

COURT PERSONNEL SYSTEM
Dallas-Fort Worth, TX-OK - Table DFW
27.26% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	28206	35428	43861	48596	53662	59110	64937	77821	92560	109370	128645	150882	2
	2	28500	35797	44320	49102	54222	59726	65614	78633	93525	110510	129986	152455	2
	3	28794	36166	44778	49608	54782	60342	66291	79445	94489	111650	131327	154028	2
	4	29088	36535	45236	50115	55342	60958	66968	80257	95454	112791	132669	155601	2
	5	29382	36904	45694	50621	55902	61573	67645	81068	96419	113931	134010	157174	2
	6	29676	37273	46152	51128	56461	62189	68322	81880	97383	115071	135351	158747	2
	7	29970	37642	46610	51634	57021	62805	68999	82692	98348	116211	136693	160320	2
	8	30264	38011	47068	52141	57581	63421	69676	83504	99312	117352	138034	161893	2
	9	30558	38380	47527	52647	58141	64037	70353	84316	100277	118492	139375	163465	2
	10	30852	38749	47985	53154	58701	64653	71030	85128	101242	119632	140716	165038	2
	11	31146	39118	48443	53660	59261	65269	71707	85940	102206	120772	142058	166611	2
	12	31440	39488	48901	54167	59821	65885	72384	86752	103171	121913	143399	168184	2
	13	31734	39857	49359	54673	60381	66501	73061	87564	104136	123053	144740	169757	2
	14	32028	40226	49817	55180	60941	67117	73738	88376	105100	124193	146082	171330	2
	15	32321	40595	50275	55686	61501	67733	74415	89188	106065	125333	147423	172903	2
	16	32615	40964	50733	56193	62061	68349	75092	90000	107029	126474	148764	174476	2
	17	32909	41333	51192	56699	62621	68965	75769	90811	107994	127614	150106	176049	2
	18	33203	41702	51650	57206	63181	69581	76446	91623	108959	128754	151447	177622	2
	19	33497	42071	52108	57712	63741	70197	77123	92435	109923	129894	152788	179195	2
	20	33791	42440	52566	58219	64301	70813	77800	93247	110888	131035	154130	180768	2
	21	34085	42809	53024	58725	64861	71428	78477	94059	111853	132175	155471	182341	2
	22	34379	43178	53482	59232	65421	72044	79154	94871	112817	133315	156812	183914	2
	23	34673	43547	53940	59738	65980	72660	79831	95683	113782	134455	158154	185487	2
	24	34967	43916	54399	60245	66540	73276	80508	96495	114747	135596	159495	187059	1
F U L L P E R F O R M A N C E R A N G E	25	35261	44285	54857	60751	67100	73892	81186	97307	115711	136736	160836	188632	1
	26	35555	44654	55315	61258	67660	74508	81863	98119	116676	137876	162178	190205	1
	27	35849	45023	55773	61764	68220	75124	82540	98931	117640	139016	163519	191778	1
	28	36143	45392	56231	62271	68780	75740	83217	99743	118605	140157	164860	193351	1
	29	36437	45761	56689	62777	69340	76356	83894	100554	119570	141297	166202	194924	1
	30	36731	46130	57147	63284	69900	76972	84571	101366	120534	142437	167543	196497	1
	31	37025	46500	57606	63790	70460	77588	85248	102178	121499	143577	168884	198070	1
	32	37319	46869	58064	64297	71020	78204	85925	102990	122464	144718	170226	199643	1
	33	37613	47238	58522	64803	71580	78820	86602	103802	123428	145858	171567	201216	1
	34	37907	47607	58980	65310	72140	79436	87279	104614	124393	146998	172908	202789	1
	35	38201	47976	59438	65816	72700	80052	87956	105426	125357	148138	174249	204362	1
	36	38495	48345	59896	66323	73260	80668	88633	106238	126322	149279	175591	205935	1
	37	38789	48714	60354	66829	73820	81284	89310	107050	127287	150419	176932	207508	1
	38	39083	49083	60812	67336	74380	81899	89987	107862	128251	151559	178273	209081	1
	39	39377	49452	61271	67842	74940	82515	90664	108674	129216	152699	179615	209600 *	1
	40	39671	49821	61729	68349	75500	83131	91341	109486	130181	153840	180956	209600 *	1
	41	39965	50190	62187	68855	76059	83747	92018	110298	131145	154980	182297	209600 *	1
	42	40259	50559	62645	69362	76619	84363	92695	111109	132110	156120	183639	209600 *	1
	43	40553	50928	63103	69868	77179	84979	93372	111921	133075	157260	184980	209600 *	1
	44	40847	51297	63561	70375	77739	85595	94049	112733	134039	158401	186321	209600 *	1
	45	41141	51666	64019	70881	78299	86211	94726	113545	135004	159541	187663	209600 *	1
	46	41435	52035	64478	71388	78859	86827	95403	114357	135968	160681	189004	209600 *	1
	47	41729	52404	64936	71894	79419	87443	96080	115169	136933	161821	190345	209600 *	1
	48	42023	52773	65394	72401	79979	88059	96757	115981	137898	162962	191687	209600 *	1
	49	42316	53143	65852	72907	80539	88675	97434	116793	138862	164102	193028	209600 *	1
	50	42610	53512	66310	73414	81099	89291	98111	117605	139827	165242	194369	209600 *	1
	51	42904	53881	66768	73920	81659	89907	98788	118417	140792	166382	195711	209600 *	1
	52	43198	54250	67226	74427	82219	90523	99465	119229	141756	167523	197052	209600 *	1
	53	43492	54619	67685	74933	82779	91139	100142	120041	142721	168663	197200 **	209600 *	1
	54	43786	54988	68143	75440	83339	91754	100819	120852	143685	169803	197200 **	209600 *	1
	55	44080	55357	68601	75946	83899	92370	101496	121664	144650	170943	197200 **	209600 *	1
	56	44374	55726	69059	76453	84459	92986	102173	122476	145615	172084	197200 **	209600 *	1
	57	44668	56095	69517	76959	85019	93602	102850	123288	146579	173224	197200 **	209600 *	1
	58	44962	56464	69975	77466	85579	94218	103527	124100	147544	174364	197200 **	209600 *	1
	59	45256	56833	70433	77972	86138	94834	104204	124912	148509	175504	197200 **	209600 *	1
	60	45550	57202	70891	78479	86698	95450	104881	125724	149473	176645	197200 **	209600 *	1
	61	45844	57571	71350	78985	87258	96066	105558	126536	150438	177785	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.