

### Dollar Difference Between Steps on the 2026 CPS Base Pay Table

| STEP | CL 21 | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29 | CL 30 | CL 31 | CL 32 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1    |       |       |       |       |       |       |       |       |       |       |       |       |
| 2    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 3    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 4    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 5    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 6    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 7    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 8    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 9    | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 10   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 11   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 12   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 13   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 14   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 15   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 16   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 17   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 18   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 19   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 20   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 21   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 22   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 23   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 24   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 25   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 26   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 27   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 28   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 29   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 30   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 31   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 32   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 33   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 34   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 35   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 36   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 37   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 38   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 39   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 40   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 41   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 42   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 43   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 44   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 45   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 46   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 47   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 48   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 49   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 50   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 51   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 52   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 53   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 54   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 1236  |
| 55   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 830   |
| 56   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 0     |
| 57   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 0     |
| 58   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 0     |
| 59   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 0     |
| 60   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  | 0     |
| 61   | 231   | 290   | 360   | 398   | 440   | 484   | 532   | 638   | 758   | 896   | 1054  |       |