

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Des Moines-Ames-West Des Moines, IA - Table DM (LEO)  
18.01% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	32698	42435	47457	48818	51836	57097	2
	2	32971	42777	47881	49288	52355	57668	2
	3	33243	43120	48306	49758	52874	58239	2
	4	33516	43462	48731	50227	53394	58810	2
	5	33789	43804	49156	50697	53913	59381	2
	6	34061	44146	49581	51167	54432	59953	2
	7	34334	44489	50006	51636	54951	60524	2
	8	34606	44831	50430	52106	55471	61095	2
	9	34879	45173	50855	52576	55990	61666	2
	10	35152	45515	51280	53045	56509	62237	2
	11	35424	45858	51705	53515	57028	62808	2
	12	35697	46200	52130	53985	57548	63380	2
	13	35969	46542	52555	54455	58067	63951	2
	14	36242	46884	52979	54924	58586	64522	2
	15	36515	47226	53404	55394	59105	65093	2
	16	36787	47569	53829	55864	59625	65664	2
	17	37060	47911	54254	56333	60144	66235	2
	18	37332	48253	54679	56803	60663	66807	2
	19	37605	48595	55104	57273	61182	67378	2
	20	37878	48938	55528	57742	61702	67949	2
	21	38150	49280	55953	58212	62221	68520	2
	22	38423	49622	56378	58682	62740	69091	2
	23	38695	49964	56803	59151	63259	69662	2
	24	38968	50306	57228	59621	63779	70234	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	39241	50649	57653	60091	64298	70805	1
	26	39513	50991	58077	60560	64817	71376	1
	27	39786	51333	58502	61030	65336	71947	1
	28	40058	51675	58927	61500	65855	72518	1
	29	40331	52018	59352	61969	66375	73089	1
	30	40604	52360	59777	62439	66894	73661	1
	31	40876	52702	60202	62909	67413	74232	1
	32	41149	53044	60626	63378	67932	74803	1
	33	41422	53387	61051	63848	68452	75374	1
	34	41694	53729	61476	64318	68971	75945	1
	35	41967	54071	61901	64787	69490	76517	1
	36	42239	54413	62326	65257	70009	77088	1
	37	42512	54755	62751	65727	70529	77659	1
	38	42785	55098	63175	66197	71048	78230	1
	39	43057	55440	63600	66666	71567	78801	1
	40	43330	55782	64025	67136	72086	79372	1
	41	43602	56124	64450	67606	72606	79944	1
	42	43875	56467	64875	68075	73125	80515	1
	43	44148	56809	65300	68545	73644	81086	1
	44	44420	57151	65724	69015	74163	81657	1
	45	44693	57493	66149	69484	74683	82228	1
	46	44965	57836	66574	69954	75202	82799	1
	47	45238	58178	66999	70424	75721	83371	1
	48	45511	58520	67424	70893	76240	83942	1
	49	45783	58862	67849	71363	76760	84513	1
	50	46056	59204	68274	71833	77279	85084	1
	51	46328	59547	68698	72302	77798	85655	1
	52	46601	59889	69123	72772	78317	86226	1
	53	46874	60231	69548	73242	78837	86798	1
	54	47146	60573	69973	73711	79356	87369	1
	55	47419	60916	70398	74181	79875	87940	1
	56	47691	61258	70823	74651	80394	88511	1
	57	47964	61600	71247	75120	80914	89082	1
	58	48237	61942	71672	75590	81433	89653	1
	59	48509	62284	72097	76060	81952	90225	1
	60	48782	62627	72522	76529	82471	90796	1
	61	49054	62969	72947	76999	82991	91367	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.