

COURT PERSONNEL SYSTEM
Omaha-Council Bluffs-Fremont, NE-IA - Table OM
18.23% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26204	32914	40749	45147	49854	54915	60329	72299	85992	101609	119516	140176	2
	2	26478	33257	41175	45618	50374	55488	60958	73053	86888	102669	120762	141637	2
	3	26751	33600	41600	46088	50894	56060	61587	73807	87785	103728	122009	143098	2
	4	27024	33943	42026	46559	51415	56632	62216	74562	88681	104787	123255	144560	2
	5	27297	34286	42452	47030	51935	57204	62845	75316	89577	105847	124501	146021	2
	6	27570	34628	42877	47500	52455	57777	63474	76070	90473	106906	125747	147482	2
	7	27843	34971	43303	47971	52975	58349	64103	76825	91369	107965	126993	148944	2
	8	28116	35314	43729	48441	53496	58921	64732	77579	92266	109025	128239	150405	2
	9	28389	35657	44154	48912	54016	59493	65361	78333	93162	110084	129485	151866	2
	10	28662	36000	44580	49382	54536	60066	65990	79088	94058	111143	130732	153328	2
	11	28936	36343	45005	49853	55056	60638	66619	79842	94954	112203	131978	154789	2
	12	29209	36686	45431	50323	55576	61210	67248	80596	95850	113262	133224	156250	2
	13	29482	37028	45857	50794	56097	61782	67877	81351	96746	114321	134470	157712	2
	14	29755	37371	46282	51265	56617	62355	68506	82105	97643	115381	135716	159173	2
	15	30028	37714	46708	51735	57137	62927	69135	82859	98539	116440	136962	160634	2
	16	30301	38057	47134	52206	57657	63499	69764	83613	99435	117499	138209	162096	2
	17	30574	38400	47559	52676	58177	64071	70393	84368	100331	118559	139455	163557	2
	18	30847	38743	47985	53147	58698	64643	71022	85122	101227	119618	140701	165018	2
	19	31121	39086	48410	53617	59218	65216	71651	85876	102124	120677	141947	166480	2
	20	31394	39429	48836	54088	59738	65788	72280	86631	103020	121737	143193	167941	2
	21	31667	39771	49262	54558	60258	66360	72909	87385	103916	122796	144439	169402	2
	22	31940	40114	49687	55029	60778	66932	73538	88139	104812	123855	145685	170864	2
	23	32213	40457	50113	55500	61299	67505	74167	88894	105708	124915	146932	172325	2
	24	32486	40800	50539	55970	61819	68077	74796	89648	106604	125974	148178	173786	1
F U L L P E R F O R M A N C E R A N G E	25	32759	41143	50964	56441	62339	68649	75425	90402	107501	127033	149424	175248	1
	26	33032	41486	51390	56911	62859	69221	76054	91157	108397	128093	150670	176709	1
	27	33305	41829	51815	57382	63380	69794	76683	91911	109293	129152	151916	178170	1
	28	33579	42171	52241	57852	63900	70366	77312	92665	110189	130211	153162	179632	1
	29	33852	42514	52667	58323	64420	70938	77941	93419	111085	131271	154408	181093	1
	30	34125	42857	53092	58793	64940	71510	78570	94174	111982	132330	155655	182554	1
	31	34398	43200	53518	59264	65460	72082	79199	94928	112878	133389	156901	184016	1
	32	34671	43543	53944	59735	65981	72655	79828	95682	113774	134449	158147	185477	1
	33	34944	43886	54369	60205	66501	73227	80457	96437	114670	135508	159393	186938	1
	34	35217	44229	54795	60676	67021	73799	81086	97191	115566	136567	160639	188400	1
	35	35490	44572	55221	61146	67541	74371	81715	97945	116462	137627	161885	189861	1
	36	35763	44914	55646	61617	68061	74944	82344	98700	117359	138686	163131	191322	1
	37	36037	45257	56072	62087	68582	75516	82973	99454	118255	139745	164378	192783	1
	38	36310	45600	56497	62558	69102	76088	83602	100208	119151	140805	165624	194245	1
	39	36583	45943	56923	63028	69622	76660	84231	100963	120047	141864	166870	195706	1
	40	36856	46286	57349	63499	70142	77233	84860	101717	120943	142924	168116	197167	1
	41	37129	46629	57774	63970	70663	77805	85489	102471	121840	143983	169362	198629	1
	42	37402	46972	58200	64440	71183	78377	86118	103225	122736	145042	170608	200090	1
	43	37675	47314	58626	64911	71703	78949	86747	103980	123632	146102	171854	201551	1
	44	37948	47657	59051	65381	72223	79521	87376	104734	124528	147161	173101	203013	1
	45	38221	48000	59477	65852	72743	80094	88005	105488	125424	148220	174347	204474	1
	46	38495	48343	59902	66322	73264	80666	88633	106243	126320	149280	175593	205935	1
	47	38768	48686	60328	66793	73784	81238	89262	106997	127217	150339	176839	207397	1
	48	39041	49029	60754	67263	74304	81810	89891	107751	128113	151398	178085	208858	1
	49	39314	49372	61179	67734	74824	82383	90520	108506	129009	152458	179331	209600 *	1
	50	39587	49715	61605	68205	75344	82955	91149	109260	129905	153517	180577	209600 *	1
	51	39860	50057	62031	68675	75865	83527	91778	110014	130801	154576	181824	209600 *	1
	52	40133	50400	62456	69146	76385	84099	92407	110769	131698	155636	183070	209600 *	1
	53	40406	50743	62882	69616	76905	84672	93036	111523	132594	156695	184316	209600 *	1
	54	40679	51086	63307	70087	77425	85244	93665	112277	133490	157754	185562	209600 *	1
	55	40953	51429	63733	70557	77945	85816	94294	113031	134386	158814	186808	209600 *	1
	56	41226	51772	64159	71028	78466	86388	94923	113786	135282	159873	188054	209600 *	1
	57	41499	52115	64584	71498	78986	86961	95552	114540	136178	160932	189300	209600 *	1
	58	41772	52457	65010	71969	79506	87533	96181	115294	137075	161992	190547	209600 *	1
	59	42045	52800	65436	72440	80026	88105	96810	116049	137971	163051	191793	209600 *	1
	60	42318	53143	65861	72910	80547	88677	97439	116803	138867	164110	193039	209600 *	1
	61	42591	53486	66287	73381	81067	89249	98068	117557	139763	165170	194285	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.