

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Houston-The Woodlands, TX - Table HOU (LEO)  
35.00% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	37406	48545	54289	55847	59299	65317	2
	2	37718	48936	54775	56384	59893	65970	2
	3	38030	49328	55261	56921	60487	66624	2
	4	38341	49719	55747	57459	61081	67277	2
	5	38653	50111	56233	57996	61675	67931	2
	6	38965	50502	56719	58533	62269	68584	2
	7	39277	50894	57205	59071	62863	69237	2
	8	39589	51285	57691	59608	63457	69891	2
	9	39901	51677	58177	60145	64051	70544	2
	10	40212	52068	58663	60683	64645	71198	2
	11	40524	52460	59149	61220	65239	71851	2
	12	40836	52851	59635	61757	65833	72504	2
	13	41148	53243	60121	62294	66427	73158	2
	14	41460	53634	60607	62832	67021	73811	2
	15	41772	54026	61093	63369	67615	74465	2
	16	42084	54417	61579	63906	68209	75118	2
	17	42395	54809	62065	64444	68803	75771	2
	18	42707	55200	62551	64981	69397	76425	2
	19	43019	55592	63037	65518	69991	77078	2
	20	43331	55983	63523	66056	70585	77732	2
	21	43643	56375	64009	66593	71179	78385	2
	22	43955	56766	64495	67130	71773	79038	2
	23	44267	57158	64981	67667	72367	79692	2
	24	44578	57549	65467	68205	72961	80345	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	44890	57941	65953	68742	73555	80999	1
	26	45202	58332	66439	69279	74149	81652	1
	27	45514	58724	66925	69817	74743	82305	1
	28	45826	59115	67411	70354	75337	82959	1
	29	46138	59507	67897	70891	75931	83612	1
	30	46449	59898	68383	71429	76525	84266	1
	31	46761	60290	68869	71966	77119	84919	1
	32	47073	60681	69355	72503	77713	85572	1
	33	47385	61073	69841	73040	78307	86226	1
	34	47697	61464	70327	73578	78901	86879	1
	35	48009	61856	70813	74115	79495	87533	1
	36	48321	62247	71299	74652	80089	88186	1
	37	48632	62639	71785	75190	80683	88839	1
	38	48944	63030	72271	75727	81277	89493	1
	39	49256	63422	72757	76264	81871	90146	1
	40	49568	63813	73243	76802	82465	90800	1
	41	49880	64205	73729	77339	83059	91453	1
	42	50192	64596	74215	77876	83653	92106	1
	43	50504	64988	74701	78413	84247	92760	1
	44	50815	65379	75187	78951	84841	93413	1
	45	51127	65771	75673	79488	85435	94067	1
	46	51439	66162	76159	80025	86029	94720	1
	47	51751	66554	76645	80563	86623	95373	1
	48	52063	66945	77131	81100	87217	96027	1
	49	52375	67337	77617	81637	87811	96680	1
	50	52686	67728	78103	82175	88405	97334	1
	51	52998	68120	78589	82712	88999	97987	1
	52	53310	68511	79075	83249	89593	98640	1
	53	53622	68903	79561	83786	90187	99294	1
	54	53934	69294	80047	84324	90781	99947	1
	55	54246	69686	80533	84861	91375	100601	1
	56	54558	70077	81019	85398	91969	101254	1
	57	54869	70469	81505	85936	92563	101907	1
	58	55181	70860	81991	86473	93157	102561	1
	59	55493	71252	82477	87010	93751	103214	1
	60	55805	71643	82963	87548	94345	103868	1
	61	56117	72035	83449	88085	94939	104521	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.