

COURT PERSONNEL SYSTEM
Phoenix-Mesa-Scottsdale, AZ - Table PX
22.45% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	27140	34089	42204	46759	51633	56876	62483	74879	89062	105236	123782	145179	2
	2	27423	34444	42644	47246	52172	57468	63134	75661	89990	106333	125073	146693	2
	3	27706	34799	43085	47733	52711	58061	63785	76442	90918	107430	126364	148206	2
	4	27988	35154	43526	48221	53250	58654	64437	77223	91846	108527	127654	149720	2
	5	28271	35509	43967	48708	53789	59246	65088	78004	92774	109625	128945	151233	2
	6	28554	35864	44408	49196	54327	59839	65740	78786	93702	110722	130235	152747	2
	7	28837	36219	44849	49683	54866	60432	66391	79567	94631	111819	131526	154260	2
	8	29120	36575	45289	50170	55405	61024	67043	80348	95559	112916	132817	155774	2
	9	29403	36930	45730	50658	55944	61617	67694	81129	96487	114013	134107	157287	2
	10	29686	37285	46171	51145	56483	62209	68345	81910	97415	115110	135398	158801	2
	11	29968	37640	46612	51632	57021	62802	68997	82692	98343	116207	136688	160314	2
	12	30251	37995	47053	52120	57560	63395	69648	83473	99271	117305	137979	161827	2
	13	30534	38350	47493	52607	58099	63987	70300	84254	100200	118402	139270	163341	2
	14	30817	38705	47934	53094	58638	64580	70951	85035	101128	119499	140560	164854	2
	15	31100	39060	48375	53582	59176	65173	71603	85817	102056	120596	141851	166368	2
	16	31383	39415	48816	54069	59715	65765	72254	86598	102984	121693	143142	167881	2
	17	31666	39771	49257	54556	60254	66358	72906	87379	103912	122790	144432	169395	2
	18	31948	40126	49698	55044	60793	66951	73557	88160	104840	123888	145723	170908	2
	19	32231	40481	50138	55531	61332	67543	74208	88942	105769	124985	147013	172422	2
	20	32514	40836	50579	56018	61870	68136	74860	89723	106697	126082	148304	173935	2
	21	32797	41191	51020	56506	62409	68729	75511	90504	107625	127179	149595	175449	2
	22	33080	41546	51461	56993	62948	69321	76163	91285	108553	128276	150885	176962	2
	23	33363	41901	51902	57480	63487	69914	76814	92066	109481	129373	152176	178476	2
	24	33646	42256	52342	57968	64025	70507	77466	92848	110409	130470	153467	179989	1
F U L L P E R F O R M A N C E R A N G E	25	33928	42611	52783	58455	64564	71099	78117	93629	111338	131568	154757	181503	1
	26	34211	42966	53224	58943	65103	71692	78768	94410	112266	132665	156048	183016	1
	27	34494	43322	53665	59430	65642	72285	79420	95191	113194	133762	157338	184530	1
	28	34777	43677	54106	59917	66181	72877	80071	95973	114122	134859	158629	186043	1
	29	35060	44032	54547	60405	66719	73470	80723	96754	115050	135956	159920	187557	1
	30	35343	44387	54987	60892	67258	74063	81374	97535	115979	137053	161210	189070	1
	31	35626	44742	55428	61379	67797	74655	82026	98316	116907	138151	162501	190584	1
	32	35908	45097	55869	61867	68336	75248	82677	99098	117835	139248	163792	192097	1
	33	36191	45452	56310	62354	68874	75841	83328	99879	118763	140345	165082	193611	1
	34	36474	45807	56751	62841	69413	76433	83980	100660	119691	141442	166373	195124	1
	35	36757	46162	57191	63329	69952	77026	84631	101441	120619	142539	167663	196638	1
	36	37040	46518	57632	63816	70491	77619	85283	102222	121548	143636	168954	198151	1
	37	37323	46873	58073	64303	71030	78211	85934	103004	122476	144733	170245	199665	1
	38	37606	47228	58514	64791	71568	78804	86586	103785	123404	145831	171535	201178	1
	39	37888	47583	58955	65278	72107	79397	87237	104566	124332	146928	172826	202691	1
	40	38171	47938	59396	65765	72646	79989	87888	105347	125260	148025	174117	204205	1
	41	38454	48293	59836	66253	73185	80582	88540	106129	126188	149122	175407	205718	1
	42	38737	48648	60277	66740	73723	81175	89191	106910	127117	150219	176698	207232	1
	43	39020	49003	60718	67227	74262	81767	89843	107691	128045	151316	177988	208745	1
	44	39303	49358	61159	67715	74801	82360	90494	108472	128973	152414	179279	209600 *	1
	45	39586	49713	61600	68202	75340	82953	91146	109254	129901	153511	180570	209600 *	1
	46	39868	50069	62041	68690	75879	83545	91797	110035	130829	154608	181860	209600 *	1
	47	40151	50424	62481	69177	76417	84138	92449	110816	131757	155705	183151	209600 *	1
	48	40434	50779	62922	69664	76956	84731	93100	111597	132686	156802	184442	209600 *	1
	49	40717	51134	63363	70152	77495	85323	93751	112378	133614	157899	185732	209600 *	1
	50	41000	51489	63804	70639	78034	85916	94403	113160	134542	158996	187023	209600 *	1
	51	41283	51844	64245	71126	78572	86508	95054	113941	135470	160094	188313	209600 *	1
	52	41566	52199	64685	71614	79111	87101	95706	114722	136398	161191	189604	209600 *	1
	53	41849	52554	65126	72101	79650	87694	96357	115503	137326	162288	190895	209600 *	1
	54	42131	52909	65567	72588	80189	88286	97009	116285	138255	163385	192185	209600 *	1
	55	42414	53265	66008	73076	80728	88879	97660	117066	139183	164482	193476	209600 *	1
	56	42697	53620	66449	73563	81266	89472	98311	117847	140111	165579	194767	209600 *	1
	57	42980	53975	66890	74050	81805	90064	98963	118628	141039	166676	196057	209600 *	1
	58	43263	54330	67330	74538	82344	90657	99614	119410	141967	167774	197200 **	209600 *	1
	59	43546	54685	67771	75025	82883	91250	100266	120191	142895	168871	197200 **	209600 *	1
	60	43829	55040	68212	75512	83422	91842	100917	120972	143824	169968	197200 **	209600 *	1
	61	44111	55395	68653	76000	83960	92435	101569	121753	144752	171065	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.