

COURT PERSONNEL SYSTEM - LAW ENFORCEMENT OFFICERS
(CL-21 THROUGH CL-26)
Virginia Beach-Norfolk, VA-NC - Table VB (LEO)
18.80% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL						Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	
D E V E L O P M E N T A L R A N G E	1	32917	42719	47774	49145	52183	57479	2
	2	33192	43064	48202	49618	52706	58054	2
	3	33466	43408	48630	50091	53228	58629	2
	4	33740	43753	49057	50564	53751	59204	2
	5	34015	44097	49485	51036	54274	59779	2
	6	34289	44442	49913	51509	54797	60354	2
	7	34564	44786	50340	51982	55319	60929	2
	8	34838	45131	50768	52455	55842	61504	2
	9	35113	45475	51196	52928	56365	62079	2
	10	35387	45820	51623	53401	56887	62654	2
	11	35661	46164	52051	53873	57410	63229	2
	12	35936	46509	52479	54346	57933	63804	2
	13	36210	46854	52906	54819	58456	64379	2
	14	36485	47198	53334	55292	58978	64954	2
	15	36759	47543	53762	55765	59501	65529	2
	16	37034	47887	54189	56238	60024	66104	2
	17	37308	48232	54617	56710	60546	66679	2
	18	37582	48576	55045	57183	61069	67254	2
	19	37857	48921	55472	57656	61592	67829	2
	20	38131	49265	55900	58129	62115	68404	2
	21	38406	49610	56328	58602	62637	68979	2
	22	38680	49954	56756	59074	63160	69554	2
	23	38955	50299	57183	59547	63683	70129	2
	24	39229	50643	57611	60020	64205	70704	1
F U L L P E R F O R M A N C E R A N G E	25	39503	50988	58039	60493	64728	71279	1
	26	39778	51332	58466	60966	65251	71854	1
	27	40052	51677	58894	61439	65774	72429	1
	28	40327	52021	59322	61911	66296	73004	1
	29	40601	52366	59749	62384	66819	73579	1
	30	40876	52710	60177	62857	67342	74154	1
	31	41150	53055	60605	63330	67865	74729	1
	32	41424	53399	61032	63803	68387	75304	1
	33	41699	53744	61460	64276	68910	75879	1
	34	41973	54088	61888	64748	69433	76454	1
	35	42248	54433	62315	65221	69955	77029	1
	36	42522	54777	62743	65694	70478	77604	1
	37	42797	55122	63171	66167	71001	78179	1
	38	43071	55467	63598	66640	71524	78754	1
	39	43345	55811	64026	67112	72046	79329	1
	40	43620	56156	64454	67585	72569	79904	1
	41	43894	56500	64881	68058	73092	80479	1
	42	44169	56845	65309	68531	73614	81054	1
	43	44443	57189	65737	69004	74137	81629	1
	44	44718	57534	66164	69477	74660	82204	1
	45	44992	57878	66592	69949	75183	82779	1
	46	45266	58223	67020	70422	75705	83354	1
	47	45541	58567	67448	70895	76228	83929	1
	48	45815	58912	67875	71368	76751	84504	1
	49	46090	59256	68303	71841	77273	85079	1
	50	46364	59601	68731	72314	77796	85654	1
	51	46639	59945	69158	72786	78319	86229	1
	52	46913	60290	69586	73259	78842	86804	1
	53	47187	60634	70014	73732	79364	87379	1
	54	47462	60979	70441	74205	79887	87954	1
	55	47736	61323	70869	74678	80410	88529	1
	56	48011	61668	71297	75151	80933	89104	1
	57	48285	62012	71724	75623	81455	89679	1
	58	48560	62357	72152	76096	81978	90254	1
	59	48834	62701	72580	76569	82501	90829	1
	60	49108	63046	73007	77042	83023	91404	1
	61	49383	63390	73435	77515	83546	91979	0

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.