**COURT PERSONNEL SYSTEM**
**Charlotte-Concord, NC-SC - Table CT**
**19.67% Locality Payment Included**
**Effective January 12, 2026**

| | STEP | CLASSIFICATION LEVEL | | | | | | | | | | | | Number of Default Steps[1] |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | CL 21 | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 | CL 27 | CL 28 | CL 29 | CL 30 | CL 31 | CL 32 | |
| DEVELOPMENTAL RANGE | 1 | 26524 | 33315 | 41245 | 45697 | 50461 | 55584 | 61064 | 73179 | 87040 | 102847 | 120972 | 141883 | 2 |
| | 2 | 26800 | 33662 | 41676 | 46173 | 50988 | 56164 | 61701 | 73943 | 87947 | 103919 | 122233 | 143362 | 2 |
| | 3 | 27077 | 34009 | 42107 | 46650 | 51514 | 56743 | 62337 | 74706 | 88854 | 104991 | 123495 | 144841 | 2 |
| | 4 | 27353 | 34356 | 42538 | 47126 | 52041 | 57322 | 62974 | 75470 | 89761 | 106064 | 124756 | 146321 | 2 |
| | 5 | 27629 | 34703 | 42969 | 47602 | 52567 | 57901 | 63611 | 76233 | 90668 | 107136 | 126017 | 147800 | 2 |
| | 6 | 27906 | 35050 | 43400 | 48079 | 53094 | 58480 | 64247 | 76997 | 91575 | 108208 | 127279 | 149279 | 2 |
| | 7 | 28182 | 35397 | 43830 | 48555 | 53621 | 59060 | 64884 | 77760 | 92482 | 109280 | 128540 | 150758 | 2 |
| | 8 | 28459 | 35744 | 44261 | 49031 | 54147 | 59639 | 65521 | 78524 | 93389 | 110352 | 129801 | 152237 | 2 |
| | 9 | 28735 | 36091 | 44692 | 49507 | 54674 | 60218 | 66157 | 79287 | 94296 | 111425 | 131063 | 153716 | 2 |
| | 10 | 29012 | 36438 | 45123 | 49984 | 55200 | 60797 | 66794 | 80051 | 95203 | 112497 | 132324 | 155195 | 2 |
| | 11 | 29288 | 36785 | 45554 | 50460 | 55727 | 61376 | 67430 | 80814 | 96111 | 113569 | 133585 | 156674 | 2 |
| | 12 | 29564 | 37132 | 45984 | 50936 | 56253 | 61956 | 68067 | 81578 | 97018 | 114641 | 134847 | 158153 | 2 |
| | 13 | 29841 | 37479 | 46415 | 51413 | 56780 | 62535 | 68704 | 82341 | 97925 | 115714 | 136108 | 159633 | 2 |
| | 14 | 30117 | 37826 | 46846 | 51889 | 57306 | 63114 | 69340 | 83105 | 98832 | 116786 | 137369 | 161112 | 2 |
| | 15 | 30394 | 38174 | 47277 | 52365 | 57833 | 63693 | 69977 | 83868 | 99739 | 117858 | 138631 | 162591 | 2 |
| | 16 | 30670 | 38521 | 47708 | 52841 | 58359 | 64272 | 70614 | 84632 | 100646 | 118930 | 139892 | 164070 | 2 |
| | 17 | 30947 | 38868 | 48138 | 53318 | 58886 | 64852 | 71250 | 85395 | 101553 | 120003 | 141153 | 165549 | 2 |
| | 18 | 31223 | 39215 | 48569 | 53794 | 59413 | 65431 | 71887 | 86159 | 102460 | 121075 | 142414 | 167028 | 2 |
| | 19 | 31500 | 39562 | 49000 | 54270 | 59939 | 66010 | 72524 | 86922 | 103367 | 122147 | 143676 | 168507 | 2 |
| | 20 | 31776 | 39909 | 49431 | 54747 | 60466 | 66589 | 73160 | 87686 | 104274 | 123219 | 144937 | 169986 | 2 |
| | 21 | 32052 | 40256 | 49862 | 55223 | 60992 | 67168 | 73797 | 88449 | 105182 | 124292 | 146198 | 171466 | 2 |
| | 22 | 32329 | 40603 | 50293 | 55699 | 61519 | 67748 | 74434 | 89213 | 106089 | 125364 | 147460 | 172945 | 2 |
| | 23 | 32605 | 40950 | 50723 | 56175 | 62045 | 68327 | 75070 | 89976 | 106996 | 126436 | 148721 | 174424 | 2 |
| | 24 | 32882 | 41297 | 51154 | 56652 | 62572 | 68906 | 75707 | 90740 | 107903 | 127508 | 149982 | 175903 | 1 |
| FULL PERFORMANCE RANGE | 25 | 33158 | 41644 | 51585 | 57128 | 63098 | 69485 | 76343 | 91503 | 108810 | 128581 | 151244 | 177382 | 1 |
| | 26 | 33435 | 41991 | 52016 | 57604 | 63625 | 70064 | 76980 | 92267 | 109717 | 129653 | 152505 | 178861 | 1 |
| | 27 | 33711 | 42338 | 52447 | 58081 | 64151 | 70644 | 77617 | 93030 | 110624 | 130725 | 153766 | 180340 | 1 |
| | 28 | 33987 | 42685 | 52877 | 58557 | 64678 | 71223 | 78253 | 93794 | 111531 | 131797 | 155028 | 181819 | 1 |
| | 29 | 34264 | 43032 | 53308 | 59033 | 65205 | 71802 | 78890 | 94557 | 112438 | 132870 | 156289 | 183299 | 1 |
| | 30 | 34540 | 43379 | 53739 | 59509 | 65731 | 72381 | 79527 | 95321 | 113345 | 133942 | 157550 | 184778 | 1 |
| | 31 | 34817 | 43726 | 54170 | 59986 | 66258 | 72960 | 80163 | 96084 | 114253 | 135014 | 158812 | 186257 | 1 |
| | 32 | 35093 | 44073 | 54601 | 60462 | 66784 | 73540 | 80800 | 96848 | 115160 | 136086 | 160073 | 187736 | 1 |
| | 33 | 35370 | 44420 | 55031 | 60938 | 67311 | 74119 | 81437 | 97611 | 116067 | 137159 | 161334 | 189215 | 1 |
| | 34 | 35646 | 44767 | 55462 | 61415 | 67837 | 74698 | 82073 | 98375 | 116974 | 138231 | 162596 | 190694 | 1 |
| | 35 | 35923 | 45114 | 55893 | 61891 | 68364 | 75277 | 82710 | 99138 | 117881 | 139303 | 163857 | 192173 | 1 |
| | 36 | 36199 | 45461 | 56324 | 62367 | 68890 | 75856 | 83347 | 99902 | 118788 | 140375 | 165118 | 193652 | 1 |
| | 37 | 36475 | 45808 | 56755 | 62844 | 69417 | 76436 | 83983 | 100665 | 119695 | 141448 | 166380 | 195132 | 1 |
| | 38 | 36752 | 46156 | 57186 | 63320 | 69944 | 77015 | 84620 | 101429 | 120602 | 142520 | 167641 | 196611 | 1 |
| | 39 | 37028 | 46503 | 57616 | 63796 | 70470 | 77594 | 85256 | 102192 | 121509 | 143592 | 168902 | 198090 | 1 |
| | 40 | 37305 | 46850 | 58047 | 64272 | 70997 | 78173 | 85893 | 102956 | 122416 | 144664 | 170164 | 199569 | 1 |
| | 41 | 37581 | 47197 | 58478 | 64749 | 71523 | 78752 | 86530 | 103719 | 123324 | 145737 | 171425 | 201048 | 1 |
| | 42 | 37858 | 47544 | 58909 | 65225 | 72050 | 79332 | 87166 | 104483 | 124231 | 146809 | 172686 | 202527 | 1 |
| | 43 | 38134 | 47891 | 59340 | 65701 | 72576 | 79911 | 87803 | 105246 | 125138 | 147881 | 173948 | 204006 | 1 |
| | 44 | 38410 | 48238 | 59770 | 66178 | 73103 | 80490 | 88440 | 106010 | 126045 | 148953 | 175209 | 205485 | 1 |
| | 45 | 38687 | 48585 | 60201 | 66654 | 73629 | 81069 | 89076 | 106773 | 126952 | 150025 | 176470 | 206964 | 1 |
| | 46 | 38963 | 48932 | 60632 | 67130 | 74156 | 81648 | 89713 | 107537 | 127859 | 151098 | 177731 | 208444 | 1 |
| | 47 | 39240 | 49279 | 61063 | 67606 | 74682 | 82228 | 90350 | 108300 | 128766 | 152170 | 178993 | 209600 * | 1 |
| | 48 | 39516 | 49626 | 61494 | 68083 | 75209 | 82807 | 90986 | 109064 | 129673 | 153242 | 180254 | 209600 * | 1 |
| | 49 | 39793 | 49973 | 61924 | 68559 | 75736 | 83386 | 91623 | 109827 | 130580 | 154314 | 181515 | 209600 * | 1 |
| | 50 | 40069 | 50320 | 62355 | 69035 | 76262 | 83965 | 92260 | 110591 | 131487 | 155387 | 182777 | 209600 * | 1 |
| | 51 | 40346 | 50667 | 62786 | 69512 | 76789 | 84544 | 92896 | 111354 | 132395 | 156459 | 184038 | 209600 * | 1 |
| | 52 | 40622 | 51014 | 63217 | 69988 | 77315 | 85124 | 93533 | 112118 | 133302 | 157531 | 185299 | 209600 * | 1 |
| | 53 | 40898 | 51361 | 63648 | 70464 | 77842 | 85703 | 94170 | 112881 | 134209 | 158603 | 186561 | 209600 * | 1 |
| | 54 | 41175 | 51708 | 64078 | 70940 | 78368 | 86282 | 94806 | 113645 | 135116 | 159676 | 187822 | 209600 * | 1 |
| | 55 | 41451 | 52055 | 64509 | 71417 | 78895 | 86861 | 95443 | 114408 | 136023 | 160748 | 189083 | 209600 * | 1 |
| | 56 | 41728 | 52402 | 64940 | 71893 | 79421 | 87440 | 96079 | 115172 | 136930 | 161820 | 190345 | 209600 * | 1 |
| | 57 | 42004 | 52749 | 65371 | 72369 | 79948 | 88020 | 96716 | 115935 | 137837 | 162892 | 191606 | 209600 * | 1 |
| | 58 | 42281 | 53096 | 65802 | 72846 | 80474 | 88599 | 97353 | 116699 | 138744 | 163965 | 192867 | 209600 * | 1 |
| | 59 | 42557 | 53443 | 66233 | 73322 | 81001 | 89178 | 97989 | 117462 | 139651 | 165037 | 194129 | 209600 * | 1 |
| | 60 | 42833 | 53790 | 66663 | 73798 | 81528 | 89757 | 98626 | 118226 | 140558 | 166109 | 195390 | 209600 * | 1 |
| | 61 | 43110 | 54138 | 67094 | 74274 | 82054 | 90336 | 99263 | 118989 | 141465 | 167181 | 196651 | 209600 * | 0 |

* Rate limited to the rate for Level III of the Executive Schedule.

[1]The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.