

**COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS  
(CL-21 THROUGH CL-26)  
Tucson-Nogales, AZ - Table TU (LEO)  
19.28% Locality Payment Included  
Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL						Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	33050	42892	47967	49344	52394	57711	2
	2	33326	43238	48397	49818	52919	58289	2
	3	33601	43584	48826	50293	53443	58866	2
	4	33877	43930	49255	50768	53968	59443	2
	5	34152	44276	49685	51243	54493	60021	2
	6	34428	44621	50114	51717	55018	60598	2
	7	34703	44967	50544	52192	55543	61175	2
	8	34979	45313	50973	52667	56068	61752	2
	9	35254	45659	51403	53142	56592	62330	2
	10	35530	46005	51832	53616	57117	62907	2
	11	35805	46351	52261	54091	57642	63484	2
	12	36081	46697	52691	54566	58167	64062	2
	13	36357	47043	53120	55041	58692	64639	2
	14	36632	47389	53550	55515	59217	65216	2
	15	36908	47735	53979	55990	59741	65794	2
	16	37183	48081	54408	56465	60266	66371	2
	17	37459	48426	54838	56940	60791	66948	2
	18	37734	48772	55267	57414	61316	67526	2
	19	38010	49118	55697	57889	61841	68103	2
	20	38285	49464	56126	58364	62366	68680	2
	21	38561	49810	56555	58838	62890	69258	2
	22	38836	50156	56985	59313	63415	69835	2
	23	39112	50502	57414	59788	63940	70412	2
	24	39387	50848	57844	60263	64465	70989	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	39663	51194	58273	60737	64990	71567	1
	26	39939	51540	58702	61212	65515	72144	1
	27	40214	51886	59132	61687	66039	72721	1
	28	40490	52232	59561	62162	66564	73299	1
	29	40765	52577	59991	62636	67089	73876	1
	30	41041	52923	60420	63111	67614	74453	1
	31	41316	53269	60849	63586	68139	75031	1
	32	41592	53615	61279	64061	68664	75608	1
	33	41867	53961	61708	64535	69188	76185	1
	34	42143	54307	62138	65010	69713	76763	1
	35	42418	54653	62567	65485	70238	77340	1
	36	42694	54999	62997	65959	70763	77917	1
	37	42969	55345	63426	66434	71288	78495	1
	38	43245	55691	63855	66909	71813	79072	1
	39	43521	56037	64285	67384	72337	79649	1
	40	43796	56382	64714	67858	72862	80227	1
	41	44072	56728	65144	68333	73387	80804	1
	42	44347	57074	65573	68808	73912	81381	1
	43	44623	57420	66002	69283	74437	81958	1
	44	44898	57766	66432	69757	74962	82536	1
	45	45174	58112	66861	70232	75486	83113	1
	46	45449	58458	67291	70707	76011	83690	1
	47	45725	58804	67720	71182	76536	84268	1
	48	46000	59150	68149	71656	77061	84845	1
	49	46276	59496	68579	72131	77586	85422	1
	50	46551	59842	69008	72606	78111	86000	1
	51	46827	60187	69438	73080	78635	86577	1
	52	47102	60533	69867	73555	79160	87154	1
	53	47378	60879	70296	74030	79685	87732	1
	54	47654	61225	70726	74505	80210	88309	1
	55	47929	61571	71155	74979	80735	88886	1
	56	48205	61917	71585	75454	81260	89464	1
	57	48480	62263	72014	75929	81784	90041	1
	58	48756	62609	72444	76404	82309	90618	1
	59	49031	62955	72873	76878	82834	91196	1
	60	49307	63301	73302	77353	83359	91773	1
	61	49582	63647	73732	77828	83884	92350	0

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.