

COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
San Jose-San Francisco-Oakland, CA - Table SF (LEO)
46.34% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	40548	52622	58849	60538	64280	70804	2
	2	40886	53047	59376	61120	64924	71512	2
	3	41224	53471	59903	61703	65568	72220	2
	4	41562	53896	60430	62285	66212	72929	2
	5	41900	54320	60956	62868	66855	73637	2
	6	42238	54744	61483	63450	67499	74345	2
	7	42576	55169	62010	64033	68143	75053	2
	8	42914	55593	62537	64615	68787	75762	2
	9	43252	56017	63064	65197	69431	76470	2
	10	43590	56442	63591	65780	70075	77178	2
	11	43928	56866	64117	66362	70719	77887	2
	12	44266	57291	64644	66945	71363	78595	2
	13	44604	57715	65171	67527	72007	79303	2
	14	44942	58139	65698	68110	72650	80011	2
	15	45281	58564	66225	68692	73294	80720	2
	16	45619	58988	66752	69274	73938	81428	2
	17	45957	59413	67278	69857	74582	82136	2
	18	46295	59837	67805	70439	75226	82845	2
	19	46633	60261	68332	71022	75870	83553	2
	20	46971	60686	68859	71604	76514	84261	2
	21	47309	61110	69386	72187	77158	84969	2
	22	47647	61535	69912	72769	77802	85678	2
	23	47985	61959	70439	73351	78446	86386	2
	24	48323	62383	70966	73934	79089	87094	1
F U L L P E R F O R M A N C E R A N G E	25	48661	62808	71493	74516	79733	87803	1
	26	48999	63232	72020	75099	80377	88511	1
	27	49337	63656	72547	75681	81021	89219	1
	28	49675	64081	73073	76264	81665	89927	1
	29	50013	64505	73600	76846	82309	90636	1
	30	50351	64930	74127	77428	82953	91344	1
	31	50689	65354	74654	78011	83597	92052	1
	32	51027	65778	75181	78593	84241	92761	1
	33	51365	66203	75708	79176	84885	93469	1
	34	51703	66627	76234	79758	85528	94177	1
	35	52041	67052	76761	80341	86172	94885	1
	36	52379	67476	77288	80923	86816	95594	1
	37	52718	67900	77815	81506	87460	96302	1
	38	53056	68325	78342	82088	88104	97010	1
	39	53394	68749	78868	82670	88748	97719	1
	40	53732	69173	79395	83253	89392	98427	1
	41	54070	69598	79922	83835	90036	99135	1
	42	54408	70022	80449	84418	90680	99843	1
	43	54746	70447	80976	85000	91323	100552	1
	44	55084	70871	81503	85583	91967	101260	1
	45	55422	71295	82029	86165	92611	101968	1
	46	55760	71720	82556	86747	93255	102677	1
	47	56098	72144	83083	87330	93899	103385	1
	48	56436	72569	83610	87912	94543	104093	1
	49	56774	72993	84137	88495	95187	104801	1
	50	57112	73417	84664	89077	95831	105510	1
	51	57450	73842	85190	89660	96475	106218	1
	52	57788	74266	85717	90242	97119	106926	1
	53	58126	74690	86244	90824	97762	107635	1
	54	58464	75115	86771	91407	98406	108343	1
	55	58802	75539	87298	91989	99050	109051	1
	56	59140	75964	87824	92572	99694	109759	1
	57	59478	76388	88351	93154	100338	110468	1
	58	59816	76812	88878	93737	100982	111176	1
	59	60155	77237	89405	94319	101626	111884	1
	60	60493	77661	89932	94901	102270	112593	1
	61	60831	78086	90459	95484	102914	113301	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.