

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Raleigh-Durham-Chapel Hill, NC - Table RA (LEO)
22.24% Locality Payment Included
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	33870	43956	49158	50568	53694	59143	2
	2	34153	44311	49598	51055	54232	59735	2
	3	34435	44665	50038	51541	54770	60327	2
	4	34717	45020	50478	52028	55307	60918	2
	5	35000	45374	50918	52514	55845	61510	2
	6	35282	45729	51358	53001	56383	62102	2
	7	35565	46083	51798	53487	56921	62693	2
	8	35847	46438	52238	53974	57459	63285	2
	9	36129	46792	52678	54460	57997	63877	2
	10	36412	47147	53118	54947	58535	64468	2
	11	36694	47501	53558	55433	59072	65060	2
	12	36976	47856	53998	55920	59610	65651	2
	13	37259	48210	54438	56406	60148	66243	2
	14	37541	48565	54878	56893	60686	66835	2
	15	37824	48919	55318	57379	61224	67426	2
	16	38106	49274	55759	57866	61762	68018	2
	17	38388	49628	56199	58352	62300	68610	2
	18	38671	49983	56639	58839	62837	69201	2
	19	38953	50337	57079	59326	63375	69793	2
	20	39235	50692	57519	59812	63913	70385	2
	21	39518	51046	57959	60299	64451	70976	2
	22	39800	51401	58399	60785	64989	71568	2
	23	40082	51755	58839	61272	65527	72159	2
	24	40365	52110	59279	61758	66065	72751	1
F U L L P E R F O R M A N C E R A N G E	25	40647	52464	59719	62245	66602	73343	1
	26	40930	52819	60159	62731	67140	73934	1
	27	41212	53173	60599	63218	67678	74526	1
	28	41494	53528	61039	63704	68216	75118	1
	29	41777	53882	61479	64191	68754	75709	1
	30	42059	54237	61919	64677	69292	76301	1
	31	42341	54591	62360	65164	69830	76893	1
	32	42624	54946	62800	65650	70367	77484	1
	33	42906	55300	63240	66137	70905	78076	1
	34	43189	55655	63680	66623	71443	78668	1
	35	43471	56009	64120	67110	71981	79259	1
	36	43753	56364	64560	67596	72519	79851	1
	37	44036	56718	65000	68083	73057	80442	1
	38	44318	57073	65440	68569	73595	81034	1
	39	44600	57427	65880	69056	74132	81626	1
	40	44883	57782	66320	69542	74670	82217	1
	41	45165	58136	66760	70029	75208	82809	1
	42	45448	58491	67200	70515	75746	83401	1
	43	45730	58845	67640	71002	76284	83992	1
	44	46012	59200	68080	71488	76822	84584	1
	45	46295	59554	68520	71975	77360	85176	1
	46	46577	59909	68960	72461	77897	85767	1
	47	46859	60263	69401	72948	78435	86359	1
	48	47142	60618	69841	73434	78973	86951	1
	49	47424	60972	70281	73921	79511	87542	1
	50	47707	61327	70721	74407	80049	88134	1
	51	47989	61681	71161	74894	80587	88725	1
	52	48271	62036	71601	75381	81125	89317	1
	53	48554	62390	72041	75867	81662	89909	1
	54	48836	62745	72481	76354	82200	90500	1
	55	49118	63099	72921	76840	82738	91092	1
	56	49401	63454	73361	77327	83276	91684	1
	57	49683	63808	73801	77813	83814	92275	1
	58	49966	64163	74241	78300	84352	92867	1
	59	50248	64517	74681	78786	84890	93459	1
	60	50530	64872	75121	79273	85427	94050	1
	61	50813	65226	75561	79759	85965	94642	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.