

COURT PERSONNEL SYSTEM
Colorado Springs, CO - Table CS
20.15% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26630	33449	41411	45880	50664	55807	61309	73473	87389	103259	121457	142452	2
	2	26908	33797	41843	46359	51192	56389	61948	74239	88299	104336	122724	143937	2
	3	27185	34145	42276	46837	51721	56970	62587	75006	89210	105412	123990	145422	2
	4	27463	34494	42709	47315	52250	57552	63227	75773	90121	106489	125256	146907	2
	5	27740	34842	43141	47793	52778	58133	63866	76539	91032	107565	126523	148392	2
	6	28018	35191	43574	48271	53307	58715	64505	77306	91942	108642	127789	149878	2
	7	28295	35539	44006	48750	53836	59296	65144	78072	92853	109719	129056	151363	2
	8	28573	35888	44439	49228	54364	59878	65783	78839	93764	110795	130322	152848	2
	9	28850	36236	44871	49706	54893	60459	66423	79605	94675	111872	131588	154333	2
	10	29128	36584	45304	50184	55422	61041	67062	80372	95585	112948	132855	155818	2
	11	29406	36933	45736	50662	55950	61623	67701	81138	96496	114025	134121	157303	2
	12	29683	37281	46169	51141	56479	62204	68340	81905	97407	115101	135387	158788	2
	13	29961	37630	46601	51619	57008	62786	68979	82672	98318	116178	136654	160273	2
	14	30238	37978	47034	52097	57536	63367	69619	83438	99228	117254	137920	161758	2
	15	30516	38327	47466	52575	58065	63949	70258	84205	100139	118331	139187	163243	2
	16	30793	38675	47899	53053	58594	64530	70897	84971	101050	119407	140453	164728	2
	17	31071	39024	48332	53532	59122	65112	71536	85738	101960	120484	141719	166213	2
	18	31348	39372	48764	54010	59651	65693	72175	86504	102871	121561	142986	167698	2
	19	31626	39720	49197	54488	60180	66275	72815	87271	103782	122637	144252	169183	2
	20	31903	40069	49629	54966	60708	66856	73454	88038	104693	123714	145518	170668	2
	21	32181	40417	50062	55444	61237	67438	74093	88804	105603	124790	146785	172153	2
	22	32459	40766	50494	55923	61766	68019	74732	89571	106514	125867	148051	173638	2
	23	32736	41114	50927	56401	62294	68601	75371	90337	107425	126943	149318	175123	2
	24	33014	41463	51359	56879	62823	69182	76010	91104	108336	128020	150584	176608	1
F U L L P E R F O R M A N C E R A N G E	25	33291	41811	51792	57357	63351	69764	76650	91870	109246	129096	151850	178094	1
	26	33569	42159	52224	57835	63880	70345	77289	92637	110157	130173	153117	179579	1
	27	33846	42508	52657	58314	64409	70927	77928	93403	111068	131249	154383	181064	1
	28	34124	42856	53089	58792	64937	71508	78567	94170	111979	132326	155650	182549	1
	29	34401	43205	53522	59270	65466	72090	79206	94937	112889	133403	156916	184034	1
	30	34679	43553	53955	59748	65995	72672	79846	95703	113800	134479	158182	185519	1
	31	34956	43902	54387	60226	66523	73253	80485	96470	114711	135556	159449	187004	1
	32	35234	44250	54820	60705	67052	73835	81124	97236	115622	136632	160715	188489	1
	33	35512	44598	55252	61183	67581	74416	81763	98003	116532	137709	161981	189974	1
	34	35789	44947	55685	61661	68109	74998	82402	98769	117443	138785	163248	191459	1
	35	36067	45295	56117	62139	68638	75579	83042	99536	118354	139862	164514	192944	1
	36	36344	45644	56550	62617	69167	76161	83681	100302	119264	140938	165781	194429	1
	37	36622	45992	56982	63096	69695	76742	84320	101069	120175	142015	167047	195914	1
	38	36899	46341	57415	63574	70224	77324	84959	101836	121086	143091	168313	197399	1
	39	37177	46689	57847	64052	70753	77905	85598	102602	121997	144168	169580	198884	1
	40	37454	47038	58280	64530	71281	78487	86238	103369	122907	145245	170846	200369	1
	41	37732	47386	58712	65008	71810	79068	86877	104135	123818	146321	172112	201854	1
	42	38009	47734	59145	65487	72339	79650	87516	104902	124729	147398	173379	203339	1
	43	38287	48083	59578	65965	72867	80231	88155	105668	125640	148474	174645	204825	1
	44	38565	48431	60010	66443	73396	80813	88794	106435	126550	149551	175912	206310	1
	45	38842	48780	60443	66921	73925	81394	89434	107201	127461	150627	177178	207795	1
	46	39120	49128	60875	67399	74453	81976	90073	107968	128372	151704	178444	209280	1
	47	39397	49477	61308	67878	74982	82557	90712	108735	129283	152780	179711	209600 *	1
	48	39675	49825	61740	68356	75511	83139	91351	109501	130193	153857	180977	209600 *	1
	49	39952	50173	62173	68834	76039	83721	91990	110268	131104	154933	182244	209600 *	1
	50	40230	50522	62605	69312	76568	84302	92630	111034	132015	156010	183510	209600 *	1
	51	40507	50870	63038	69790	77097	84884	93269	111801	132926	157087	184776	209600 *	1
	52	40785	51219	63470	70269	77625	85465	93908	112567	133836	158163	186043	209600 *	1
	53	41062	51567	63903	70747	78154	86047	94547	113334	134747	159240	187309	209600 *	1
	54	41340	51916	64336	71225	78683	86628	95186	114100	135658	160316	188575	209600 *	1
	55	41618	52264	64768	71703	79211	87210	95826	114867	136568	161393	189842	209600 *	1
	56	41895	52612	65201	72181	79740	87791	96465	115634	137479	162469	191108	209600 *	1
	57	42173	52961	65633	72660	80269	88373	97104	116400	138390	163546	192375	209600 *	1
	58	42450	53309	66066	73138	80797	88954	97743	117167	139301	164622	193641	209600 *	1
	59	42728	53658	66498	73616	81326	89536	98382	117933	140211	165699	194907	209600 *	1
	60	43005	54006	66931	74094	81855	90117	99022	118700	141122	166775	196174	209600 *	1
	61	43283	54355	67363	74572	82383	90699	99661	119466	142033	167852	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.