

COURT PERSONNEL SYSTEM
San Antonio-New Braunfels-Pearsall, TX - Table SO
18.78% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26326	33067	40939	45357	50086	55171	60610	72635	86392	102082	120072	140828	2
	2	26601	33412	41366	45830	50609	55746	61242	73393	87293	103146	121324	142296	2
	3	26875	33756	41794	46303	51131	56321	61874	74151	88193	104210	122576	143764	2
	4	27150	34101	42222	46776	51654	56896	62506	74909	89093	105275	123828	145232	2
	5	27424	34445	42649	47248	52176	57471	63138	75666	89994	106339	125080	146700	2
	6	27698	34789	43077	47721	52699	58045	63769	76424	90894	107403	126332	148169	2
	7	27973	35134	43504	48194	53222	58620	64401	77182	91794	108468	127584	149637	2
	8	28247	35478	43932	48667	53744	59195	65033	77940	92695	109532	128836	151105	2
	9	28521	35823	44360	49139	54267	59770	65665	78698	93595	110596	130088	152573	2
	10	28796	36167	44787	49612	54790	60345	66297	79456	94495	111660	131340	154041	2
	11	29070	36512	45215	50085	55312	60920	66929	80213	95396	112725	132592	155509	2
	12	29345	36856	45642	50558	55835	61495	67561	80971	96296	113789	133844	156977	2
	13	29619	37201	46070	51030	56358	62070	68193	81729	97196	114853	135096	158445	2
	14	29893	37545	46498	51503	56880	62645	68825	82487	98097	115917	136348	159914	2
	15	30168	37890	46925	51976	57403	63219	69457	83245	98997	116982	137600	161382	2
	16	30442	38234	47353	52448	57925	63794	70089	84002	99898	118046	138851	162850	2
	17	30717	38579	47780	52921	58448	64369	70720	84760	100798	119110	140103	164318	2
	18	30991	38923	48208	53394	58971	64944	71352	85518	101698	120174	141355	165786	2
	19	31265	39267	48636	53867	59493	65519	71984	86276	102599	121239	142607	167254	2
	20	31540	39612	49063	54339	60016	66094	72616	87034	103499	122303	143859	168722	2
	21	31814	39956	49491	54812	60539	66669	73248	87791	104399	123367	145111	170190	2
	22	32088	40301	49918	55285	61061	67244	73880	88549	105300	124432	146363	171658	2
	23	32363	40645	50346	55758	61584	67819	74512	89307	106200	125496	147615	173127	2
	24	32637	40990	50774	56230	62106	68394	75144	90065	107100	126560	148867	174595	1
F U L L P E R F O R M A N C E R A N G E	25	32912	41334	51201	56703	62629	68968	75776	90823	108001	127624	150119	176063	1
	26	33186	41679	51629	57176	63152	69543	76408	91581	108901	128689	151371	177531	1
	27	33460	42023	52057	57649	63674	70118	77040	92338	109801	129753	152623	178999	1
	28	33735	42368	52484	58121	64197	70693	77671	93096	110702	130817	153875	180467	1
	29	34009	42712	52912	58594	64720	71268	78303	93854	111602	131881	155127	181935	1
	30	34283	43057	53339	59067	65242	71843	78935	94612	112502	132946	156379	183403	1
	31	34558	43401	53767	59540	65765	72418	79567	95370	113403	134010	157631	184872	1
	32	34832	43745	54195	60012	66288	72993	80199	96127	114303	135074	158883	186340	1
	33	35107	44090	54622	60485	66810	73568	80831	96885	115204	136139	160134	187808	1
	34	35381	44434	55050	60958	67333	74142	81463	97643	116104	137203	161386	189276	1
	35	35655	44779	55477	61431	67855	74717	82095	98401	117004	138267	162638	190744	1
	36	35930	45123	55905	61903	68378	75292	82727	99159	117905	139331	163890	192212	1
	37	36204	45468	56333	62376	68901	75867	83359	99917	118805	140396	165142	193680	1
	38	36479	45812	56760	62849	69423	76442	83991	100674	119705	141460	166394	195148	1
	39	36753	46157	57188	63322	69946	77017	84622	101432	120606	142524	167646	196617	1
	40	37027	46501	57615	63794	70469	77592	85254	102190	121506	143588	168898	198085	1
	41	37302	46846	58043	64267	70991	78167	85886	102948	122406	144653	170150	199553	1
	42	37576	47190	58471	64740	71514	78742	86518	103706	123307	145717	171402	201021	1
	43	37850	47535	58898	65213	72037	79317	87150	104463	124207	146781	172654	202489	1
	44	38125	47879	59326	65685	72559	79891	87782	105221	125107	147845	173906	203957	1
	45	38399	48223	59753	66158	73082	80466	88414	105979	126008	148910	175158	205425	1
	46	38674	48568	60181	66631	73604	81041	89046	106737	126908	149974	176410	206893	1
	47	38948	48912	60609	67104	74127	81616	89678	107495	127808	151038	177662	208362	1
	48	39222	49257	61036	67576	74650	82191	90310	108253	128709	152103	178914	209600 *	1
	49	39497	49601	61464	68049	75172	82766	90942	109010	129609	153167	180166	209600 *	1
	50	39771	49946	61892	68522	75695	83341	91573	109768	130510	154231	181417	209600 *	1
	51	40045	50290	62319	68995	76218	83916	92205	110526	131410	155295	182669	209600 *	1
	52	40320	50635	62747	69467	76740	84491	92837	111284	132310	156360	183921	209600 *	1
	53	40594	50979	63174	69940	77263	85065	93469	112042	133211	157424	185173	209600 *	1
	54	40869	51324	63602	70413	77785	85640	94101	112799	134111	158488	186425	209600 *	1
	55	41143	51668	64030	70886	78308	86215	94733	113557	135011	159552	187677	209600 *	1
	56	41417	52013	64457	71358	78831	86790	95365	114315	135912	160617	188929	209600 *	1
	57	41692	52357	64885	71831	79353	87365	95997	115073	136812	161681	190181	209600 *	1
	58	41966	52701	65312	72304	79876	87940	96629	115831	137712	162745	191433	209600 *	1
	59	42241	53046	65740	72777	80399	88515	97261	116589	138613	163809	192685	209600 *	1
	60	42515	53390	66168	73249	80921	89090	97893	117346	139513	164874	193937	209600 *	1
	61	42789	53735	66595	73722	81444	89665	98524	118104	140413	165938	195189	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.