

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL (LEO)
28.99% Locality Payment Included
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	35741	46384	51872	53361	56659	62409	2
	2	36039	46758	52336	53874	57226	63034	2
	3	36336	47132	52801	54387	57794	63658	2
	4	36634	47506	53265	54901	58362	64282	2
	5	36932	47880	53729	55414	58929	64906	2
	6	37230	48254	54194	55927	59497	65531	2
	7	37528	48628	54658	56441	60064	66155	2
	8	37826	49002	55123	56954	60632	66779	2
	9	38124	49376	55587	57468	61199	67404	2
	10	38422	49750	56051	57981	61767	68028	2
	11	38720	50124	56516	58494	62334	68652	2
	12	39018	50498	56980	59008	62902	69277	2
	13	39316	50872	57444	59521	63470	69901	2
	14	39614	51246	57909	60035	64037	70525	2
	15	39912	51621	58373	60548	64605	71150	2
	16	40210	51995	58837	61061	65172	71774	2
	17	40508	52369	59302	61575	65740	72398	2
	18	40806	52743	59766	62088	66307	73023	2
	19	41104	53117	60231	62601	66875	73647	2
	20	41402	53491	60695	63115	67442	74271	2
	21	41700	53865	61159	63628	68010	74895	2
	22	41998	54239	61624	64142	68578	75520	2
	23	42296	54613	62088	64655	69145	76144	2
	24	42594	54987	62552	65168	69713	76768	1
F U L L P E R F O R M A N C E R A N G E	25	42892	55361	63017	65682	70280	77393	1
	26	43190	55735	63481	66195	70848	78017	1
	27	43488	56109	63946	66708	71415	78641	1
	28	43786	56483	64410	67222	71983	79266	1
	29	44084	56858	64874	67735	72550	79890	1
	30	44382	57232	65339	68249	73118	80514	1
	31	44680	57606	65803	68762	73686	81139	1
	32	44978	57980	66267	69275	74253	81763	1
	33	45275	58354	66732	69789	74821	82387	1
	34	45573	58728	67196	70302	75388	83012	1
	35	45871	59102	67660	70816	75956	83636	1
	36	46169	59476	68125	71329	76523	84260	1
	37	46467	59850	68589	71842	77091	84884	1
	38	46765	60224	69054	72356	77658	85509	1
	39	47063	60598	69518	72869	78226	86133	1
	40	47361	60972	69982	73382	78794	86757	1
	41	47659	61346	70447	73896	79361	87382	1
	42	47957	61720	70911	74409	79929	88006	1
	43	48255	62094	71375	74923	80496	88630	1
	44	48553	62469	71840	75436	81064	89255	1
	45	48851	62843	72304	75949	81631	89879	1
	46	49149	63217	72768	76463	82199	90503	1
	47	49447	63591	73233	76976	82766	91128	1
	48	49745	63965	73697	77489	83334	91752	1
	49	50043	64339	74162	78003	83902	92376	1
	50	50341	64713	74626	78516	84469	93001	1
	51	50639	65087	75090	79030	85037	93625	1
	52	50937	65461	75555	79543	85604	94249	1
	53	51235	65835	76019	80056	86172	94873	1
	54	51533	66209	76483	80570	86739	95498	1
	55	51831	66583	76948	81083	87307	96122	1
	56	52129	66957	77412	81596	87874	96746	1
	57	52427	67331	77876	82110	88442	97371	1
	58	52725	67706	78341	82623	89010	97995	1
	59	53023	68080	78805	83137	89577	98619	1
	60	53321	68454	79270	83650	90145	99244	1
	61	53619	68828	79734	84163	90712	99868	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.