

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS**  
**(CL-21 THROUGH CL-26)**  
**Huntsville-Decatur-Albertville, AL - Table HNT (LEO)**  
**21.91% Locality Payment Included**  
**Effective January 12, 2026**

|                                                                                                                                      | STEP      | CLASSIFICATION LEVEL |       |       |       |       |       | Number of<br>Default Steps <sup>1</sup> |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|----------------------|-------|-------|-------|-------|-------|-----------------------------------------|
|                                                                                                                                      |           | CL 21                | CL 22 | CL 23 | CL 24 | CL 25 | CL 26 |                                         |
| <b>D<br/>E<br/>V<br/>E<br/>L<br/>O<br/>P<br/>M<br/>E<br/>N<br/>T<br/>A<br/>L<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b>                  | <b>1</b>  | 33779                | 43838 | 49025 | 50432 | 53549 | 58984 | 2                                       |
|                                                                                                                                      | <b>2</b>  | 34060                | 44191 | 49464 | 50917 | 54085 | 59574 | 2                                       |
|                                                                                                                                      | <b>3</b>  | 34342                | 44545 | 49903 | 51402 | 54622 | 60164 | 2                                       |
|                                                                                                                                      | <b>4</b>  | 34624                | 44898 | 50342 | 51887 | 55158 | 60754 | 2                                       |
|                                                                                                                                      | <b>5</b>  | 34905                | 45252 | 50780 | 52373 | 55695 | 61344 | 2                                       |
|                                                                                                                                      | <b>6</b>  | 35187                | 45605 | 51219 | 52858 | 56231 | 61934 | 2                                       |
|                                                                                                                                      | <b>7</b>  | 35468                | 45959 | 51658 | 53343 | 56767 | 62524 | 2                                       |
|                                                                                                                                      | <b>8</b>  | 35750                | 46312 | 52097 | 53828 | 57304 | 63114 | 2                                       |
|                                                                                                                                      | <b>9</b>  | 36032                | 46666 | 52536 | 54313 | 57840 | 63704 | 2                                       |
|                                                                                                                                      | <b>10</b> | 36313                | 47019 | 52975 | 54799 | 58377 | 64294 | 2                                       |
|                                                                                                                                      | <b>11</b> | 36595                | 47373 | 53414 | 55284 | 58913 | 64884 | 2                                       |
|                                                                                                                                      | <b>12</b> | 36877                | 47727 | 53853 | 55769 | 59449 | 65474 | 2                                       |
|                                                                                                                                      | <b>13</b> | 37158                | 48080 | 54291 | 56254 | 59986 | 66064 | 2                                       |
|                                                                                                                                      | <b>14</b> | 37440                | 48434 | 54730 | 56739 | 60522 | 66654 | 2                                       |
|                                                                                                                                      | <b>15</b> | 37721                | 48787 | 55169 | 57225 | 61059 | 67244 | 2                                       |
|                                                                                                                                      | <b>16</b> | 38003                | 49141 | 55608 | 57710 | 61595 | 67834 | 2                                       |
|                                                                                                                                      | <b>17</b> | 38285                | 49494 | 56047 | 58195 | 62131 | 68424 | 2                                       |
|                                                                                                                                      | <b>18</b> | 38566                | 49848 | 56486 | 58680 | 62668 | 69014 | 2                                       |
|                                                                                                                                      | <b>19</b> | 38848                | 50201 | 56925 | 59165 | 63204 | 69605 | 2                                       |
|                                                                                                                                      | <b>20</b> | 39129                | 50555 | 57364 | 59651 | 63741 | 70195 | 2                                       |
|                                                                                                                                      | <b>21</b> | 39411                | 50908 | 57802 | 60136 | 64277 | 70785 | 2                                       |
|                                                                                                                                      | <b>22</b> | 39693                | 51262 | 58241 | 60621 | 64813 | 71375 | 2                                       |
|                                                                                                                                      | <b>23</b> | 39974                | 51615 | 58680 | 61106 | 65350 | 71965 | 2                                       |
|                                                                                                                                      | <b>24</b> | 40256                | 51969 | 59119 | 61591 | 65886 | 72555 | 1                                       |
| <b>F<br/>U<br/>L<br/>L<br/><br/>P<br/>E<br/>R<br/>F<br/>O<br/>R<br/>M<br/>A<br/>N<br/>C<br/>E<br/><br/>R<br/>A<br/>N<br/>G<br/>E</b> | <b>25</b> | 40538                | 52323 | 59558 | 62077 | 66423 | 73145 | 1                                       |
|                                                                                                                                      | <b>26</b> | 40819                | 52676 | 59997 | 62562 | 66959 | 73735 | 1                                       |
|                                                                                                                                      | <b>27</b> | 41101                | 53030 | 60436 | 63047 | 67495 | 74325 | 1                                       |
|                                                                                                                                      | <b>28</b> | 41382                | 53383 | 60875 | 63532 | 68032 | 74915 | 1                                       |
|                                                                                                                                      | <b>29</b> | 41664                | 53737 | 61313 | 64017 | 68568 | 75505 | 1                                       |
|                                                                                                                                      | <b>30</b> | 41946                | 54090 | 61752 | 64503 | 69105 | 76095 | 1                                       |
|                                                                                                                                      | <b>31</b> | 42227                | 54444 | 62191 | 64988 | 69641 | 76685 | 1                                       |
|                                                                                                                                      | <b>32</b> | 42509                | 54797 | 62630 | 65473 | 70177 | 77275 | 1                                       |
|                                                                                                                                      | <b>33</b> | 42790                | 55151 | 63069 | 65958 | 70714 | 77865 | 1                                       |
|                                                                                                                                      | <b>34</b> | 43072                | 55504 | 63508 | 66443 | 71250 | 78455 | 1                                       |
|                                                                                                                                      | <b>35</b> | 43354                | 55858 | 63947 | 66929 | 71787 | 79045 | 1                                       |
|                                                                                                                                      | <b>36</b> | 43635                | 56211 | 64386 | 67414 | 72323 | 79635 | 1                                       |
|                                                                                                                                      | <b>37</b> | 43917                | 56565 | 64824 | 67899 | 72860 | 80225 | 1                                       |
|                                                                                                                                      | <b>38</b> | 44198                | 56919 | 65263 | 68384 | 73396 | 80815 | 1                                       |
|                                                                                                                                      | <b>39</b> | 44480                | 57272 | 65702 | 68869 | 73932 | 81405 | 1                                       |
|                                                                                                                                      | <b>40</b> | 44762                | 57626 | 66141 | 69355 | 74469 | 81995 | 1                                       |
|                                                                                                                                      | <b>41</b> | 45043                | 57979 | 66580 | 69840 | 75005 | 82585 | 1                                       |
|                                                                                                                                      | <b>42</b> | 45325                | 58333 | 67019 | 70325 | 75542 | 83176 | 1                                       |
|                                                                                                                                      | <b>43</b> | 45607                | 58686 | 67458 | 70810 | 76078 | 83766 | 1                                       |
|                                                                                                                                      | <b>44</b> | 45888                | 59040 | 67897 | 71295 | 76614 | 84356 | 1                                       |
|                                                                                                                                      | <b>45</b> | 46170                | 59393 | 68335 | 71781 | 77151 | 84946 | 1                                       |
|                                                                                                                                      | <b>46</b> | 46451                | 59747 | 68774 | 72266 | 77687 | 85536 | 1                                       |
|                                                                                                                                      | <b>47</b> | 46733                | 60100 | 69213 | 72751 | 78224 | 86126 | 1                                       |
|                                                                                                                                      | <b>48</b> | 47015                | 60454 | 69652 | 73236 | 78760 | 86716 | 1                                       |
|                                                                                                                                      | <b>49</b> | 47296                | 60807 | 70091 | 73721 | 79296 | 87306 | 1                                       |
|                                                                                                                                      | <b>50</b> | 47578                | 61161 | 70530 | 74207 | 79833 | 87896 | 1                                       |
|                                                                                                                                      | <b>51</b> | 47859                | 61515 | 70969 | 74692 | 80369 | 88486 | 1                                       |
|                                                                                                                                      | <b>52</b> | 48141                | 61868 | 71408 | 75177 | 80906 | 89076 | 1                                       |
|                                                                                                                                      | <b>53</b> | 48423                | 62222 | 71846 | 75662 | 81442 | 89666 | 1                                       |
|                                                                                                                                      | <b>54</b> | 48704                | 62575 | 72285 | 76147 | 81978 | 90256 | 1                                       |
|                                                                                                                                      | <b>55</b> | 48986                | 62929 | 72724 | 76633 | 82515 | 90846 | 1                                       |
|                                                                                                                                      | <b>56</b> | 49267                | 63282 | 73163 | 77118 | 83051 | 91436 | 1                                       |
|                                                                                                                                      | <b>57</b> | 49549                | 63636 | 73602 | 77603 | 83588 | 92026 | 1                                       |
|                                                                                                                                      | <b>58</b> | 49831                | 63989 | 74041 | 78088 | 84124 | 92616 | 1                                       |
|                                                                                                                                      | <b>59</b> | 50112                | 64343 | 74480 | 78573 | 84660 | 93206 | 1                                       |
|                                                                                                                                      | <b>60</b> | 50394                | 64696 | 74919 | 79059 | 85197 | 93796 | 1                                       |
|                                                                                                                                      | <b>61</b> | 50676                | 65050 | 75357 | 79544 | 85733 | 94386 | 0                                       |

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.