

COURT PERSONNEL SYSTEM
Laredo, TX - Table LR
21.59% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26949	33849	41907	46430	51271	56476	62044	74354	88436	104497	122913	144160	2
	2	27230	34202	42345	46914	51806	57065	62691	75129	89358	105586	124194	145662	2
	3	27511	34555	42783	47398	52341	57653	63337	75905	90279	106676	125476	147165	2
	4	27792	34907	43220	47882	52876	58242	63984	76681	91201	107765	126758	148668	2
	5	28073	35260	43658	48366	53411	58830	64631	77456	92123	108855	128039	150171	2
	6	28354	35612	44096	48850	53946	59419	65278	78232	93044	109944	129321	151674	2
	7	28634	35965	44534	49334	54481	60007	65925	79008	93966	111034	130602	153177	2
	8	28915	36318	44971	49818	55016	60596	66572	79784	94888	112123	131884	154680	2
	9	29196	36670	45409	50302	55551	61184	67219	80559	95809	113212	133165	156182	2
	10	29477	37023	45847	50786	56086	61773	67865	81335	96731	114302	134447	157685	2
	11	29758	37376	46284	51270	56621	62361	68512	82111	97653	115391	135728	159188	2
	12	30039	37728	46722	51754	57156	62950	69159	82887	98574	116481	137010	160691	2
	13	30320	38081	47160	52237	57691	63538	69806	83662	99496	117570	138292	162194	2
	14	30601	38433	47598	52721	58226	64127	70453	84438	100418	118660	139573	163697	2
	15	30881	38786	48035	53205	58761	64715	71100	85214	101339	119749	140855	165199	2
	16	31162	39139	48473	53689	59296	65304	71747	85990	102261	120839	142136	166702	2
	17	31443	39491	48911	54173	59831	65892	72393	86765	103182	121928	143418	168205	2
	18	31724	39844	49349	54657	60366	66481	73040	87541	104104	123017	144699	169708	2
	19	32005	40196	49786	55141	60901	67069	73687	88317	105026	124107	145981	171211	2
	20	32286	40549	50224	55625	61436	67658	74334	89093	105947	125196	147263	172714	2
	21	32567	40902	50662	56109	61971	68246	74981	89868	106869	126286	148544	174217	2
	22	32848	41254	51099	56593	62506	68835	75628	90644	107791	127375	149826	175719	2
	23	33128	41607	51537	57077	63041	69423	76275	91420	108712	128465	151107	177222	2
	24	33409	41959	51975	57561	63576	70012	76921	92196	109634	129554	152389	178725	1
F U L L P E R F O R M A N C E R A N G E	25	33690	42312	52413	58045	64111	70600	77568	92971	110556	130644	153670	180228	1
	26	33971	42665	52850	58529	64646	71189	78215	93747	111477	131733	154952	181731	1
	27	34252	43017	53288	59012	65181	71777	78862	94523	112399	132822	156233	183234	1
	28	34533	43370	53726	59496	65716	72366	79509	95299	113321	133912	157515	184737	1
	29	34814	43723	54163	59980	66251	72954	80156	96074	114242	135001	158797	186239	1
	30	35095	44075	54601	60464	66786	73542	80803	96850	115164	136091	160078	187742	1
	31	35375	44428	55039	60948	67321	74131	81449	97626	116086	137180	161360	189245	1
	32	35656	44780	55477	61432	67856	74719	82096	98402	117007	138270	162641	190748	1
	33	35937	45133	55914	61916	68391	75308	82743	99177	117929	139359	163923	192251	1
	34	36218	45486	56352	62400	68926	75896	83390	99953	118851	140449	165204	193754	1
	35	36499	45838	56790	62884	69461	76485	84037	100729	119772	141538	166486	195257	1
	36	36780	46191	57228	63368	69996	77073	84684	101505	120694	142628	167767	196759	1
	37	37061	46543	57665	63852	70531	77662	85331	102280	121616	143717	169049	198262	1
	38	37342	46896	58103	64336	71066	78250	85978	103056	122537	144806	170331	199765	1
	39	37622	47249	58541	64820	71601	78839	86624	103832	123459	145896	171612	201268	1
	40	37903	47601	58978	65304	72136	79427	87271	104608	124380	146985	172894	202771	1
	41	38184	47954	59416	65787	72671	80016	87918	105383	125302	148075	174175	204274	1
	42	38465	48306	59854	66271	73206	80604	88565	106159	126224	149164	175457	205776	1
	43	38746	48659	60292	66755	73741	81193	89212	106935	127145	150254	176738	207279	1
	44	39027	49012	60729	67239	74276	81781	89859	107711	128067	151343	178020	208782	1
	45	39308	49364	61167	67723	74811	82370	90506	108486	128989	152433	179301	209600 *	1
	46	39588	49717	61605	68207	75346	82958	91152	109262	129910	153522	180583	209600 *	1
	47	39869	50070	62043	68691	75881	83547	91799	110038	130832	154611	181865	209600 *	1
	48	40150	50422	62480	69175	76416	84135	92446	110813	131754	155701	183146	209600 *	1
	49	40431	50775	62918	69659	76951	84724	93093	111589	132675	156790	184428	209600 *	1
	50	40712	51127	63356	70143	77486	85312	93740	112365	133597	157880	185709	209600 *	1
	51	40993	51480	63793	70627	78021	85901	94387	113141	134519	158969	186991	209600 *	1
	52	41274	51833	64231	71111	78556	86489	95034	113916	135440	160059	188272	209600 *	1
	53	41555	52185	64669	71595	79091	87078	95680	114692	136362	161148	189554	209600 *	1
	54	41835	52538	65107	72079	79626	87666	96327	115468	137284	162238	190836	209600 *	1
	55	42116	52890	65544	72562	80161	88255	96974	116244	138205	163327	192117	209600 *	1
	56	42397	53243	65982	73046	80696	88843	97621	117019	139127	164416	193399	209600 *	1
	57	42678	53596	66420	73530	81231	89432	98268	117795	140049	165506	194680	209600 *	1
	58	42959	53948	66857	74014	81766	90020	98915	118571	140970	166595	195962	209600 *	1
	59	43240	54301	67295	74498	82301	90609	99562	119347	141892	167685	197200 **	209600 *	1
	60	43521	54653	67733	74982	82836	91197	100208	120122	142814	168774	197200 **	209600 *	1
	61	43802	55006	68171	75466	83371	91786	100855	120898	143735	169864	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.