

COURT PERSONNEL SYSTEM
San Diego-Carlsbad, CA - Table SD
33.72% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	29638	37226	46088	51062	56386	62110	68233	81771	97259	114922	135175	158541	2
	2	29947	37614	46569	51595	56974	62757	68945	82624	98272	116120	136584	160194	2
	3	30255	38002	47051	52127	57562	63405	69656	83477	99286	117318	137994	161847	2
	4	30564	38390	47532	52659	58151	64052	70367	84331	100299	118516	139403	163499	2
	5	30873	38777	48014	53191	58739	64699	71079	85184	101313	119714	140813	165152	2
	6	31182	39165	48495	53723	59328	65346	71790	86037	102327	120912	142222	166805	2
	7	31491	39553	48976	54256	59916	65993	72502	86890	103340	122110	143631	168458	2
	8	31800	39941	49458	54788	60504	66641	73213	87743	104354	123309	145041	170111	2
	9	32109	40329	49939	55320	61093	67288	73924	88596	105367	124507	146450	171763	2
	10	32418	40716	50420	55852	61681	67935	74636	89449	106381	125705	147860	173416	2
	11	32727	41104	50902	56384	62269	68582	75347	90302	107395	126903	149269	175069	2
	12	33036	41492	51383	56917	62858	69230	76059	91156	108408	128101	150678	176722	2
	13	33344	41880	51865	57449	63446	69877	76770	92009	109422	129299	152088	178374	2
	14	33653	42268	52346	57981	64034	70524	77481	92862	110435	130497	153497	180027	2
	15	33962	42655	52827	58513	64623	71171	78193	93715	111449	131695	154907	181680	2
	16	34271	43043	53309	59045	65211	71818	78904	94568	112463	132894	156316	183333	2
	17	34580	43431	53790	59578	65800	72466	79616	95421	113476	134092	157725	184986	2
	18	34889	43819	54272	60110	66388	73113	80327	96274	114490	135290	159135	186638	2
	19	35198	44206	54753	60642	66976	73760	81038	97128	115503	136488	160544	188291	2
	20	35507	44594	55234	61174	67565	74407	81750	97981	116517	137686	161954	189944	2
	21	35816	44982	55716	61706	68153	75054	82461	98834	117531	138884	163363	191597	2
	22	36124	45370	56197	62239	68741	75702	83173	99687	118544	140082	164772	193249	2
	23	36433	45758	56679	62771	69330	76349	83884	100540	119558	141281	166182	194902	2
	24	36742	46145	57160	63303	69918	76996	84595	101393	120571	142479	167591	196555	1
F U L L P E R F O R M A N C E R A N G E	25	37051	46533	57641	63835	70507	77643	85307	102246	121585	143677	169001	198208	1
	26	37360	46921	58123	64367	71095	78290	86018	103099	122599	144875	170410	199861	1
	27	37669	47309	58604	64900	71683	78938	86729	103953	123612	146073	171820	201513	1
	28	37978	47697	59086	65432	72272	79585	87441	104806	124626	147271	173229	203166	1
	29	38287	48084	59567	65964	72860	80232	88152	105659	125639	148469	174638	204819	1
	30	38596	48472	60048	66496	73448	80879	88864	106512	126653	149667	176048	206472	1
	31	38904	48860	60530	67028	74037	81526	89575	107365	127666	150866	177457	208124	1
	32	39213	49248	61011	67561	74625	82174	90286	108218	128680	152064	178867	209600 *	1
	33	39522	49636	61492	68093	75213	82821	90998	109071	129694	153262	180276	209600 *	1
	34	39831	50023	61974	68625	75802	83468	91709	109925	130707	154460	181685	209600 *	1
	35	40140	50411	62455	69157	76390	84115	92421	110778	131721	155658	183095	209600 *	1
	36	40449	50799	62937	69690	76979	84762	93132	111631	132734	156856	184504	209600 *	1
	37	40758	51187	63418	70222	77567	85410	93843	112484	133748	158054	185914	209600 *	1
	38	41067	51574	63899	70754	78155	86057	94555	113337	134762	159252	187323	209600 *	1
	39	41376	51962	64381	71286	78744	86704	95266	114190	135775	160451	188732	209600 *	1
	40	41685	52350	64862	71818	79332	87351	95978	115043	136789	161649	190142	209600 *	1
	41	41993	52738	65344	72351	79920	87998	96689	115896	137802	162847	191551	209600 *	1
	42	42302	53126	65825	72883	80509	88646	97400	116750	138816	164045	192961	209600 *	1
	43	42611	53513	66306	73415	81097	89293	98112	117603	139830	165243	194370	209600 *	1
	44	42920	53901	66788	73947	81686	89940	98823	118456	140843	166441	195779	209600 *	1
	45	43229	54289	67269	74479	82274	90587	99534	119309	141857	167639	197189 **	209600 *	1
	46	43538	54677	67751	75012	82862	91234	100246	120162	142870	168838	197200 **	209600 *	1
	47	43847	55065	68232	75544	83451	91882	100957	121015	143884	170036	197200 **	209600 *	1
	48	44156	55452	68713	76076	84039	92529	101669	121868	144898	171234	197200 **	209600 *	1
	49	44465	55840	69195	76608	84627	93176	102380	122722	145911	172432	197200 **	209600 *	1
	50	44773	56228	69676	77140	85216	93823	103091	123575	146925	173630	197200 **	209600 *	1
	51	45082	56616	70158	77673	85804	94471	103803	124428	147938	174828	197200 **	209600 *	1
	52	45391	57003	70639	78205	86392	95118	104514	125281	148952	176026	197200 **	209600 *	1
	53	45700	57391	71120	78737	86981	95765	105226	126134	149966	177224	197200 **	209600 *	1
	54	46009	57779	71602	79269	87569	96412	105937	126987	150979	178423	197200 **	209600 *	1
	55	46318	58167	72083	79801	88158	97059	106648	127840	151993	179621	197200 **	209600 *	1
	56	46627	58555	72564	80334	88746	97707	107360	128693	153006	180819	197200 **	209600 *	1
	57	46936	58942	73046	80866	89334	98354	108071	129547	154020	182017	197200 **	209600 *	1
	58	47245	59330	73527	81398	89923	99001	108783	130400	155034	183215	197200 **	209600 *	1
	59	47554	59718	74009	81930	90511	99648	109494	131253	156047	184413	197200 **	209600 *	1
	60	47862	60106	74490	82462	91099	100295	110205	132106	157061	185611	197200 **	209600 *	1
	61	48171	60494	74971	82995	91688	100943	110917	132959	158074	186810	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.