

COURT PERSONNEL SYSTEM
Austin-Round Rock, TX - Table AU
20.35% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26674	33504	41480	45957	50748	55900	61411	73595	87534	103431	121659	142689	2
	2	26952	33853	41913	46436	51278	56483	62051	74363	88446	104510	122928	144177	2
	3	27230	34202	42346	46915	51807	57065	62692	75131	89359	105588	124196	145664	2
	4	27508	34551	42780	47394	52337	57648	63332	75899	90271	106666	125465	147152	2
	5	27786	34900	43213	47873	52866	58230	63972	76667	91183	107745	126733	148639	2
	6	28064	35249	43646	48352	53396	58813	64612	77434	92095	108823	128002	150127	2
	7	28342	35598	44079	48831	53925	59395	65253	78202	93008	109901	129270	151615	2
	8	28620	35947	44513	49310	54455	59978	65893	78970	93920	110980	130539	153102	2
	9	28898	36296	44946	49789	54984	60560	66533	79738	94832	112058	131807	154590	2
	10	29176	36645	45379	50268	55514	61143	67173	80506	95744	113136	133076	156077	2
	11	29454	36994	45812	50747	56043	61725	67814	81274	96657	114215	134344	157565	2
	12	29732	37343	46246	51226	56573	62308	68454	82041	97569	115293	135613	159052	2
	13	30010	37692	46679	51705	57102	62890	69094	82809	98481	116371	136881	160540	2
	14	30288	38041	47112	52184	57632	63473	69734	83577	99393	117450	138150	162027	2
	15	30566	38390	47545	52663	58162	64055	70375	84345	100306	118528	139418	163515	2
	16	30845	38739	47979	53142	58691	64638	71015	85113	101218	119606	140687	165002	2
	17	31123	39088	48412	53621	59221	65220	71655	85881	102130	120685	141955	166490	2
	18	31401	39437	48845	54100	59750	65803	72295	86648	103042	121763	143224	167977	2
	19	31679	39787	49279	54579	60280	66385	72936	87416	103955	122841	144492	169465	2
	20	31957	40136	49712	55058	60809	66968	73576	88184	104867	123920	145761	170952	2
	21	32235	40485	50145	55537	61339	67550	74216	88952	105779	124998	147029	172440	2
	22	32513	40834	50578	56016	61868	68133	74856	89720	106691	126076	148298	173927	2
	23	32791	41183	51012	56495	62398	68715	75497	90488	107604	127155	149566	175415	2
	24	33069	41532	51445	56974	62927	69298	76137	91255	108516	128233	150835	176902	1
F U L L P E R F O R M A N C E R A N G E	25	33347	41881	51878	57453	63457	69880	76777	92023	109428	129311	152103	178390	1
	26	33625	42230	52311	57932	63986	70463	77418	92791	110340	130390	153372	179878	1
	27	33903	42579	52745	58411	64516	71045	78058	93559	111253	131468	154640	181365	1
	28	34181	42928	53178	58890	65046	71628	78698	94327	112165	132546	155909	182853	1
	29	34459	43277	53611	59369	65575	72210	79338	95095	113077	133625	157177	184340	1
	30	34737	43626	54044	59848	66105	72792	79979	95862	113990	134703	158446	185828	1
	31	35015	43975	54478	60327	66634	73375	80619	96630	114902	135781	159714	187315	1
	32	35293	44324	54911	60806	67164	73957	81259	97398	115814	136860	160983	188803	1
	33	35571	44673	55344	61285	67693	74540	81899	98166	116726	137938	162251	190290	1
	34	35849	45022	55777	61764	68223	75122	82540	98934	117639	139016	163520	191778	1
	35	36127	45371	56211	62243	68752	75705	83180	99702	118551	140095	164788	193265	1
	36	36405	45720	56644	62722	69282	76287	83820	100469	119463	141173	166057	194753	1
	37	36683	46069	57077	63201	69811	76870	84460	101237	120375	142251	167325	196240	1
	38	36961	46418	57510	63680	70341	77452	85101	102005	121288	143330	168594	197728	1
	39	37239	46767	57944	64159	70871	78035	85741	102773	122200	144408	169862	199215	1
	40	37517	47116	58377	64638	71400	78617	86381	103541	123112	145486	171130	200703	1
	41	37795	47465	58810	65117	71930	79200	87021	104309	124024	146565	172399	202190	1
	42	38073	47814	59243	65596	72459	79782	87662	105076	124937	147643	173667	203678	1
	43	38351	48163	59677	66075	72989	80365	88302	105844	125849	148721	174936	205165	1
	44	38629	48512	60110	66554	73518	80947	88942	106612	126761	149800	176204	206653	1
	45	38907	48861	60543	67033	74048	81530	89583	107380	127673	150878	177473	208141	1
	46	39185	49210	60977	67512	74577	82112	90223	108148	128586	151956	178741	209600 *	1
	47	39463	49559	61410	67991	75107	82695	90863	108916	129498	153035	180010	209600 *	1
	48	39741	49908	61843	68470	75636	83277	91503	109683	130410	154113	181278	209600 *	1
	49	40019	50257	62276	68949	76166	83860	92144	110451	131322	155191	182547	209600 *	1
	50	40297	50606	62710	69428	76695	84442	92784	111219	132235	156270	183815	209600 *	1
	51	40575	50955	63143	69907	77225	85025	93424	111987	133147	157348	185084	209600 *	1
	52	40853	51304	63576	70385	77755	85607	94064	112755	134059	158426	186352	209600 *	1
	53	41131	51653	64009	70864	78284	86190	94705	113523	134971	159505	187621	209600 *	1
	54	41409	52002	64443	71343	78814	86772	95345	114290	135884	160583	188889	209600 *	1
	55	41687	52351	64876	71822	79343	87355	95985	115058	136796	161661	190158	209600 *	1
	56	41965	52700	65309	72301	79873	87937	96625	115826	137708	162740	191426	209600 *	1
	57	42243	53049	65742	72780	80402	88520	97266	116594	138620	163818	192695	209600 *	1
	58	42521	53398	66176	73259	80932	89102	97906	117362	139533	164896	193963	209600 *	1
	59	42799	53747	66609	73738	81461	89685	98546	118130	140445	165975	195232	209600 *	1
	60	43077	54096	67042	74217	81991	90267	99186	118897	141357	167053	196500	209600 *	1
	61	43355	54445	67475	74696	82520	90850	99827	119665	142269	168131	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.