

COURT PERSONNEL SYSTEM
Des Moines-Ames-West Des Moines, IA - Table DM
18.01% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26156	32853	40673	45063	49761	54813	60217	72164	85832	101420	119294	139915	2
	2	26428	33195	41098	45533	50281	55384	60845	72917	86727	102478	120538	141374	2
	3	26701	33537	41523	46003	50800	55956	61473	73670	87621	103535	121782	142832	2
	4	26974	33879	41948	46472	51319	56527	62100	74423	88516	104592	123025	144291	2
	5	27246	34222	42373	46942	51838	57098	62728	75176	89410	105650	124269	145749	2
	6	27519	34564	42798	47412	52357	57669	63356	75929	90305	106707	125513	147208	2
	7	27791	34906	43222	47881	52877	58240	63984	76682	91199	107764	126757	148667	2
	8	28064	35248	43647	48351	53396	58811	64612	77435	92094	108822	128001	150125	2
	9	28337	35591	44072	48821	53915	59383	65239	78188	92988	109879	129245	151584	2
	10	28609	35933	44497	49290	54434	59954	65867	78940	93883	110936	130488	153042	2
	11	28882	36275	44922	49760	54954	60525	66495	79693	94777	111994	131732	154501	2
	12	29154	36617	45347	50230	55473	61096	67123	80446	95672	113051	132976	155960	2
	13	29427	36960	45771	50699	55992	61667	67751	81199	96566	114109	134220	157418	2
	14	29700	37302	46196	51169	56511	62238	68379	81952	97461	115166	135464	158877	2
	15	29972	37644	46621	51639	57031	62810	69006	82705	98355	116223	136708	160335	2
	16	30245	37986	47046	52108	57550	63381	69634	83458	99250	117281	137951	161794	2
	17	30517	38328	47471	52578	58069	63952	70262	84211	100144	118338	139195	163253	2
	18	30790	38671	47896	53048	58588	64523	70890	84964	101039	119395	140439	164711	2
	19	31063	39013	48320	53518	59108	65094	71518	85717	101933	120453	141683	166170	2
	20	31335	39355	48745	53987	59627	65665	72145	86469	102828	121510	142927	167628	2
	21	31608	39697	49170	54457	60146	66237	72773	87222	103723	122568	144170	169087	2
	22	31880	40040	49595	54927	60665	66808	73401	87975	104617	123625	145414	170546	2
	23	32153	40382	50020	55396	61185	67379	74029	88728	105512	124682	146658	172004	2
	24	32426	40724	50445	55866	61704	67950	74657	89481	106406	125740	147902	173463	1
F U L L P E R F O R M A N C E R A N G E	25	32698	41066	50869	56336	62223	68521	75284	90234	107301	126797	149146	174922	1
	26	32971	41409	51294	56805	62742	69092	75912	90987	108195	127854	150390	176380	1
	27	33243	41751	51719	57275	63262	69664	76540	91740	109090	128912	151633	177839	1
	28	33516	42093	52144	57745	63781	70235	77168	92493	109984	129969	152877	179297	1
	29	33789	42435	52569	58214	64300	70806	77796	93246	110879	131027	154121	180756	1
	30	34061	42777	52994	58684	64819	71377	78424	93999	111773	132084	155365	182215	1
	31	34334	43120	53418	59154	65339	71948	79051	94751	112668	133141	156609	183673	1
	32	34606	43462	53843	59623	65858	72520	79679	95504	113562	134199	157853	185132	1
	33	34879	43804	54268	60093	66377	73091	80307	96257	114457	135256	159096	186590	1
	34	35152	44146	54693	60563	66896	73662	80935	97010	115351	136313	160340	188049	1
	35	35424	44489	55118	61032	67416	74233	81563	97763	116246	137371	161584	189508	1
	36	35697	44831	55543	61502	67935	74804	82190	98516	117140	138428	162828	190966	1
	37	35969	45173	55967	61972	68454	75375	82818	99269	118035	139485	164072	192425	1
	38	36242	45515	56392	62441	68973	75947	83446	100022	118929	140543	165315	193883	1
	39	36515	45858	56817	62911	69493	76518	84074	100775	119824	141600	166559	195342	1
	40	36787	46200	57242	63381	70012	77089	84702	101528	120718	142658	167803	196801	1
	41	37060	46542	57667	63850	70531	77660	85329	102280	121613	143715	169047	198259	1
	42	37332	46884	58092	64320	71050	78231	85957	103033	122507	144772	170291	199718	1
	43	37605	47226	58516	64790	71570	78802	86585	103786	123402	145830	171535	201176	1
	44	37878	47569	58941	65260	72089	79374	87213	104539	124296	146887	172778	202635	1
	45	38150	47911	59366	65729	72608	79945	87841	105292	125191	147944	174022	204094	1
	46	38423	48253	59791	66199	73127	80516	88469	106045	126085	149002	175266	205552	1
	47	38695	48595	60216	66669	73647	81087	89096	106798	126980	150059	176510	207011	1
	48	38968	48938	60641	67138	74166	81658	89724	107551	127874	151117	177754	208469	1
	49	39241	49280	61065	67608	74685	82229	90352	108304	128769	152174	178998	209600 *	1
	50	39513	49622	61490	68078	75204	82801	90980	109057	129663	153231	180241	209600 *	1
	51	39786	49964	61915	68547	75723	83372	91608	109809	130558	154289	181485	209600 *	1
	52	40058	50306	62340	69017	76243	83943	92235	110562	131453	155346	182729	209600 *	1
	53	40331	50649	62765	69487	76762	84514	92863	111315	132347	156403	183973	209600 *	1
	54	40604	50991	63190	69956	77281	85085	93491	112068	133242	157461	185217	209600 *	1
	55	40876	51333	63614	70426	77800	85656	94119	112821	134136	158518	186461	209600 *	1
	56	41149	51675	64039	70896	78320	86228	94747	113574	135031	159575	187704	209600 *	1
	57	41422	52018	64464	71365	78839	86799	95375	114327	135925	160633	188948	209600 *	1
	58	41694	52360	64889	71835	79358	87370	96002	115080	136820	161690	190192	209600 *	1
	59	41967	52702	65314	72305	79877	87941	96630	115833	137714	162748	191436	209600 *	1
	60	42239	53044	65739	72774	80397	88512	97258	116586	138609	163805	192680	209600 *	1
	61	42512	53387	66163	73244	80916	89083	97886	117339	139503	164862	193923	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.