

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
San Antonio-New Braunfels-Pearsall, TX - Table SO (LEO)  
18.78% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	32912	42712	47766	49137	52174	57469	2
	2	33186	43057	48194	49610	52697	58044	2
	3	33460	43401	48621	50082	53219	58619	2
	4	33735	43745	49049	50555	53742	59194	2
	5	34009	44090	49477	51028	54265	59769	2
	6	34283	44434	49904	51501	54787	60344	2
	7	34558	44779	50332	51973	55310	60919	2
	8	34832	45123	50759	52446	55833	61494	2
	9	35107	45468	51187	52919	56355	62068	2
	10	35381	45812	51615	53392	56878	62643	2
	11	35655	46157	52042	53864	57400	63218	2
	12	35930	46501	52470	54337	57923	63793	2
	13	36204	46846	52897	54810	58446	64368	2
	14	36479	47190	53325	55283	58968	64943	2
	15	36753	47535	53753	55755	59491	65518	2
	16	37027	47879	54180	56228	60014	66093	2
	17	37302	48223	54608	56701	60536	66668	2
	18	37576	48568	55036	57174	61059	67243	2
	19	37850	48912	55463	57646	61581	67817	2
	20	38125	49257	55891	58119	62104	68392	2
	21	38399	49601	56318	58592	62627	68967	2
	22	38674	49946	56746	59065	63149	69542	2
	23	38948	50290	57174	59537	63672	70117	2
	24	39222	50635	57601	60010	64195	70692	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	39497	50979	58029	60483	64717	71267	1
	26	39771	51324	58456	60956	65240	71842	1
	27	40045	51668	58884	61428	65763	72417	1
	28	40320	52013	59312	61901	66285	72991	1
	29	40594	52357	59739	62374	66808	73566	1
	30	40869	52701	60167	62846	67330	74141	1
	31	41143	53046	60594	63319	67853	74716	1
	32	41417	53390	61022	63792	68376	75291	1
	33	41692	53735	61450	64265	68898	75866	1
	34	41966	54079	61877	64737	69421	76441	1
	35	42241	54424	62305	65210	69944	77016	1
	36	42515	54768	62732	65683	70466	77591	1
	37	42789	55113	63160	66156	70989	78166	1
	38	43064	55457	63588	66628	71511	78740	1
	39	43338	55802	64015	67101	72034	79315	1
	40	43612	56146	64443	67574	72557	79890	1
	41	43887	56491	64871	68047	73079	80465	1
	42	44161	56835	65298	68519	73602	81040	1
	43	44436	57180	65726	68992	74125	81615	1
	44	44710	57524	66153	69465	74647	82190	1
	45	44984	57868	66581	69938	75170	82765	1
	46	45259	58213	67009	70410	75693	83340	1
	47	45533	58557	67436	70883	76215	83915	1
	48	45808	58902	67864	71356	76738	84489	1
	49	46082	59246	68291	71829	77260	85064	1
	50	46356	59591	68719	72301	77783	85639	1
	51	46631	59935	69147	72774	78306	86214	1
	52	46905	60280	69574	73247	78828	86789	1
	53	47179	60624	70002	73720	79351	87364	1
	54	47454	60969	70429	74192	79874	87939	1
	55	47728	61313	70857	74665	80396	88514	1
	56	48003	61658	71285	75138	80919	89089	1
	57	48277	62002	71712	75611	81442	89663	1
	58	48551	62346	72140	76083	81964	90238	1
	59	48826	62691	72567	76556	82487	90813	1
	60	49100	63035	72995	77029	83009	91388	1
	61	49374	63380	73423	77502	83532	91963	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.