

COURT PERSONNEL SYSTEM
Albuquerque-Santa Fe-Las Vegas, NM - Table AQ
18.33% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26227	32942	40784	45185	49896	54962	60380	72360	86065	101695	119617	140294	2
	2	26500	33285	41210	45656	50417	55535	61010	73115	86962	102755	120865	141757	2
	3	26773	33628	41636	46127	50938	56107	61639	73870	87859	103816	122112	143220	2
	4	27047	33971	42062	46598	51458	56680	62269	74625	88756	104876	123359	144682	2
	5	27320	34315	42488	47069	51979	57253	62898	75380	89653	105936	124606	146145	2
	6	27593	34658	42914	47540	52499	57826	63528	76135	90550	106996	125853	147607	2
	7	27867	35001	43340	48011	53020	58398	64157	76890	91447	108057	127101	149070	2
	8	28140	35344	43766	48482	53541	58971	64787	77645	92344	109117	128348	150532	2
	9	28413	35687	44192	48953	54061	59544	65416	78400	93240	110177	129595	151995	2
	10	28687	36030	44618	49424	54582	60116	66046	79154	94137	111237	130842	153457	2
	11	28960	36373	45043	49895	55103	60689	66675	79909	95034	112298	132089	154920	2
	12	29233	36717	45469	50366	55623	61262	67305	80664	95931	113358	133337	156383	2
	13	29507	37060	45895	50837	56144	61835	67934	81419	96828	114418	134584	157845	2
	14	29780	37403	46321	51308	56665	62407	68564	82174	97725	115478	135831	159308	2
	15	30053	37746	46747	51779	57185	62980	69193	82929	98622	116538	137078	160770	2
	16	30327	38089	47173	52250	57706	63553	69823	83684	99519	117599	138325	162233	2
	17	30600	38432	47599	52721	58227	64125	70452	84439	100416	118659	139573	163695	2
	18	30873	38776	48025	53192	58747	64698	71082	85194	101313	119719	140820	165158	2
	19	31147	39119	48451	53663	59268	65271	71712	85949	102210	120779	142067	166620	2
	20	31420	39462	48877	54134	59789	65844	72341	86704	103107	121840	143314	168083	2
	21	31694	39805	49303	54605	60309	66416	72971	87459	104004	122900	144561	169546	2
	22	31967	40148	49729	55076	60830	66989	73600	88214	104901	123960	145809	171008	2
	23	32240	40491	50155	55546	61351	67562	74230	88969	105798	125020	147056	172471	2
	24	32514	40834	50581	56017	61871	68134	74859	89724	106695	126081	148303	173933	1
F U L L P E R F O R M A N C E R A N G E	25	32787	41178	51007	56488	62392	68707	75489	90479	107592	127141	149550	175396	1
	26	33060	41521	51433	56959	62913	69280	76118	91234	108488	128201	150797	176858	1
	27	33334	41864	51859	57430	63433	69853	76748	91989	109385	129261	152045	178321	1
	28	33607	42207	52285	57901	63954	70425	77377	92744	110282	130322	153292	179784	1
	29	33880	42550	52711	58372	64474	70998	78007	93498	111179	131382	154539	181246	1
	30	34154	42893	53137	58843	64995	71571	78636	94253	112076	132442	155786	182709	1
	31	34427	43237	53563	59314	65516	72143	79266	95008	112973	133502	157033	184171	1
	32	34700	43580	53989	59785	66036	72716	79895	95763	113870	134563	158281	185634	1
	33	34974	43923	54415	60256	66557	73289	80525	96518	114767	135623	159528	187096	1
	34	35247	44266	54841	60727	67078	73862	81154	97273	115664	136683	160775	188559	1
	35	35520	44609	55267	61198	67598	74434	81784	98028	116561	137743	162022	190021	1
	36	35794	44952	55693	61669	68119	75007	82413	98783	117458	138803	163269	191484	1
	37	36067	45296	56119	62140	68640	75580	83043	99538	118355	139864	164517	192947	1
	38	36340	45639	56545	62611	69160	76152	83672	100293	119252	140924	165764	194409	1
	39	36614	45982	56971	63082	69681	76725	84302	101048	120149	141984	167011	195872	1
	40	36887	46325	57397	63553	70202	77298	84931	101803	121046	143044	168258	197334	1
	41	37160	46668	57823	64024	70722	77871	85561	102558	121943	144105	169505	198797	1
	42	37434	47011	58249	64495	71243	78443	86190	103313	122840	145165	170753	200259	1
	43	37707	47354	58675	64966	71764	79016	86820	104068	123736	146225	172000	201722	1
	44	37980	47698	59101	65436	72284	79589	87449	104823	124633	147285	173247	203184	1
	45	38254	48041	59527	65907	72805	80161	88079	105578	125530	148346	174494	204647	1
	46	38527	48384	59953	66378	73326	80734	88708	106333	126427	149406	175741	206110	1
	47	38800	48727	60379	66849	73846	81307	89338	107087	127324	150466	176989	207572	1
	48	39074	49070	60805	67320	74367	81880	89967	107842	128221	151526	178236	209035	1
	49	39347	49413	61231	67791	74888	82452	90597	108597	129118	152587	179483	209600 *	1
	50	39620	49757	61657	68262	75408	83025	91227	109352	130015	153647	180730	209600 *	1
	51	39894	50100	62083	68733	75929	83598	91856	110107	130912	154707	181977	209600 *	1
	52	40167	50443	62509	69204	76449	84170	92486	110862	131809	155767	183225	209600 *	1
	53	40440	50786	62935	69675	76970	84743	93115	111617	132706	156827	184472	209600 *	1
	54	40714	51129	63361	70146	77491	85316	93745	112372	133603	157888	185719	209600 *	1
	55	40987	51472	63787	70617	78011	85889	94374	113127	134500	158948	186966	209600 *	1
	56	41260	51816	64213	71088	78532	86461	95004	113882	135397	160008	188213	209600 *	1
	57	41534	52159	64639	71559	79053	87034	95633	114637	136294	161068	189461	209600 *	1
	58	41807	52502	65065	72030	79573	87607	96263	115392	137191	162129	190708	209600 *	1
	59	42081	52845	65491	72501	80094	88180	96892	116147	138088	163189	191955	209600 *	1
	60	42354	53188	65917	72972	80615	88752	97522	116902	138985	164249	193202	209600 *	1
	61	42627	53531	66343	73443	81135	89325	98151	117657	139881	165309	194449	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.