

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Birmingham-Hoover-Talladega, AL - Table BH (LEO)  
18.24% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	32762	42518	47549	48914	51937	57208	2
	2	33035	42861	47975	49384	52457	57780	2
	3	33308	43204	48400	49855	52977	58353	2
	4	33581	43547	48826	50325	53498	58925	2
	5	33854	43890	49252	50796	54018	59497	2
	6	34128	44232	49677	51266	54538	60069	2
	7	34401	44575	50103	51737	55058	60642	2
	8	34674	44918	50529	52208	55579	61214	2
	9	34947	45261	50954	52678	56099	61786	2
	10	35220	45604	51380	53149	56619	62359	2
	11	35493	45947	51806	53619	57139	62931	2
	12	35766	46290	52231	54090	57660	63503	2
	13	36040	46633	52657	54561	58180	64075	2
	14	36313	46976	53083	55031	58700	64648	2
	15	36586	47318	53508	55502	59221	65220	2
	16	36859	47661	53934	55972	59741	65792	2
	17	37132	48004	54360	56443	60261	66365	2
	18	37405	48347	54785	56914	60781	66937	2
	19	37678	48690	55211	57384	61302	67509	2
	20	37951	49033	55637	57855	61822	68081	2
	21	38225	49376	56062	58325	62342	68654	2
	22	38498	49719	56488	58796	62862	69226	2
	23	38771	50062	56914	59267	63383	69798	2
	24	39044	50405	57339	59737	63903	70371	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	39317	50747	57765	60208	64423	70943	1
	26	39590	51090	58191	60678	64943	71515	1
	27	39863	51433	58616	61149	65464	72087	1
	28	40137	51776	59042	61620	65984	72660	1
	29	40410	52119	59468	62090	66504	73232	1
	30	40683	52462	59893	62561	67024	73804	1
	31	40956	52805	60319	63031	67545	74377	1
	32	41229	53148	60745	63502	68065	74949	1
	33	41502	53491	61170	63973	68585	75521	1
	34	41775	53833	61596	64443	69105	76093	1
	35	42049	54176	62022	64914	69626	76666	1
	36	42322	54519	62447	65384	70146	77238	1
	37	42595	54862	62873	65855	70666	77810	1
	38	42868	55205	63299	66326	71186	78382	1
	39	43141	55548	63724	66796	71707	78955	1
	40	43414	55891	64150	67267	72227	79527	1
	41	43687	56234	64576	67737	72747	80099	1
	42	43960	56577	65001	68208	73267	80672	1
	43	44234	56920	65427	68679	73788	81244	1
	44	44507	57262	65853	69149	74308	81816	1
	45	44780	57605	66278	69620	74828	82388	1
	46	45053	57948	66704	70090	75348	82961	1
	47	45326	58291	67130	70561	75869	83533	1
	48	45599	58634	67555	71031	76389	84105	1
	49	45872	58977	67981	71502	76909	84678	1
	50	46146	59320	68407	71973	77429	85250	1
	51	46419	59663	68832	72443	77950	85822	1
	52	46692	60006	69258	72914	78470	86394	1
	53	46965	60349	69684	73384	78990	86967	1
	54	47238	60691	70109	73855	79510	87539	1
	55	47511	61034	70535	74326	80031	88111	1
	56	47784	61377	70961	74796	80551	88684	1
	57	48057	61720	71386	75267	81071	89256	1
	58	48331	62063	71812	75737	81592	89828	1
	59	48604	62406	72238	76208	82112	90400	1
	60	48877	62749	72663	76679	82632	90973	1
	61	49150	63092	73089	77149	83152	91545	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.