

COURT PERSONNEL SYSTEM
Raleigh-Durham-Chapel Hill, NC - Table RA
22.24% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	27093	34030	42131	46679	51545	56778	62375	74751	88909	105056	123570	144930	2
	2	27376	34385	42571	47165	52083	57370	63026	75531	89835	106151	124858	146441	2
	3	27658	34739	43011	47652	52621	57961	63676	76311	90762	107246	126147	147952	2
	4	27940	35094	43451	48138	53159	58553	64326	77091	91689	108341	127435	149463	2
	5	28223	35448	43891	48625	53696	59145	64977	77871	92615	109437	128724	150974	2
	6	28505	35803	44332	49111	54234	59736	65627	78650	93542	110532	130012	152485	2
	7	28788	36157	44772	49598	54772	60328	66277	79430	94468	111627	131300	153996	2
	8	29070	36512	45212	50084	55310	60920	66928	80210	95395	112722	132589	155506	2
	9	29352	36866	45652	50571	55848	61511	67578	80990	96321	113818	133877	157017	2
	10	29635	37221	46092	51057	56386	62103	68228	81770	97248	114913	135166	158528	2
	11	29917	37575	46532	51544	56924	62694	68879	82550	98175	116008	136454	160039	2
	12	30199	37930	46972	52030	57461	63286	69529	83330	99101	117103	137742	161550	2
	13	30482	38284	47412	52517	57999	63878	70179	84110	100028	118199	139031	163061	2
	14	30764	38639	47852	53003	58537	64469	70830	84890	100954	119294	140319	164572	2
	15	31047	38993	48292	53490	59075	65061	71480	85669	101881	120389	141608	166083	2
	16	31329	39348	48732	53976	59613	65653	72130	86449	102808	121485	142896	167593	2
	17	31611	39702	49172	54463	60151	66244	72780	87229	103734	122580	144185	169104	2
	18	31894	40057	49612	54949	60688	66836	73431	88009	104661	123675	145473	170615	2
	19	32176	40411	50052	55436	61226	67428	74081	88789	105587	124770	146761	172126	2
	20	32458	40766	50492	55922	61764	68019	74731	89569	106514	125866	148050	173637	2
	21	32741	41120	50933	56409	62302	68611	75382	90349	107440	126961	149338	175148	2
	22	33023	41475	51373	56895	62840	69203	76032	91129	108367	128056	150627	176659	2
	23	33306	41829	51813	57382	63378	69794	76682	91909	109294	129151	151915	178170	2
	24	33588	42184	52253	57868	63916	70386	77333	92688	110220	130247	153203	179681	1
F U L L P E R F O R M A N C E R A N G E	25	33870	42538	52693	58355	64453	70977	77983	93468	111147	131342	154492	181191	1
	26	34153	42893	53133	58841	64991	71569	78633	94248	112073	132437	155780	182702	1
	27	34435	43247	53573	59328	65529	72161	79284	95028	113000	133533	157069	184213	1
	28	34717	43602	54013	59814	66067	72752	79934	95808	113926	134628	158357	185724	1
	29	35000	43956	54453	60301	66605	73344	80584	96588	114853	135723	159645	187235	1
	30	35282	44311	54893	60788	67143	73936	81235	97368	115780	136818	160934	188746	1
	31	35565	44665	55333	61274	67681	74527	81885	98148	116706	137914	162222	190257	1
	32	35847	45020	55773	61761	68218	75119	82535	98928	117633	139009	163511	191768	1
	33	36129	45374	56213	62247	68756	75711	83186	99708	118559	140104	164799	193279	1
	34	36412	45729	56653	62734	69294	76302	83836	100487	119486	141199	166087	194789	1
	35	36694	46083	57093	63220	69832	76894	84486	101267	120413	142295	167376	196300	1
	36	36976	46438	57533	63707	70370	77485	85136	102047	121339	143390	168664	197811	1
	37	37259	46792	57974	64193	70908	78077	85787	102827	122266	144485	169953	199322	1
	38	37541	47147	58414	64680	71446	78669	86437	103607	123192	145581	171241	200833	1
	39	37824	47501	58854	65166	71983	79260	87087	104387	124119	146676	172530	202344	1
	40	38106	47856	59294	65653	72521	79852	87738	105167	125045	147771	173818	203855	1
	41	38388	48210	59734	66139	73059	80444	88388	105947	125972	148866	175106	205366	1
	42	38671	48565	60174	66626	73597	81035	89038	106727	126899	149962	176395	206877	1
	43	38953	48919	60614	67112	74135	81627	89689	107506	127825	151057	177683	208387	1
	44	39235	49274	61054	67599	74673	82219	90339	108286	128752	152152	178972	209600 *	1
	45	39518	49628	61494	68085	75211	82810	90989	109066	129678	153247	180260	209600 *	1
	46	39800	49983	61934	68572	75748	83402	91640	109846	130605	154343	181548	209600 *	1
	47	40082	50337	62374	69058	76286	83994	92290	110626	131531	155438	182837	209600 *	1
	48	40365	50692	62814	69545	76824	84585	92940	111406	132458	156533	184125	209600 *	1
	49	40647	51046	63254	70031	77362	85177	93591	112186	133385	157628	185414	209600 *	1
	50	40930	51401	63694	70518	77900	85768	94241	112966	134311	158724	186702	209600 *	1
	51	41212	51755	64134	71004	78438	86360	94891	113746	135238	159819	187990	209600 *	1
	52	41494	52110	64575	71491	78976	86952	95542	114525	136164	160914	189279	209600 *	1
	53	41777	52464	65015	71977	79513	87543	96192	115305	137091	162010	190567	209600 *	1
	54	42059	52819	65455	72464	80051	88135	96842	116085	138018	163105	191856	209600 *	1
	55	42341	53173	65895	72950	80589	88727	97493	116865	138944	164200	193144	209600 *	1
	56	42624	53528	66335	73437	81127	89318	98143	117645	139871	165295	194432	209600 *	1
	57	42906	53882	66775	73923	81665	89910	98793	118425	140797	166391	195721	209600 *	1
	58	43189	54237	67215	74410	82203	90502	99443	119205	141724	167486	197009	209600 *	1
	59	43471	54591	67655	74896	82741	91093	100094	119985	142650	168581	197200 **	209600 *	1
	60	43753	54946	68095	75383	83278	91685	100744	120765	143577	169676	197200 **	209600 *	1
	61	44036	55300	68535	75869	83816	92277	101394	121544	144504	170772	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.