

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Dallas-Fort Worth, TX-OK - Table DFW (LEO)  
27.26% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	35261	45761	51176	52645	55899	61572	2
	2	35555	46130	51634	53151	56459	62188	2
	3	35849	46500	52093	53658	57019	62804	2
	4	36143	46869	52551	54164	57579	63420	2
	5	36437	47238	53009	54671	58139	64036	2
	6	36731	47607	53467	55177	58699	64652	2
	7	37025	47976	53925	55684	59259	65268	2
	8	37319	48345	54383	56190	59819	65884	2
	9	37613	48714	54841	56697	60379	66500	2
	10	37907	49083	55300	57203	60938	67116	2
	11	38201	49452	55758	57710	61498	67732	2
	12	38495	49821	56216	58216	62058	68348	2
	13	38789	50190	56674	58723	62618	68963	2
	14	39083	50559	57132	59229	63178	69579	2
	15	39377	50928	57590	59736	63738	70195	2
	16	39671	51297	58048	60242	64298	70811	2
	17	39965	51666	58507	60749	64858	71427	2
	18	40259	52035	58965	61255	65418	72043	2
	19	40553	52404	59423	61762	65978	72659	2
	20	40847	52773	59881	62268	66538	73275	2
	21	41141	53143	60339	62775	67098	73891	2
	22	41435	53512	60797	63281	67658	74507	2
	23	41729	53881	61255	63788	68218	75123	2
	24	42023	54250	61713	64294	68778	75739	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	42316	54619	62172	64801	69338	76355	1
	26	42610	54988	62630	65307	69898	76971	1
	27	42904	55357	63088	65814	70457	77587	1
	28	43198	55726	63546	66320	71017	78203	1
	29	43492	56095	64004	66827	71577	78818	1
	30	43786	56464	64462	67333	72137	79434	1
	31	44080	56833	64920	67840	72697	80050	1
	32	44374	57202	65379	68346	73257	80666	1
	33	44668	57571	65837	68853	73817	81282	1
	34	44962	57940	66295	69359	74377	81898	1
	35	45256	58309	66753	69866	74937	82514	1
	36	45550	58678	67211	70372	75497	83130	1
	37	45844	59047	67669	70879	76057	83746	1
	38	46138	59416	68127	71385	76617	84362	1
	39	46432	59785	68586	71892	77177	84978	1
	40	46726	60155	69044	72398	77737	85594	1
	41	47020	60524	69502	72905	78297	86210	1
	42	47314	60893	69960	73411	78857	86826	1
	43	47608	61262	70418	73918	79417	87442	1
	44	47902	61631	70876	74424	79977	88058	1
	45	48196	62000	71334	74931	80536	88673	1
	46	48490	62369	71792	75437	81096	89289	1
	47	48784	62738	72251	75944	81656	89905	1
	48	49078	63107	72709	76450	82216	90521	1
	49	49372	63476	73167	76957	82776	91137	1
	50	49666	63845	73625	77463	83336	91753	1
	51	49960	64214	74083	77970	83896	92369	1
	52	50254	64583	74541	78476	84456	92985	1
	53	50548	64952	74999	78983	85016	93601	1
	54	50842	65321	75458	79489	85576	94217	1
	55	51136	65690	75916	79996	86136	94833	1
	56	51430	66059	76374	80502	86696	95449	1
	57	51724	66428	76832	81009	87256	96065	1
	58	52018	66798	77290	81515	87816	96681	1
	59	52311	67167	77748	82022	88376	97297	1
	60	52605	67536	78206	82528	88936	97913	1
	61	52899	67905	78664	83035	89496	98529	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.