

COURT PERSONNEL SYSTEM
Seattle-Tacoma, WA - Table SEA
31.57% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	29161	36628	45347	50241	55479	61112	67136	80456	95695	113074	133001	155992	2
	2	29465	37009	45821	50765	56058	61748	67836	81296	96692	114253	134388	157618	2
	3	29769	37391	46294	51289	56637	62385	68536	82135	97689	115432	135775	159244	2
	4	30073	37772	46768	51812	57216	63022	69236	82975	98687	116610	137162	160871	2
	5	30377	38154	47242	52336	57795	63659	69936	83814	99684	117789	138548	162497	2
	6	30681	38536	47715	52860	58374	64296	70636	84653	100681	118968	139935	164123	2
	7	30985	38917	48189	53383	58953	64932	71336	85493	101679	120147	141322	165749	2
	8	31289	39299	48662	53907	59531	65569	72036	86332	102676	121326	142709	167375	2
	9	31593	39680	49136	54431	60110	66206	72736	87172	103673	122505	144095	169002	2
	10	31897	40062	49610	54954	60689	66843	73436	88011	104671	123684	145482	170628	2
	11	32200	40443	50083	55478	61268	67480	74136	88851	105668	124863	146869	172254	2
	12	32504	40825	50557	56001	61847	68116	74836	89690	106665	126041	148256	173880	2
	13	32808	41206	51031	56525	62426	68753	75536	90529	107662	127220	149642	175506	2
	14	33112	41588	51504	57049	63005	69390	76236	91369	108660	128399	151029	177133	2
	15	33416	41970	51978	57572	63584	70027	76936	92208	109657	129578	152416	178759	2
	16	33720	42351	52452	58096	64163	70664	77636	93048	110654	130757	153803	180385	2
	17	34024	42733	52925	58620	64742	71300	78335	93887	111652	131936	155189	182011	2
	18	34328	43114	53399	59143	65321	71937	79035	94726	112649	133115	156576	183638	2
	19	34632	43496	53873	59667	65899	72574	79735	95566	113646	134293	157963	185264	2
	20	34936	43877	54346	60191	66478	73211	80435	96405	114644	135472	159350	186890	2
	21	35240	44259	54820	60714	67057	73848	81135	97245	115641	136651	160736	188516	2
	22	35544	44640	55294	61238	67636	74484	81835	98084	116638	137830	162123	190142	2
	23	35848	45022	55767	61762	68215	75121	82535	98924	117635	139009	163510	191769	2
	24	36151	45403	56241	62285	68794	75758	83235	99763	118633	140188	164897	193395	1
F U L L P E R F O R M A N C E R A N G E	25	36455	45785	56715	62809	69373	76395	83935	100602	119630	141367	166283	195021	1
	26	36759	46167	57188	63333	69952	77032	84635	101442	120627	142546	167670	196647	1
	27	37063	46548	57662	63856	70531	77668	85335	102281	121625	143724	169057	198273	1
	28	37367	46930	58136	64380	71110	78305	86035	103121	122622	144903	170444	199900	1
	29	37671	47311	58609	64903	71689	78942	86735	103960	123619	146082	171830	201526	1
	30	37975	47693	59083	65427	72267	79579	87435	104799	124617	147261	173217	203152	1
	31	38279	48074	59556	65951	72846	80216	88135	105639	125614	148440	174604	204778	1
	32	38583	48456	60030	66474	73425	80852	88835	106478	126611	149619	175991	206404	1
	33	38887	48837	60504	66998	74004	81489	89535	107318	127608	150798	177377	208031	1
	34	39191	49219	60977	67522	74583	82126	90235	108157	128606	151977	178764	209600 *	1
	35	39495	49601	61451	68045	75162	82763	90935	108997	129603	153155	180151	209600 *	1
	36	39799	49982	61925	68569	75741	83400	91635	109836	130600	154334	181538	209600 *	1
	37	40103	50364	62398	69093	76320	84036	92335	110675	131598	155513	182924	209600 *	1
	38	40406	50745	62872	69616	76899	84673	93034	111515	132595	156692	184311	209600 *	1
	39	40710	51127	63346	70140	77478	85310	93734	112354	133592	157871	185698	209600 *	1
	40	41014	51508	63819	70664	78057	85947	94434	113194	134590	159050	187085	209600 *	1
	41	41318	51890	64293	71187	78635	86584	95134	114033	135587	160229	188471	209600 *	1
	42	41622	52271	64767	71711	79214	87220	95834	114872	136584	161407	189858	209600 *	1
	43	41926	52653	65240	72235	79793	87857	96534	115712	137581	162586	191245	209600 *	1
	44	42230	53035	65714	72758	80372	88494	97234	116551	138579	163765	192632	209600 *	1
	45	42534	53416	66188	73282	80951	89131	97934	117391	139576	164944	194018	209600 *	1
	46	42838	53798	66661	73806	81530	89768	98634	118230	140573	166123	195405	209600 *	1
	47	43142	54179	67135	74329	82109	90404	99334	119070	141571	167302	196792	209600 *	1
	48	43446	54561	67609	74853	82688	91041	100034	119909	142568	168481	197200 **	209600 *	1
	49	43750	54942	68082	75376	83267	91678	100734	120748	143565	169660	197200 **	209600 *	1
	50	44054	55324	68556	75900	83846	92315	101434	121588	144563	170838	197200 **	209600 *	1
	51	44358	55705	69030	76424	84425	92952	102134	122427	145560	172017	197200 **	209600 *	1
	52	44661	56087	69503	76947	85003	93588	102834	123267	146557	173196	197200 **	209600 *	1
	53	44965	56469	69977	77471	85582	94225	103534	124106	147554	174375	197200 **	209600 *	1
	54	45269	56850	70450	77995	86161	94862	104234	124945	148552	175554	197200 **	209600 *	1
	55	45573	57232	70924	78518	86740	95499	104934	125785	149549	176733	197200 **	209600 *	1
	56	45877	57613	71398	79042	87319	96136	105634	126624	150546	177912	197200 **	209600 *	1
	57	46181	57995	71871	79566	87898	96772	106334	127464	151544	179090	197200 **	209600 *	1
	58	46485	58376	72345	80089	88477	97409	107034	128303	152541	180269	197200 **	209600 *	1
	59	46789	58758	72819	80613	89056	98046	107733	129143	153538	181448	197200 **	209600 *	1
	60	47093	59139	73292	81137	89635	98683	108433	129982	154536	182627	197200 **	209600 *	1
	61	47397	59521	73766	81660	90214	99320	109133	130821	155533	183806	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.