

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Laredo, TX - Table LR (LEO)
21.59% Locality Payment Included
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	33690	43723	48896	50299	53408	58829	2
	2	33971	44075	49334	50783	53943	59417	2
	3	34252	44428	49772	51267	54478	60006	2
	4	34533	44780	50209	51751	55013	60594	2
	5	34814	45133	50647	52235	55548	61183	2
	6	35095	45486	51085	52719	56083	61771	2
	7	35375	45838	51523	53203	56618	62360	2
	8	35656	46191	51960	53687	57153	62948	2
	9	35937	46543	52398	54171	57688	63537	2
	10	36218	46896	52836	54655	58223	64125	2
	11	36499	47249	53273	55139	58758	64714	2
	12	36780	47601	53711	55623	59293	65302	2
	13	37061	47954	54149	56106	59828	65891	2
	14	37342	48306	54587	56590	60363	66479	2
	15	37622	48659	55024	57074	60898	67068	2
	16	37903	49012	55462	57558	61433	67656	2
	17	38184	49364	55900	58042	61968	68245	2
	18	38465	49717	56338	58526	62503	68833	2
	19	38746	50070	56775	59010	63038	69422	2
	20	39027	50422	57213	59494	63573	70010	2
	21	39308	50775	57651	59978	64108	70599	2
	22	39588	51127	58088	60462	64643	71187	2
	23	39869	51480	58526	60946	65178	71776	2
	24	40150	51833	58964	61430	65713	72364	1
F U L L P E R F O R M A N C E R A N G E	25	40431	52185	59402	61914	66248	72953	1
	26	40712	52538	59839	62398	66783	73541	1
	27	40993	52890	60277	62881	67318	74130	1
	28	41274	53243	60715	63365	67853	74718	1
	29	41555	53596	61152	63849	68388	75307	1
	30	41835	53948	61590	64333	68923	75895	1
	31	42116	54301	62028	64817	69458	76484	1
	32	42397	54653	62466	65301	69993	77072	1
	33	42678	55006	62903	65785	70528	77661	1
	34	42959	55359	63341	66269	71063	78249	1
	35	43240	55711	63779	66753	71598	78838	1
	36	43521	56064	64217	67237	72133	79426	1
	37	43802	56417	64654	67721	72668	80015	1
	38	44082	56769	65092	68205	73203	80603	1
	39	44363	57122	65530	68689	73738	81192	1
	40	44644	57474	65967	69173	74273	81780	1
	41	44925	57827	66405	69656	74808	82369	1
	42	45206	58180	66843	70140	75343	82957	1
	43	45487	58532	67281	70624	75878	83546	1
	44	45768	58885	67718	71108	76413	84134	1
	45	46049	59237	68156	71592	76948	84723	1
	46	46329	59590	68594	72076	77483	85311	1
	47	46610	59943	69032	72560	78018	85900	1
	48	46891	60295	69469	73044	78553	86488	1
	49	47172	60648	69907	73528	79088	87077	1
	50	47453	61000	70345	74012	79623	87665	1
	51	47734	61353	70782	74496	80158	88254	1
	52	48015	61706	71220	74980	80693	88842	1
	53	48296	62058	71658	75464	81228	89431	1
	54	48576	62411	72096	75948	81763	90019	1
	55	48857	62764	72533	76431	82298	90608	1
	56	49138	63116	72971	76915	82833	91196	1
	57	49419	63469	73409	77399	83368	91785	1
	58	49700	63821	73846	77883	83903	92373	1
	59	49981	64174	74284	78367	84438	92962	1
	60	50262	64527	74722	78851	84973	93550	1
	61	50543	64879	75160	79335	85508	94139	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.