

COURT PERSONNEL SYSTEM
Hawaii - Table HI
22.21% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	27087	34022	42121	46667	51532	56764	62360	74733	88887	105030	123540	144895	2
	2	27369	34376	42561	47154	52070	57356	63010	75512	89813	106125	124828	146405	2
	3	27651	34731	43001	47640	52608	57947	63660	76292	90740	107220	126116	147916	2
	4	27934	35085	43441	48126	53145	58539	64311	77072	91666	108315	127404	149426	2
	5	28216	35440	43881	48613	53683	59130	64961	77851	92592	109410	128692	150937	2
	6	28498	35794	44321	49099	54221	59722	65611	78631	93519	110505	129980	152447	2
	7	28780	36148	44761	49585	54759	60313	66261	79411	94445	111600	131268	153958	2
	8	29063	36503	45201	50072	55296	60905	66911	80191	95371	112695	132556	155468	2
	9	29345	36857	45641	50558	55834	61496	67561	80970	96298	113790	133844	156979	2
	10	29627	37212	46081	51045	56372	62088	68212	81750	97224	114885	135132	158489	2
	11	29910	37566	46520	51531	56910	62679	68862	82530	98151	115980	136421	160000	2
	12	30192	37921	46960	52017	57447	63271	69512	83309	99077	117075	137709	161510	2
	13	30474	38275	47400	52504	57985	63862	70162	84089	100003	118170	138997	163021	2
	14	30757	38629	47840	52990	58523	64454	70812	84869	100930	119265	140285	164531	2
	15	31039	38984	48280	53477	59060	65045	71462	85648	101856	120360	141573	166042	2
	16	31321	39338	48720	53963	59598	65637	72112	86428	102782	121455	142861	167552	2
	17	31604	39693	49160	54449	60136	66228	72763	87208	103709	122550	144149	169063	2
	18	31886	40047	49600	54936	60674	66820	73413	87988	104635	123645	145437	170573	2
	19	32168	40401	50040	55422	61211	67411	74063	88767	105561	124740	146725	172084	2
	20	32450	40756	50480	55909	61749	68003	74713	89547	106488	125835	148013	173594	2
	21	32733	41110	50920	56395	62287	68594	75363	90327	107414	126930	149302	175105	2
	22	33015	41465	51360	56881	62824	69186	76013	91106	108340	128025	150590	176615	2
	23	33297	41819	51800	57368	63362	69777	76664	91886	109267	129120	151878	178126	2
	24	33580	42173	52240	57854	63900	70369	77314	92666	110193	130215	153166	179636	1
F U L L P E R F O R M A N C E R A N G E	25	33862	42528	52680	58341	64438	70960	77964	93445	111119	131310	154454	181147	1
	26	34144	42882	53120	58827	64975	71552	78614	94225	112046	132405	155742	182658	1
	27	34427	43237	53560	59313	65513	72143	79264	95005	112972	133500	157030	184168	1
	28	34709	43591	54000	59800	66051	72735	79914	95785	113898	134595	158318	185679	1
	29	34991	43945	54440	60286	66589	73326	80564	96564	114825	135690	159606	187189	1
	30	35273	44300	54880	60773	67126	73917	81215	97344	115751	136785	160894	188700	1
	31	35556	44654	55320	61259	67664	74509	81865	98124	116678	137880	162182	190210	1
	32	35838	45009	55760	61745	68202	75100	82515	98903	117604	138975	163471	191721	1
	33	36120	45363	56199	62232	68739	75692	83165	99683	118530	140070	164759	193231	1
	34	36403	45718	56639	62718	69277	76283	83815	100463	119457	141165	166047	194742	1
	35	36685	46072	57079	63205	69815	76875	84465	101242	120383	142260	167335	196252	1
	36	36967	46426	57519	63691	70353	77466	85116	102022	121309	143355	168623	197763	1
	37	37250	46781	57959	64177	70890	78058	85766	102802	122236	144450	169911	199273	1
	38	37532	47135	58399	64664	71428	78649	86416	103582	123162	145545	171199	200784	1
	39	37814	47490	58839	65150	71966	79241	87066	104361	124088	146640	172487	202294	1
	40	38097	47844	59279	65637	72504	79832	87716	105141	125015	147735	173775	203805	1
	41	38379	48198	59719	66123	73041	80424	88366	105921	125941	148830	175063	205315	1
	42	38661	48553	60159	66609	73579	81015	89017	106700	126867	149925	176351	206826	1
	43	38943	48907	60599	67096	74117	81607	89667	107480	127794	151020	177640	208336	1
	44	39226	49262	61039	67582	74654	82198	90317	108260	128720	152115	178928	209600 *	1
	45	39508	49616	61479	68069	75192	82790	90967	109039	129646	153210	180216	209600 *	1
	46	39790	49970	61919	68555	75730	83381	91617	109819	130573	154305	181504	209600 *	1
	47	40073	50325	62359	69041	76268	83973	92267	110599	131499	155400	182792	209600 *	1
	48	40355	50679	62799	69528	76805	84564	92917	111379	132426	156495	184080	209600 *	1
	49	40637	51034	63239	70014	77343	85156	93568	112158	133352	157590	185368	209600 *	1
	50	40920	51388	63679	70501	77881	85747	94218	112938	134278	158685	186656	209600 *	1
	51	41202	51742	64119	70987	78418	86339	94868	113718	135205	159780	187944	209600 *	1
	52	41484	52097	64559	71473	78956	86930	95518	114497	136131	160875	189232	209600 *	1
	53	41766	52451	64999	71960	79494	87522	96168	115277	137057	161970	190521	209600 *	1
	54	42049	52806	65439	72446	80032	88113	96818	116057	137984	163065	191809	209600 *	1
	55	42331	53160	65879	72932	80569	88705	97469	116836	138910	164160	193097	209600 *	1
	56	42613	53515	66318	73419	81107	89296	98119	117616	139836	165255	194385	209600 *	1
	57	42896	53869	66758	73905	81645	89888	98769	118396	140763	166350	195673	209600 *	1
	58	43178	54223	67198	74392	82183	90479	99419	119176	141689	167445	196961	209600 *	1
	59	43460	54578	67638	74878	82720	91071	100069	119955	142615	168540	197200 **	209600 *	1
	60	43743	54932	68078	75364	83258	91662	100719	120735	143542	169635	197200 **	209600 *	1
	61	44025	55287	68518	75851	83796	92254	101370	121515	144468	170730	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.