

COURT PERSONNEL SYSTEM
Huntsville-Decatur-Albertville, AL - Table HNT
21.91% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	27020	33939	42018	46553	51406	56625	62207	74549	88669	104772	123236	144539	2
	2	27302	34292	42456	47038	51942	57215	62856	75327	89593	105864	124521	146046	2
	3	27583	34646	42895	47523	52479	57805	63504	76105	90517	106957	125806	147553	2
	4	27865	34999	43334	48008	53015	58395	64153	76883	91441	108049	127091	149059	2
	5	28147	35353	43773	48493	53551	58985	64801	77660	92365	109141	128376	150566	2
	6	28428	35706	44212	48979	54088	59575	65450	78438	93289	110233	129661	152073	2
	7	28710	36060	44651	49464	54624	60165	66098	79216	94213	111326	130946	153580	2
	8	28991	36413	45090	49949	55161	60755	66747	79994	95137	112418	132231	155087	2
	9	29273	36767	45529	50434	55697	61345	67396	80771	96061	113510	133516	156593	2
	10	29555	37120	45967	50919	56233	61935	68044	81549	96986	114603	134801	158100	2
	11	29836	37474	46406	51405	56770	62525	68693	82327	97910	115695	136086	159607	2
	12	30118	37827	46845	51890	57306	63115	69341	83105	98834	116787	137371	161114	2
	13	30399	38181	47284	52375	57843	63705	69990	83883	99758	117880	138656	162621	2
	14	30681	38535	47723	52860	58379	64295	70638	84660	100682	118972	139940	164127	2
	15	30963	38888	48162	53345	58915	64885	71287	85438	101606	120064	141225	165634	2
	16	31244	39242	48601	53831	59452	65475	71935	86216	102530	121157	142510	167141	2
	17	31526	39595	49040	54316	59988	66065	72584	86994	103454	122249	143795	168648	2
	18	31808	39949	49478	54801	60525	66656	73233	87772	104378	123341	145080	170155	2
	19	32089	40302	49917	55286	61061	67246	73881	88549	105302	124434	146365	171661	2
	20	32371	40656	50356	55771	61597	67836	74530	89327	106226	125526	147650	173168	2
	21	32652	41009	50795	56257	62134	68426	75178	90105	107150	126618	148935	174675	2
	22	32934	41363	51234	56742	62670	69016	75827	90883	108074	127710	150220	176182	2
	23	33216	41716	51673	57227	63207	69606	76475	91660	108999	128803	151505	177689	2
	24	33497	42070	52112	57712	63743	70196	77124	92438	109923	129895	152790	179196	1
F U L L P E R F O R M A N C E R A N G E	25	33779	42423	52551	58197	64279	70786	77772	93216	110847	130987	154075	180702	1
	26	34060	42777	52989	58683	64816	71376	78421	93994	111771	132080	155360	182209	1
	27	34342	43131	53428	59168	65352	71966	79070	94772	112695	133172	156645	183716	1
	28	34624	43484	53867	59653	65889	72556	79718	95549	113619	134264	157930	185223	1
	29	34905	43838	54306	60138	66425	73146	80367	96327	114543	135357	159214	186730	1
	30	35187	44191	54745	60623	66962	73736	81015	97105	115467	136449	160499	188236	1
	31	35468	44545	55184	61109	67498	74326	81664	97883	116391	137541	161784	189743	1
	32	35750	44898	55623	61594	68034	74916	82312	98661	117315	138634	163069	191250	1
	33	36032	45252	56062	62079	68571	75506	82961	99438	118239	139726	164354	192757	1
	34	36313	45605	56500	62564	69107	76096	83610	100216	119163	140818	165639	194264	1
	35	36595	45959	56939	63049	69644	76686	84258	100994	120087	141911	166924	195770	1
	36	36877	46312	57378	63535	70180	77276	84907	101772	121012	143003	168209	197277	1
	37	37158	46666	57817	64020	70716	77866	85555	102549	121936	144095	169494	198784	1
	38	37440	47019	58256	64505	71253	78456	86204	103327	122860	145187	170779	200291	1
	39	37721	47373	58695	64990	71789	79046	86852	104105	123784	146280	172064	201798	1
	40	38003	47727	59134	65475	72326	79636	87501	104883	124708	147372	173349	203304	1
	41	38285	48080	59573	65961	72862	80227	88149	105661	125632	148464	174634	204811	1
	42	38566	48434	60011	66446	73398	80817	88798	106438	126556	149557	175919	206318	1
	43	38848	48787	60450	66931	73935	81407	89447	107216	127480	150649	177203	207825	1
	44	39129	49141	60889	67416	74471	81997	90095	107994	128404	151741	178488	209332	1
	45	39411	49494	61328	67901	75008	82587	90744	108772	129328	152834	179773	209600 *	1
	46	39693	49848	61767	68387	75544	83177	91392	109550	130252	153926	181058	209600 *	1
	47	39974	50201	62206	68872	76080	83767	92041	110327	131176	155018	182343	209600 *	1
	48	40256	50555	62645	69357	76617	84357	92689	111105	132100	156111	183628	209600 *	1
	49	40538	50908	63084	69842	77153	84947	93338	111883	133025	157203	184913	209600 *	1
	50	40819	51262	63522	70327	77690	85537	93987	112661	133949	158295	186198	209600 *	1
	51	41101	51615	63961	70813	78226	86127	94635	113438	134873	159388	187483	209600 *	1
	52	41382	51969	64400	71298	78762	86717	95284	114216	135797	160480	188768	209600 *	1
	53	41664	52323	64839	71783	79299	87307	95932	114994	136721	161572	190053	209600 *	1
	54	41946	52676	65278	72268	79835	87897	96581	115772	137645	162665	191338	209600 *	1
	55	42227	53030	65717	72753	80372	88487	97229	116550	138569	163757	192623	209600 *	1
	56	42509	53383	66156	73239	80908	89077	97878	117327	139493	164849	193908	209600 *	1
	57	42790	53737	66595	73724	81444	89667	98526	118105	140417	165941	195193	209600 *	1
	58	43072	54090	67033	74209	81981	90257	99175	118883	141341	167034	196477	209600 *	1
	59	43354	54444	67472	74694	82517	90847	99824	119661	142265	168126	197200 **	209600 *	1
	60	43635	54797	67911	75179	83054	91437	100472	120439	143189	169218	197200 **	209600 *	1
	61	43917	55151	68350	75665	83590	92027	101121	121216	144113	170311	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.