

COURT PERSONNEL SYSTEM
Indianapolis-Carmel-Muncie, IN - Table IND
18.15% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26187	32892	40722	45117	49820	54878	60288	72250	85934	101540	119435	140081	2
	2	26460	33234	41147	45587	50340	55450	60917	73004	86830	102599	120681	141541	2
	3	26733	33577	41572	46057	50860	56022	61546	73758	87725	103658	121926	143002	2
	4	27006	33920	41998	46527	51380	56594	62174	74511	88621	104716	123171	144462	2
	5	27278	34262	42423	46998	51900	57166	62803	75265	89516	105775	124417	145922	2
	6	27551	34605	42848	47468	52420	57738	63431	76019	90412	106834	125662	147383	2
	7	27824	34948	43274	47938	52939	58309	64060	76773	91308	107892	126907	148843	2
	8	28097	35290	43699	48408	53459	58881	64688	77526	92203	108951	128153	150303	2
	9	28370	35633	44124	48879	53979	59453	65317	78280	93099	110009	129398	151764	2
	10	28643	35975	44550	49349	54499	60025	65945	79034	93994	111068	130643	153224	2
	11	28916	36318	44975	49819	55019	60597	66574	79788	94890	112127	131888	154684	2
	12	29189	36661	45400	50289	55539	61169	67203	80542	95785	113185	133134	156145	2
	13	29462	37003	45826	50760	56059	61740	67831	81295	96681	114244	134379	157605	2
	14	29735	37346	46251	51230	56578	62312	68460	82049	97577	115303	135624	159065	2
	15	30008	37689	46676	51700	57098	62884	69088	82803	98472	116361	136870	160526	2
	16	30281	38031	47102	52170	57618	63456	69717	83557	99368	117420	138115	161986	2
	17	30554	38374	47527	52641	58138	64028	70345	84311	100263	118478	139360	163446	2
	18	30827	38717	47952	53111	58658	64600	70974	85064	101159	119537	140606	164907	2
	19	31099	39059	48378	53581	59178	65172	71602	85818	102054	120596	141851	166367	2
	20	31372	39402	48803	54051	59698	65743	72231	86572	102950	121654	143096	167827	2
	21	31645	39744	49228	54521	60218	66315	72860	87326	103846	122713	144341	169288	2
	22	31918	40087	49654	54992	60737	66887	73488	88080	104741	123772	145587	170748	2
	23	32191	40430	50079	55462	61257	67459	74117	88833	105637	124830	146832	172208	2
	24	32464	40772	50504	55932	61777	68031	74745	89587	106532	125889	148077	173669	1
F U L L P E R F O R M A N C E R A N G E	25	32737	41115	50930	56402	62297	68603	75374	90341	107428	126947	149323	175129	1
	26	33010	41458	51355	56873	62817	69174	76002	91095	108323	128006	150568	176589	1
	27	33283	41800	51780	57343	63337	69746	76631	91849	109219	129065	151813	178050	1
	28	33556	42143	52206	57813	63857	70318	77259	92602	110115	130123	153059	179510	1
	29	33829	42486	52631	58283	64376	70890	77888	93356	111010	131182	154304	180970	1
	30	34102	42828	53056	58754	64896	71462	78517	94110	111906	132241	155549	182431	1
	31	34375	43171	53482	59224	65416	72034	79145	94864	112801	133299	156795	183891	1
	32	34647	43513	53907	59694	65936	72606	79774	95618	113697	134358	158040	185351	1
	33	34920	43856	54332	60164	66456	73177	80402	96371	114593	135416	159285	186812	1
	34	35193	44199	54758	60635	66976	73749	81031	97125	115488	136475	160530	188272	1
	35	35466	44541	55183	61105	67496	74321	81659	97879	116384	137534	161776	189732	1
	36	35739	44884	55608	61575	68015	74893	82288	98633	117279	138592	163021	191193	1
	37	36012	45227	56034	62045	68535	75465	82916	99387	118175	139651	164266	192653	1
	38	36285	45569	56459	62516	69055	76037	83545	100140	119070	140710	165512	194113	1
	39	36558	45912	56884	62986	69575	76608	84174	100894	119966	141768	166757	195574	1
	40	36831	46255	57310	63456	70095	77180	84802	101648	120862	142827	168002	197034	1
	41	37104	46597	57735	63926	70615	77752	85431	102402	121757	143885	169248	198494	1
	42	37377	46940	58161	64396	71135	78324	86059	103156	122653	144944	170493	199955	1
	43	37650	47282	58586	64867	71654	78896	86688	103909	123548	146003	171738	201415	1
	44	37923	47625	59011	65337	72174	79468	87316	104663	124444	147061	172983	202875	1
	45	38196	47968	59437	65807	72694	80040	87945	105417	125339	148120	174229	204336	1
	46	38468	48310	59862	66277	73214	80611	88574	106171	126235	149179	175474	205796	1
	47	38741	48653	60287	66748	73734	81183	89202	106925	127131	150237	176719	207256	1
	48	39014	48996	60713	67218	74254	81755	89831	107678	128026	151296	177965	208717	1
	49	39287	49338	61138	67688	74774	82327	90459	108432	128922	152354	179210	209600 *	1
	50	39560	49681	61563	68158	75293	82899	91088	109186	129817	153413	180455	209600 *	1
	51	39833	50024	61989	68629	75813	83471	91716	109940	130713	154472	181701	209600 *	1
	52	40106	50366	62414	69099	76333	84042	92345	110694	131608	155530	182946	209600 *	1
	53	40379	50709	62839	69569	76853	84614	92973	111447	132504	156589	184191	209600 *	1
	54	40652	51051	63265	70039	77373	85186	93602	112201	133400	157648	185436	209600 *	1
	55	40925	51394	63690	70510	77893	85758	94231	112955	134295	158706	186682	209600 *	1
	56	41198	51737	64115	70980	78413	86330	94859	113709	135191	159765	187927	209600 *	1
	57	41471	52079	64541	71450	78932	86902	95488	114463	136086	160823	189172	209600 *	1
	58	41744	52422	64966	71920	79452	87474	96116	115216	136982	161882	190418	209600 *	1
	59	42017	52765	65391	72391	79972	88045	96745	115970	137878	162941	191663	209600 *	1
	60	42289	53107	65817	72861	80492	88617	97373	116724	138773	163999	192908	209600 *	1
	61	42562	53450	66242	73331	81012	89189	98002	117478	139669	165058	194154	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.