

COURT PERSONNEL SYSTEM
Birmingham-Hoover-Talladega, AL - Table BH
18.24% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26207	32917	40753	45151	49858	54920	60334	72305	85999	101618	119526	140188	2
	2	26480	33260	41178	45622	50379	55492	60963	73059	86896	102677	120773	141649	2
	3	26753	33603	41604	46092	50899	56065	61592	73814	87792	103737	122019	143111	2
	4	27026	33946	42030	46563	51419	56637	62221	74568	88688	104796	123265	144572	2
	5	27299	34288	42455	47034	51939	57209	62850	75322	89585	105856	124511	146033	2
	6	27572	34631	42881	47504	52460	57782	63480	76077	90481	106915	125758	147495	2
	7	27846	34974	43307	47975	52980	58354	64109	76831	91377	107974	127004	148956	2
	8	28119	35317	43732	48445	53500	58926	64738	77586	92273	109034	128250	150418	2
	9	28392	35660	44158	48916	54020	59498	65367	78340	93170	110093	129496	151879	2
	10	28665	36003	44584	49386	54541	60071	65996	79094	94066	111153	130743	153341	2
	11	28938	36346	45009	49857	55061	60643	66625	79849	94962	112212	131989	154802	2
	12	29211	36689	45435	50328	55581	61215	67254	80603	95858	113272	133235	156264	2
	13	29484	37032	45861	50798	56101	61787	67883	81357	96755	114331	134481	157725	2
	14	29757	37374	46286	51269	56622	62360	68512	82112	97651	115390	135728	159187	2
	15	30031	37717	46712	51739	57142	62932	69141	82866	98547	116450	136974	160648	2
	16	30304	38060	47138	52210	57662	63504	69770	83621	99443	117509	138220	162109	2
	17	30577	38403	47563	52681	58182	64077	70399	84375	100340	118569	139466	163571	2
	18	30850	38746	47989	53151	58703	64649	71028	85129	101236	119628	140713	165032	2
	19	31123	39089	48415	53622	59223	65221	71657	85884	102132	120688	141959	166494	2
	20	31396	39432	48840	54092	59743	65793	72286	86638	103028	121747	143205	167955	2
	21	31669	39775	49266	54563	60263	66366	72915	87392	103925	122806	144451	169417	2
	22	31943	40118	49692	55034	60784	66938	73544	88147	104821	123866	145698	170878	2
	23	32216	40461	50117	55504	61304	67510	74173	88901	105717	124925	146944	172340	2
	24	32489	40803	50543	55975	61824	68083	74802	89655	106613	125985	148190	173801	1
F U L L P E R F O R M A N C E R A N G E	25	32762	41146	50969	56445	62344	68655	75431	90410	107510	127044	149436	175262	1
	26	33035	41489	51394	56916	62865	69227	76060	91164	108406	128104	150683	176724	1
	27	33308	41832	51820	57387	63385	69799	76689	91919	109302	129163	151929	178185	1
	28	33581	42175	52246	57857	63905	70372	77318	92673	110198	130222	153175	179647	1
	29	33854	42518	52671	58328	64425	70944	77947	93427	111095	131282	154421	181108	1
	30	34128	42861	53097	58798	64946	71516	78576	94182	111991	132341	155668	182570	1
	31	34401	43204	53523	59269	65466	72089	79205	94936	112887	133401	156914	184031	1
	32	34674	43547	53948	59740	65986	72661	79834	95690	113784	134460	158160	185493	1
	33	34947	43890	54374	60210	66506	73233	80464	96445	114680	135520	159406	186954	1
	34	35220	44232	54800	60681	67027	73805	81093	97199	115576	136579	160653	188415	1
	35	35493	44575	55225	61151	67547	74378	81722	97954	116472	137638	161899	189877	1
	36	35766	44918	55651	61622	68067	74950	82351	98708	117369	138698	163145	191338	1
	37	36040	45261	56077	62093	68587	75522	82980	99462	118265	139757	164391	192800	1
	38	36313	45604	56502	62563	69108	76095	83609	100217	119161	140817	165638	194261	1
	39	36586	45947	56928	63034	69628	76667	84238	100971	120057	141876	166884	195723	1
	40	36859	46290	57353	63504	70148	77239	84867	101725	120954	142936	168130	197184	1
	41	37132	46633	57779	63975	70669	77811	85496	102480	121850	143995	169376	198646	1
	42	37405	46976	58205	64446	71189	78384	86125	103234	122746	145054	170623	200107	1
	43	37678	47318	58630	64916	71709	78956	86754	103989	123642	146114	171869	201568	1
	44	37951	47661	59056	65387	72229	79528	87383	104743	124539	147173	173115	203030	1
	45	38225	48004	59482	65857	72750	80101	88012	105497	125435	148233	174361	204491	1
	46	38498	48347	59907	66328	73270	80673	88641	106252	126331	149292	175608	205953	1
	47	38771	48690	60333	66799	73790	81245	89270	107006	127227	150352	176854	207414	1
	48	39044	49033	60759	67269	74310	81817	89899	107760	128124	151411	178100	208876	1
	49	39317	49376	61184	67740	74831	82390	90528	108515	129020	152470	179346	209600 *	1
	50	39590	49719	61610	68210	75351	82962	91157	109269	129916	153530	180593	209600 *	1
	51	39863	50062	62036	68681	75871	83534	91786	110024	130812	154589	181839	209600 *	1
	52	40137	50405	62461	69151	76391	84106	92415	110778	131709	155649	183085	209600 *	1
	53	40410	50747	62887	69622	76912	84679	93044	111532	132605	156708	184331	209600 *	1
	54	40683	51090	63313	70093	77432	85251	93673	112287	133501	157768	185578	209600 *	1
	55	40956	51433	63738	70563	77952	85823	94302	113041	134397	158827	186824	209600 *	1
	56	41229	51776	64164	71034	78472	86396	94931	113795	135294	159886	188070	209600 *	1
	57	41502	52119	64590	71504	78993	86968	95560	114550	136190	160946	189316	209600 *	1
	58	41775	52462	65015	71975	79513	87540	96189	115304	137086	162005	190563	209600 *	1
	59	42049	52805	65441	72446	80033	88112	96818	116058	137983	163065	191809	209600 *	1
	60	42322	53148	65867	72916	80553	88685	97447	116813	138879	164124	193055	209600 *	1
	61	42595	53491	66292	73387	81074	89257	98077	117567	139775	165184	194301	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.