

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Richmond, VA - Table RCH (LEO)
22.28% Locality Payment Included
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	33881	43971	49174	50585	53711	59163	2
	2	34164	44325	49614	51071	54250	59755	2
	3	34446	44680	50054	51558	54788	60346	2
	4	34729	45035	50494	52045	55326	60938	2
	5	35011	45389	50935	52531	55864	61530	2
	6	35294	45744	51375	53018	56402	62122	2
	7	35576	46098	51815	53505	56940	62714	2
	8	35859	46453	52255	53992	57478	63306	2
	9	36141	46808	52695	54478	58016	63897	2
	10	36424	47162	53136	54965	58554	64489	2
	11	36706	47517	53576	55452	59092	65081	2
	12	36988	47871	54016	55938	59630	65673	2
	13	37271	48226	54456	56425	60168	66265	2
	14	37553	48581	54896	56912	60706	66857	2
	15	37836	48935	55337	57398	61244	67448	2
	16	38118	49290	55777	57885	61782	68040	2
	17	38401	49644	56217	58372	62320	68632	2
	18	38683	49999	56657	58858	62858	69224	2
	19	38966	50354	57097	59345	63396	69816	2
	20	39248	50708	57538	59832	63934	70408	2
	21	39531	51063	57978	60318	64472	70999	2
	22	39813	51418	58418	60805	65010	71591	2
	23	40096	51772	58858	61292	65548	72183	2
	24	40378	52127	59298	61778	66086	72775	1
F U L L P E R F O R M A N C E R A N G E	25	40661	52481	59739	62265	66624	73367	1
	26	40943	52836	60179	62752	67162	73959	1
	27	41225	53191	60619	63238	67700	74550	1
	28	41508	53545	61059	63725	68238	75142	1
	29	41790	53900	61500	64212	68776	75734	1
	30	42073	54254	61940	64698	69314	76326	1
	31	42355	54609	62380	65185	69852	76918	1
	32	42638	54964	62820	65672	70390	77510	1
	33	42920	55318	63260	66158	70929	78101	1
	34	43203	55673	63701	66645	71467	78693	1
	35	43485	56027	64141	67132	72005	79285	1
	36	43768	56382	64581	67618	72543	79877	1
	37	44050	56737	65021	68105	73081	80469	1
	38	44333	57091	65461	68592	73619	81061	1
	39	44615	57446	65902	69078	74157	81652	1
	40	44898	57801	66342	69565	74695	82244	1
	41	45180	58155	66782	70052	75233	82836	1
	42	45462	58510	67222	70538	75771	83428	1
	43	45745	58864	67662	71025	76309	84020	1
	44	46027	59219	68103	71512	76847	84612	1
	45	46310	59574	68543	71998	77385	85203	1
	46	46592	59928	68983	72485	77923	85795	1
	47	46875	60283	69423	72972	78461	86387	1
	48	47157	60637	69863	73458	78999	86979	1
	49	47440	60992	70304	73945	79537	87571	1
	50	47722	61347	70744	74432	80075	88163	1
	51	48005	61701	71184	74919	80613	88754	1
	52	48287	62056	71624	75405	81151	89346	1
	53	48570	62410	72064	75892	81689	89938	1
	54	48852	62765	72505	76379	82227	90530	1
	55	49135	63120	72945	76865	82765	91122	1
	56	49417	63474	73385	77352	83303	91714	1
	57	49699	63829	73825	77839	83841	92306	1
	58	49982	64184	74266	78325	84379	92897	1
	59	50264	64538	74706	78812	84917	93489	1
	60	50547	64893	75146	79299	85455	94081	1
	61	50829	65247	75586	79785	85993	94673	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.