

COURT PERSONNEL SYSTEM
Burlington-South Burlington, VT - Table BN
19.45% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26475	33254	41170	45613	50368	55482	60952	73045	86880	102658	120750	141622	2
	2	26751	33600	41600	46089	50894	56060	61587	73807	87785	103728	122009	143099	2
	3	27027	33946	42030	46564	51420	56638	62223	74569	88690	104798	123268	144575	2
	4	27303	34293	42460	47039	51945	57217	62858	75331	89596	105869	124527	146052	2
	5	27579	34639	42890	47515	52471	57795	63494	76093	90501	106939	125786	147528	2
	6	27855	34986	43320	47990	52996	58373	64129	76855	91407	108009	127045	149004	2
	7	28130	35332	43750	48466	53522	58951	64765	77617	92312	109079	128304	150481	2
	8	28406	35679	44180	48941	54048	59529	65400	78380	93218	110150	129563	151957	2
	9	28682	36025	44610	49416	54573	60107	66036	79142	94123	111220	130822	153434	2
	10	28958	36371	45040	49892	55099	60685	66671	79904	95028	112290	132081	154910	2
	11	29234	36718	45470	50367	55624	61264	67306	80666	95934	113360	133340	156386	2
	12	29510	37064	45900	50843	56150	61842	67942	81428	96839	114431	134599	157863	2
	13	29786	37411	46330	51318	56675	62420	68577	82190	97745	115501	135858	159339	2
	14	30062	37757	46760	51794	57201	62998	69213	82952	98650	116571	137117	160816	2
	15	30338	38103	47190	52269	57727	63576	69848	83714	99556	117642	138376	162292	2
	16	30614	38450	47620	52744	58252	64154	70484	84476	100461	118712	139635	163768	2
	17	30890	38796	48050	53220	58778	64732	71119	85238	101366	119782	140894	165245	2
	18	31166	39143	48480	53695	59303	65310	71755	86000	102272	120852	142153	166721	2
	19	31442	39489	48910	54171	59829	65889	72390	86763	103177	121923	143412	168198	2
	20	31718	39835	49340	54646	60355	66467	73026	87525	104083	122993	144671	169674	2
	21	31993	40182	49770	55121	60880	67045	73661	88287	104988	124063	145930	171150	2
	22	32269	40528	50200	55597	61406	67623	74297	89049	105894	125133	147189	172627	2
	23	32545	40875	50630	56072	61931	68201	74932	89811	106799	126204	148448	174103	2
	24	32821	41221	51060	56548	62457	68779	75568	90573	107704	127274	149707	175580	1
F U L L P E R F O R M A N C E R A N G E	25	33097	41567	51490	57023	62982	69357	76203	91335	108610	128344	150966	177056	1
	26	33373	41914	51920	57498	63508	69936	76839	92097	109515	129415	152225	178532	1
	27	33649	42260	52350	57974	64034	70514	77474	92859	110421	130485	153484	180009	1
	28	33925	42607	52780	58449	64559	71092	78110	93621	111326	131555	154743	181485	1
	29	34201	42953	53210	58925	65085	71670	78745	94383	112232	132625	156002	182962	1
	30	34477	43299	53640	59400	65610	72248	79380	95146	113137	133696	157261	184438	1
	31	34753	43646	54070	59876	66136	72826	80016	95908	114042	134766	158520	185914	1
	32	35029	43992	54500	60351	66661	73404	80651	96670	114948	135836	159779	187391	1
	33	35305	44339	54930	60826	67187	73983	81287	97432	115853	136906	161038	188867	1
	34	35581	44685	55360	61302	67713	74561	81922	98194	116759	137977	162297	190344	1
	35	35857	45031	55790	61777	68238	75139	82558	98956	117664	139047	163556	191820	1
	36	36132	45378	56220	62253	68764	75717	83193	99718	118570	140117	164815	193296	1
	37	36408	45724	56650	62728	69289	76295	83829	100480	119475	141188	166074	194773	1
	38	36684	46071	57080	63203	69815	76873	84464	101242	120381	142258	167333	196249	1
	39	36960	46417	57510	63679	70341	77451	85100	102004	121286	143328	168592	197726	1
	40	37236	46763	57940	64154	70866	78030	85735	102766	122191	144398	169851	199202	1
	41	37512	47110	58370	64630	71392	78608	86371	103529	123097	145469	171110	200678	1
	42	37788	47456	58800	65105	71917	79186	87006	104291	124002	146539	172369	202155	1
	43	38064	47803	59230	65580	72443	79764	87642	105053	124908	147609	173628	203631	1
	44	38340	48149	59660	66056	72968	80342	88277	105815	125813	148679	174887	205108	1
	45	38616	48496	60091	66531	73494	80920	88913	106577	126719	149750	176146	206584	1
	46	38892	48842	60521	67007	74020	81498	89548	107339	127624	150820	177405	208060	1
	47	39168	49188	60951	67482	74545	82076	90184	108101	128529	151890	178664	209537	1
	48	39444	49535	61381	67957	75071	82655	90819	108863	129435	152961	179923	209600 *	1
	49	39720	49881	61811	68433	75596	83233	91455	109625	130340	154031	181182	209600 *	1
	50	39995	50228	62241	68908	76122	83811	92090	110387	131246	155101	182441	209600 *	1
	51	40271	50574	62671	69384	76647	84389	92725	111149	132151	156171	183700	209600 *	1
	52	40547	50920	63101	69859	77173	84967	93361	111912	133057	157242	184959	209600 *	1
	53	40823	51267	63531	70335	77699	85545	93996	112674	133962	158312	186218	209600 *	1
	54	41099	51613	63961	70810	78224	86123	94632	113436	134867	159382	187477	209600 *	1
	55	41375	51960	64391	71285	78750	86702	95267	114198	135773	160452	188736	209600 *	1
	56	41651	52306	64821	71761	79275	87280	95903	114960	136678	161523	189995	209600 *	1
	57	41927	52652	65251	72236	79801	87858	96538	115722	137584	162593	191254	209600 *	1
	58	42203	52999	65681	72712	80327	88436	97174	116484	138489	163663	192513	209600 *	1
	59	42479	53345	66111	73187	80852	89014	97809	117246	139395	164733	193772	209600 *	1
	60	42755	53692	66541	73662	81378	89592	98445	118008	140300	165804	195031	209600 *	1
	61	43031	54038	66971	74138	81903	90170	99080	118770	141205	166874	196290	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.