

COURT PERSONNEL SYSTEM
Philadelphia-Reading-Camden, PA-NJ-DE-MD - Table PHL
28.99% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	28589	35910	44458	49256	54391	59913	65820	78879	93818	110857	130393	152933	2
	2	28887	36284	44922	49770	54959	60538	66506	79702	94796	112012	131753	154527	2
	3	29185	36658	45386	50283	55526	61162	67192	80525	95774	113168	133113	156122	2
	4	29483	37032	45851	50796	56094	61786	67878	81348	96752	114324	134472	157716	2
	5	29781	37406	46315	51310	56661	62411	68565	82170	97729	115480	135832	159310	2
	6	30079	37780	46780	51823	57229	63035	69251	82993	98707	116635	137191	160905	2
	7	30377	38154	47244	52336	57797	63659	69937	83816	99685	117791	138551	162499	2
	8	30675	38528	47708	52850	58364	64283	70623	84639	100663	118947	139910	164093	2
	9	30973	38902	48173	53363	58932	64908	71310	85462	101640	120103	141270	165688	2
	10	31271	39276	48637	53877	59499	65532	71996	86285	102618	121258	142629	167282	2
	11	31569	39650	49101	54390	60067	66156	72682	87108	103596	122414	143989	168876	2
	12	31867	40024	49566	54903	60634	66781	73368	87931	104573	123570	145349	170471	2
	13	32165	40398	50030	55417	61202	67405	74054	88754	105551	124726	146708	172065	2
	14	32463	40772	50494	55930	61769	68029	74741	89577	106529	125881	148068	173659	2
	15	32761	41147	50959	56443	62337	68654	75427	90400	107507	127037	149427	175254	2
	16	33059	41521	51423	56957	62905	69278	76113	91223	108484	128193	150787	176848	2
	17	33357	41895	51888	57470	63472	69902	76799	92046	109462	129349	152146	178442	2
	18	33655	42269	52352	57984	64040	70527	77486	92869	110440	130504	153506	180037	2
	19	33953	42643	52816	58497	64607	71151	78172	93692	111418	131660	154865	181631	2
	20	34251	43017	53281	59010	65175	71775	78858	94515	112395	132816	156225	183225	2
	21	34549	43391	53745	59524	65742	72400	79544	95338	113373	133972	157585	184819	2
	22	34847	43765	54209	60037	66310	73024	80230	96161	114351	135127	158944	186414	2
	23	35145	44139	54674	60550	66877	73648	80917	96984	115329	136283	160304	188008	2
	24	35443	44513	55138	61064	67445	74272	81603	97807	116306	137439	161663	189602	1
F U L L P E R F O R M A N C E R A N G E	25	35741	44887	55602	61577	68013	74897	82289	98630	117284	138595	163023	191197	1
	26	36039	45261	56067	62091	68580	75521	82975	99453	118262	139750	164382	192791	1
	27	36336	45635	56531	62604	69148	76145	83662	100276	119240	140906	165742	194385	1
	28	36634	46009	56996	63117	69715	76770	84348	101098	120217	142062	167101	195980	1
	29	36932	46384	57460	63631	70283	77394	85034	101921	121195	143218	168461	197574	1
	30	37230	46758	57924	64144	70850	78018	85720	102744	122173	144373	169820	199168	1
	31	37528	47132	58389	64658	71418	78643	86407	103567	123151	145529	171180	200763	1
	32	37826	47506	58853	65171	71985	79267	87093	104390	124128	146685	172540	202357	1
	33	38124	47880	59317	65684	72553	79891	87779	105213	125106	147841	173899	203951	1
	34	38422	48254	59782	66198	73121	80516	88465	106036	126084	148996	175259	205546	1
	35	38720	48628	60246	66711	73688	81140	89151	106859	127062	150152	176618	207140	1
	36	39018	49002	60710	67224	74256	81764	89838	107682	128039	151308	177978	208734	1
	37	39316	49376	61175	67738	74823	82388	90524	108505	129017	152464	179337	209600 *	1
	38	39614	49750	61639	68251	75391	83013	91210	109328	129995	153619	180697	209600 *	1
	39	39912	50124	62104	68765	75958	83637	91896	110151	130973	154775	182056	209600 *	1
	40	40210	50498	62568	69278	76526	84261	92583	110974	131950	155931	183416	209600 *	1
	41	40508	50872	63032	69791	77093	84886	93269	111797	132928	157087	184776	209600 *	1
	42	40806	51246	63497	70305	77661	85510	93955	112620	133906	158242	186135	209600 *	1
	43	41104	51621	63961	70818	78229	86134	94641	113443	134884	159398	187495	209600 *	1
	44	41402	51995	64425	71331	78796	86759	95327	114266	135861	160554	188854	209600 *	1
	45	41700	52369	64890	71845	79364	87383	96014	115089	136839	161710	190214	209600 *	1
	46	41998	52743	65354	72358	79931	88007	96700	115912	137817	162865	191573	209600 *	1
	47	42296	53117	65818	72872	80499	88632	97386	116735	138795	164021	192933	209600 *	1
	48	42594	53491	66283	73385	81066	89256	98072	117558	139772	165177	194292	209600 *	1
	49	42892	53865	66747	73898	81634	89880	98759	118381	140750	166333	195652	209600 *	1
	50	43190	54239	67212	74412	82201	90505	99445	119204	141728	167488	197012	209600 *	1
	51	43488	54613	67676	74925	82769	91129	100131	120026	142706	168644	197200 **	209600 *	1
	52	43786	54987	68140	75439	83337	91753	100817	120849	143683	169800	197200 **	209600 *	1
	53	44084	55361	68605	75952	83904	92377	101504	121672	144661	170956	197200 **	209600 *	1
	54	44382	55735	69069	76465	84472	93002	102190	122495	145639	172111	197200 **	209600 *	1
	55	44680	56109	69533	76979	85039	93626	102876	123318	146616	173267	197200 **	209600 *	1
	56	44978	56483	69998	77492	85607	94250	103562	124141	147594	174423	197200 **	209600 *	1
	57	45275	56858	70462	78005	86174	94875	104248	124964	148572	175579	197200 **	209600 *	1
	58	45573	57232	70926	78519	86742	95499	104935	125787	149550	176734	197200 **	209600 *	1
	59	45871	57606	71391	79032	87309	96123	105621	126610	150527	177890	197200 **	209600 *	1
	60	46169	57980	71855	79546	87877	96748	106307	127433	151505	179046	197200 **	209600 *	1
	61	46467	58354	72320	80059	88445	97372	106993	128256	152483	180202	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.