

COURT PERSONNEL SYSTEM
Virginia Beach-Norfolk, VA-NC - Table VB
18.80% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL												Number of Default Steps ¹
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
D E V E L O P M E N T A L R A N G E	1	26331	33073	40946	45365	50094	55180	60620	72647	86407	102099	120093	140852	2
	2	26605	33417	41373	45838	50617	55755	61252	73405	87307	103164	121345	142320	2
	3	26880	33762	41801	46311	51140	56330	61884	74163	88208	104228	122597	143788	2
	4	27154	34106	42229	46783	51663	56905	62516	74921	89108	105292	123849	145257	2
	5	27429	34451	42656	47256	52185	57480	63148	75679	90009	106357	125101	146725	2
	6	27703	34795	43084	47729	52708	58055	63780	76437	90909	107421	126353	148193	2
	7	27977	35140	43512	48202	53231	58630	64412	77195	91810	108486	127605	149662	2
	8	28252	35484	43939	48675	53753	59205	65044	77953	92710	109550	128858	151130	2
	9	28526	35829	44367	49148	54276	59780	65676	78711	93611	110615	130110	152599	2
	10	28801	36173	44795	49620	54799	60355	66308	79469	94511	111679	131362	154067	2
	11	29075	36518	45222	50093	55322	60930	66940	80227	95412	112744	132614	155535	2
	12	29350	36862	45650	50566	55844	61505	67572	80985	96312	113808	133866	157004	2
	13	29624	37207	46078	51039	56367	62080	68204	81743	97213	114872	135118	158472	2
	14	29898	37551	46505	51512	56890	62655	68836	82501	98113	115937	136371	159940	2
	15	30173	37896	46933	51985	57412	63230	69468	83259	99014	117001	137623	161409	2
	16	30447	38241	47361	52457	57935	63805	70100	84017	99914	118066	138875	162877	2
	17	30722	38585	47788	52930	58458	64380	70732	84774	100815	119130	140127	164346	2
	18	30996	38930	48216	53403	58981	64955	71364	85532	101715	120195	141379	165814	2
	19	31271	39274	48644	53876	59503	65530	71996	86290	102616	121259	142631	167282	2
	20	31545	39619	49072	54349	60026	66105	72628	87048	103516	122324	143883	168751	2
	21	31819	39963	49499	54821	60549	66680	73260	87806	104417	123388	145136	170219	2
	22	32094	40308	49927	55294	61072	67255	73892	88564	105317	124453	146388	171687	2
	23	32368	40652	50355	55767	61594	67830	74524	89322	106218	125517	147640	173156	2
	24	32643	40997	50782	56240	62117	68405	75156	90080	107118	126581	148892	174624	1
F U L L P E R F O R M A N C E R A N G E	25	32917	41341	51210	56713	62640	68980	75788	90838	108019	127646	150144	176092	1
	26	33192	41686	51638	57186	63162	69555	76420	91596	108919	128710	151396	177561	1
	27	33466	42030	52065	57658	63685	70130	77052	92354	109820	129775	152648	179029	1
	28	33740	42375	52493	58131	64208	70705	77685	93112	110720	130839	153901	180498	1
	29	34015	42719	52921	58604	64731	71280	78317	93870	111621	131904	155153	181966	1
	30	34289	43064	53348	59077	65253	71855	78949	94628	112521	132968	156405	183434	1
	31	34564	43408	53776	59550	65776	72430	79581	95386	113422	134033	157657	184903	1
	32	34838	43753	54204	60023	66299	73005	80213	96144	114322	135097	158909	186371	1
	33	35113	44097	54631	60495	66821	73580	80845	96902	115223	136161	160161	187839	1
	34	35387	44442	55059	60968	67344	74155	81477	97660	116123	137226	161414	189308	1
	35	35661	44786	55487	61441	67867	74730	82109	98417	117024	138290	162666	190776	1
	36	35936	45131	55914	61914	68390	75305	82741	99175	117924	139355	163918	192245	1
	37	36210	45475	56342	62387	68912	75880	83373	99933	118825	140419	165170	193713	1
	38	36485	45820	56770	62859	69435	76455	84005	100691	119725	141484	166422	195181	1
	39	36759	46164	57197	63332	69958	77030	84637	101449	120626	142548	167674	196650	1
	40	37034	46509	57625	63805	70480	77605	85269	102207	121526	143613	168926	198118	1
	41	37308	46854	58053	64278	71003	78180	85901	102965	122427	144677	170179	199586	1
	42	37582	47198	58480	64751	71526	78755	86533	103723	123327	145741	171431	201055	1
	43	37857	47543	58908	65224	72049	79330	87165	104481	124228	146806	172683	202523	1
	44	38131	47887	59336	65696	72571	79905	87797	105239	125128	147870	173935	203991	1
	45	38406	48232	59764	66169	73094	80480	88429	105997	126029	148935	175187	205460	1
	46	38680	48576	60191	66642	73617	81055	89061	106755	126929	149999	176439	206928	1
	47	38955	48921	60619	67115	74140	81630	89693	107513	127830	151064	177692	208397	1
	48	39229	49265	61047	67588	74662	82205	90325	108271	128730	152128	178944	209600 *	1
	49	39503	49610	61474	68061	75185	82780	90957	109029	129631	153193	180196	209600 *	1
	50	39778	49954	61902	68533	75708	83355	91589	109787	130532	154257	181448	209600 *	1
	51	40052	50299	62330	69006	76230	83930	92221	110545	131432	155321	182700	209600 *	1
	52	40327	50643	62757	69479	76753	84505	92853	111303	132333	156386	183952	209600 *	1
	53	40601	50988	63185	69952	77276	85080	93485	112060	133233	157450	185204	209600 *	1
	54	40876	51332	63613	70425	77799	85655	94117	112818	134134	158515	186457	209600 *	1
	55	41150	51677	64040	70897	78321	86230	94749	113576	135034	159579	187709	209600 *	1
	56	41424	52021	64468	71370	78844	86805	95381	114334	135935	160644	188961	209600 *	1
	57	41699	52366	64896	71843	79367	87380	96013	115092	136835	161708	190213	209600 *	1
	58	41973	52710	65323	72316	79889	87955	96645	115850	137736	162773	191465	209600 *	1
	59	42248	53055	65751	72789	80412	88530	97277	116608	138636	163837	192717	209600 *	1
	60	42522	53399	66179	73262	80935	89105	97909	117366	139537	164902	193970	209600 *	1
	61	42797	53744	66606	73734	81458	89680	98541	118124	140437	165966	195222	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.
The default step increase for employees in the full performance range is one step every year.