 164390 | 193367    | 209600 * | 1                                       |
|                                                                                                                                      | <b>58</b> | 42669                | 53584 | 66407 | 73515 | 81214 | 89413 | 98248  | 117771 | 140020 | 165472 | 194640    | 209600 * | 1                                       |
|                                                                                                                                      | <b>59</b> | 42948                | 53935 | 66841 | 73996 | 81746 | 89998 | 98890  | 118542 | 140935 | 166554 | 195913    | 209600 * | 1                                       |
|                                                                                                                                      | <b>60</b> | 43227                | 54285 | 67276 | 74476 | 82277 | 90582 | 99533  | 119312 | 141850 | 167636 | 197186 ** | 209600 * | 1                                       |
|                                                                                                                                      | <b>61</b> | 43506                | 54635 | 67711 | 74957 | 82808 | 91167 | 100175 | 120083 | 142766 | 168718 | 197200 ** | 209600 * | 0                                       |

\* Rate limited to the rate for Level III of the Executive Schedule.

\*\* Rate limited to the rate for Level IV of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.