

COURT PERSONNEL SYSTEM
Portland-Vancouver-Salem, OR-WA - Table POR
26.13% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	27955	35113	43472	48164	53185	58585	64360	77130	91738	108399	127502	149542	2
	2	28247	35479	43926	48666	53740	59195	65031	77934	92694	109529	128832	151101	2
	3	28538	35845	44380	49168	54295	59806	65702	78739	93650	110659	130161	152660	2
	4	28830	36211	44834	49670	54850	60416	66373	79544	94606	111789	131491	154219	2
	5	29121	36576	45288	50172	55405	61027	67044	80349	95562	112919	132820	155778	2
	6	29412	36942	45742	50674	55960	61637	67715	81153	96518	114049	134149	157337	2
	7	29704	37308	46196	51176	56515	62248	68386	81958	97475	115179	135479	158896	2
	8	29995	37674	46650	51678	57070	62858	69057	82763	98431	116310	136808	160455	2
	9	30286	38040	47105	52180	57625	63469	69728	83567	99387	117440	138138	162014	2
	10	30578	38405	47559	52682	58180	64079	70399	84372	100343	118570	139467	163573	2
	11	30869	38771	48013	53184	58735	64690	71070	85177	101299	119700	140796	165132	2
	12	31160	39137	48467	53686	59290	65300	71741	85982	102255	120830	142126	166691	2
	13	31452	39503	48921	54188	59845	65910	72412	86786	103211	121960	143455	168250	2
	14	31743	39868	49375	54690	60400	66521	73084	87591	104167	123090	144785	169809	2
	15	32034	40234	49829	55192	60955	67131	73755	88396	105123	124220	146114	171368	2
	16	32326	40600	50283	55694	61510	67742	74426	89200	106079	125351	147443	172927	2
	17	32617	40966	50737	56196	62065	68352	75097	90005	107035	126481	148773	174486	2
	18	32909	41332	51191	56698	62620	68963	75768	90810	107991	127611	150102	176045	2
	19	33200	41697	51645	57200	63175	69573	76439	91615	108947	128741	151432	177604	2
	20	33491	42063	52099	57702	63730	70184	77110	92419	109903	129871	152761	179163	2
	21	33783	42429	52553	58204	64285	70794	77781	93224	110859	131001	154090	180722	2
	22	34074	42795	53007	58706	64840	71405	78452	94029	111816	132131	155420	182281	2
	23	34365	43160	53461	59208	65395	72015	79123	94833	112772	133261	156749	183840	2
	24	34657	43526	53916	59710	65950	72626	79794	95638	113728	134392	158079	185398	1
F U L L P E R F O R M A N C E R A N G E	25	34948	43892	54370	60212	66505	73236	80465	96443	114684	135522	159408	186957	1
	26	35239	44258	54824	60714	67060	73847	81136	97247	115640	136652	160738	188516	1
	27	35531	44624	55278	61216	67615	74457	81807	98052	116596	137782	162067	190075	1
	28	35822	44989	55732	61718	68169	75068	82478	98857	117552	138912	163396	191634	1
	29	36114	45355	56186	62220	68724	75678	83149	99662	118508	140042	164726	193193	1
	30	36405	45721	56640	62722	69279	76288	83820	100466	119464	141172	166055	194752	1
	31	36696	46087	57094	63224	69834	76899	84491	101271	120420	142302	167385	196311	1
	32	36988	46452	57548	63726	70389	77509	85162	102076	121376	143433	168714	197870	1
	33	37279	46818	58002	64228	70944	78120	85833	102880	122332	144563	170043	199429	1
	34	37570	47184	58456	64730	71499	78730	86504	103685	123288	145693	171373	200988	1
	35	37862	47550	58910	65232	72054	79341	87175	104490	124244	146823	172702	202547	1
	36	38153	47916	59364	65734	72609	79951	87846	105295	125200	147953	174032	204106	1
	37	38444	48281	59818	66236	73164	80562	88517	106099	126156	149083	175361	205665	1
	38	38736	48647	60272	66738	73719	81172	89188	106904	127113	150213	176690	207224	1
	39	39027	49013	60727	67240	74274	81783	89859	107709	128069	151343	178020	208783	1
	40	39319	49379	61181	67742	74829	82393	90530	108513	129025	152474	179349	209600 *	1
	41	39610	49744	61635	68244	75384	83004	91201	109318	129981	153604	180679	209600 *	1
	42	39901	50110	62089	68746	75939	83614	91872	110123	130937	154734	182008	209600 *	1
	43	40193	50476	62543	69248	76494	84225	92543	110928	131893	155864	183338	209600 *	1
	44	40484	50842	62997	69750	77049	84835	93214	111732	132849	156994	184667	209600 *	1
	45	40775	51208	63451	70252	77604	85446	93885	112537	133805	158124	185996	209600 *	1
	46	41067	51573	63905	70754	78159	86056	94556	113342	134761	159254	187326	209600 *	1
	47	41358	51939	64359	71256	78714	86666	95227	114146	135717	160384	188655	209600 *	1
	48	41649	52305	64813	71758	79269	87277	95898	114951	136673	161515	189985	209600 *	1
	49	41941	52671	65267	72260	79824	87887	96569	115756	137629	162645	191314	209600 *	1
	50	42232	53036	65721	72762	80379	88498	97240	116561	138585	163775	192643	209600 *	1
	51	42523	53402	66175	73264	80934	89108	97911	117365	139541	164905	193973	209600 *	1
	52	42815	53768	66629	73766	81489	89719	98582	118170	140497	166035	195302	209600 *	1
	53	43106	54134	67084	74268	82044	90329	99253	118975	141454	167165	196632	209600 *	1
	54	43398	54500	67538	74770	82599	90940	99924	119779	142410	168295	197200 **	209600 *	1
	55	43689	54865	67992	75272	83154	91550	100595	120584	143366	169425	197200 **	209600 *	1
	56	43980	55231	68446	75774	83709	92161	101266	121389	144322	170556	197200 **	209600 *	1
	57	44272	55597	68900	76276	84264	92771	101937	122193	145278	171686	197200 **	209600 *	1
	58	44563	55963	69354	76778	84819	93382	102608	122998	146234	172816	197200 **	209600 *	1
	59	44854	56328	69808	77280	85374	93992	103279	123803	147190	173946	197200 **	209600 *	1
	60	45146	56694	70262	77782	85929	94603	103950	124608	148146	175076	197200 **	209600 *	1
	61	45437	57060	70716	78284	86484	95213	104621	125412	149102	176206	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.