

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Boston-Worcester-Providence, MA-RI-NH-CT-ME - Table BOS (LEO)
32.58% Locality Payment Included
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	36735	47674	53316	54846	58236	64146	2
	2	37042	48059	53793	55373	58819	64788	2
	3	37348	48443	54270	55901	59402	65430	2
	4	37654	48828	54748	56429	59986	66071	2
	5	37960	49212	55225	56956	60569	66713	2
	6	38267	49597	55702	57484	61153	67355	2
	7	38573	49981	56179	58012	61736	67996	2
	8	38879	50366	56657	58539	62319	68638	2
	9	39185	50750	57134	59067	62903	69280	2
	10	39492	51135	57611	59595	63486	69921	2
	11	39798	51519	58089	60122	64069	70563	2
	12	40104	51904	58566	60650	64653	71205	2
	13	40410	52288	59043	61178	65236	71846	2
	14	40717	52673	59520	61705	65819	72488	2
	15	41023	53057	59998	62233	66403	73130	2
	16	41329	53442	60475	62761	66986	73771	2
	17	41635	53826	60952	63288	67569	74413	2
	18	41942	54211	61430	63816	68153	75055	2
	19	42248	54595	61907	64344	68736	75697	2
	20	42554	54980	62384	64871	69319	76338	2
	21	42860	55364	62861	65399	69903	76980	2
	22	43167	55749	63339	65927	70486	77622	2
	23	43473	56133	63816	66454	71070	78263	2
	24	43779	56518	64293	66982	71653	78905	1
F U L L P E R F O R M A N C E R A N G E	25	44086	56902	64771	67510	72236	79547	1
	26	44392	57286	65248	68037	72820	80188	1
	27	44698	57671	65725	68565	73403	80830	1
	28	45004	58055	66202	69093	73986	81472	1
	29	45311	58440	66680	69620	74570	82113	1
	30	45617	58824	67157	70148	75153	82755	1
	31	45923	59209	67634	70676	75736	83397	1
	32	46229	59593	68112	71203	76320	84038	1
	33	46536	59978	68589	71731	76903	84680	1
	34	46842	60362	69066	72259	77486	85322	1
	35	47148	60747	69544	72786	78070	85964	1
	36	47454	61131	70021	73314	78653	86605	1
	37	47761	61516	70498	73842	79236	87247	1
	38	48067	61900	70975	74369	79820	87889	1
	39	48373	62285	71453	74897	80403	88530	1
	40	48679	62669	71930	75425	80986	89172	1
	41	48986	63054	72407	75952	81570	89814	1
	42	49292	63438	72885	76480	82153	90455	1
	43	49598	63823	73362	77008	82737	91097	1
	44	49904	64207	73839	77535	83320	91739	1
	45	50211	64592	74316	78063	83903	92380	1
	46	50517	64976	74794	78591	84487	93022	1
	47	50823	65361	75271	79118	85070	93664	1
	48	51129	65745	75748	79646	85653	94305	1
	49	51436	66130	76226	80174	86237	94947	1
	50	51742	66514	76703	80701	86820	95589	1
	51	52048	66899	77180	81229	87403	96231	1
	52	52355	67283	77657	81757	87987	96872	1
	53	52661	67668	78135	82284	88570	97514	1
	54	52967	68052	78612	82812	89153	98156	1
	55	53273	68436	79089	83340	89737	98797	1
	56	53580	68821	79567	83867	90320	99439	1
	57	53886	69205	80044	84395	90903	100081	1
	58	54192	69590	80521	84923	91487	100722	1
	59	54498	69974	80998	85450	92070	101364	1
	60	54805	70359	81476	85978	92654	102006	1
	61	55111	70743	81953	86506	93237	102647	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.